

Agenda Item	5
Report No	G/10/22

THE HIGHLAND COUNCIL

Committee: Gaelic Committee

Date: 2 November 2022

Report Title: Performance against Gaelic Language Plan 3 (GLP3)

Report By: Executive Chief Officer - Performance and Governance

1. Purpose/Executive Summary

- 1.1 The main purpose of the report is to inform Members about progress with the delivery of the Gaelic Language Plan 3 (GLP3) and how this is being monitored and scrutinised.
- 1.2 As highlighted in previous reports, the Highland Council uses a Performance and Risk Management System (PRMS) for the monitoring and scrutiny of corporate plans. Consequently, as the GLP is a corporate plan, it is incorporated into the PRMS System, to allow for a more streamlined and focussed reporting system on the implementation of the Plan.

2. Recommendations

- 2.1 Members are asked to:
 - i. Consider and note the report.

3. Implications

- 3.1 Resource - In addition to Highland Council funding, grant funding is also provided by the Scottish Government and the various Bòrd na Gàidhlig funding streams to assist in the delivery of the Plan. The Council's Statutory Gaelic Plan Grants budget is also used to provide financial support to key external organisations which assist to deliver services and key enabling actions with the GLP3.
- 3.2 Legal - The Highland Council is required to have an approved Gaelic Language Plan in accordance with the Gaelic Language (Scotland) Act 2005. There are likewise obligations in ensuring that the plan commitments are implemented.

- 3.3 Community (Equality, Poverty, Rural and Island) - The implementation of GLP has a strong community focus across the Highlands due to the activities and the support that is provided in communities where Gaelic education and community support and development is provided.
- 3.4 Climate Change / Carbon Clever - there are no direct implications arising from this report. The Gaelic Team continue to maximise the use of technologies in relation to meetings, travel and online tuition.
- 3.5 Risk – There are no risks arising from this report.
- 3.6 Gaelic - Very positive implications regarding the preservation and development of Gaelic language and culture across all the sectors and age groups and it also enhances the social and economic value of the Gaelic and its associated culture.

4. Gaelic Language Plan 3

- 4.1 GLP3 has the following themes which are aligned to Bòrd na Gàidhlig's high level aims:
- Gaelic in the Home, Early Learning and Child Care
 - Gaelic in the Community
 - Gaelic in Education
 - Gaelic in the Arts, Culture, and Heritage
 - Gaelic in the Workplace
 - The Social, Economic and Cultural Value of Gaelic
- 4.2 The Performance and Risk Management System (PRMS) allows the RAG updates to be updated after a reporting period has passed, for example, reporting on Quarter 2 (July-Sept 2022) is not available until October 3rd. Due to the date scheduled for the Gaelic committee meeting, a full update of the performance relating to GLP3 has not been included as an appendix to this report, however, Quarter 2 performance on the plan will be reported in full at the next scheduled Gaelic Committee.

5. GLP3, Theme 5: Gaelic in the Workplace: Increase the status, profile, awareness, and usage of Gaelic across all Council services

- 5.1 A key enabling action which relates to Quarter 2 within theme 5: Gaelic in the Workplace is to provide Gaelic Awareness sessions for Elected Members and Council Staff. The Gaelic Team have progressed this action by organising online Teams sessions for Elected Members which took place on October 4th and October 5th.
- 5.2 The Training Sessions will be made available on the Members intranet to allow for individual training which can be accessed at whatever time is convenient to individual Elected Members. See Appendix 1.

6. 3-18 Gaelic Medium Education Provision Inverness

Following a successful response to a 'Request for Information' seeking expressions of interest to undertake a feasibility study for the delivery of a 3-18 GME campus in Inverness, we are now progressing to an Invitation to Quote (ITQ). A draft ITQ has been prepared and it is being finalised prior to issuing. It is expected that it will be possible to confirm who will be undertaking this study, and timeframes for completion, by the time of the next Committee.

Designation: Executive Chief Officer, Performance and Governance

Date: 28th September 2022

Author: Morag Anna MacLeod Mitchell

Background Papers:

Elected Members' Training

'Gaelic and the Highland Council' – 'Gàidhlig agus a' Chomhairle'

Two live interactive sessions will be delivered on Teams and Members have the option of choosing which session they wish to attend

October Tuesday 4th 10:00 -11:00

October Wednesday 5th 14:00 to 15:00

The duration: - 50-minute, power point presentation, followed by 10 minutes of questions and discussion

The training will be available on the Highland Council Website for a period of two months following on from the online training

The Training provider is Mr Ruairidh Maclean (Roddy)

Fàilte/ Welcome to all attendees from Cllr Calum Munro

Chair of the Gaelic Committee

The following areas will be covered in each session: -

- Why are the Highlands the 'Gàidhealtachd'?
- Gaelic as a landscape language
- Economic opportunities connected to Gaelic
- Bilingualism and the modern Gaelic 'Revival'

The purpose of the Sessions are as follows: -

- A give comprehensive appreciation of Gaelic's place in our society, particularly in the Highlands and Islands, both historically and in a modern context
- A greater understanding of the benefits that can accrue to the Highland Council and its communities through further engagement with the language
- To support and develop a greater understanding and awareness of Gaelic language and culture in Highland
- To provide a context for Gaelic relevant to the Highlands
- To support understanding of Gaelic and the role of the Local Authority in preparation for the renewal of the Highland Council Gaelic Language Plan

Should Members request additional information please contact gaelic@highland.gov.uk