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| Agenda Item | 6. |
| Report No | CPPB/24/24 |



Highland
Community
Planning
Partnership

Com-pàirteachas
Dealbhadh
Coimhearsnachd

na Gàidhealtachd

Highland Community Planning Partnership Board – 4th December 2024

HOIP Performance Framework

Report by: CPP Senior Officers

Summary

The Highland Outcome Improvement Plan (HOIP) is the Strategic Plan for the Community Planning Partnership in Highland. Following engagement with strategic partners and across the broader partnership, the Board agreed to a revised HOIP in June 2024. This included a revised vision for the partnership, three strategic priorities and a series of supporting principles and outcomes.

As part of the revised approach, the updated Delivery Plan for the HOIP setting out seven cross-cutting themes and associated actions was agreed in September. This paper provides an update on the work undertaken since September to develop the Performance Framework for the partnership that will measure the long-term impact of the HOIP.

The Board is asked to:

- i) Note the updated Performance Framework and that work will be undertaken with performance officers from across the partnership to finalise baseline indicators.

1. Background

- 1.1 At the CPP Board meeting in June, the Board agreed a revised HOIP which included:
 - An updated vision: Maximise opportunities and tackle inequality to build a thriving Highlands for all.
 - Three strategic priorities:
 - People - Enable people to live independently, safe and well within their community.
 - Place - Work in partnership to develop sustainable and resilient local communities.
 - Prosperity - Creating opportunities for all people and places to prosper and to thrive economically
- 1.2 To support delivery of the HOIP, the Board considered a Delivery Plan comprising of seven cross-cutting themes and associated actions. The cross-cutting themes were selected on the basis that:
 - They were cross-cutting in nature and would deliver against more than one strategic priority (People, Place, Prosperity) and against more than one outcome.

- Where partnership action and activity would add value.
- They focused on areas of greatest importance across Highland.

1.3 As part of the revised approach, the updated Delivery Plan for the HOIP setting out seven cross-cutting themes and associated actions was agreed in September. This paper provides an update on the work undertaken since September to develop the Performance Framework for the partnership that will measure the long-term impact of the HOIP.

2. Updated Performance Framework

2.1 It is agreed that monitoring the impact of the HOIP overall is critical. The updated Performance Framework can be found at appendix 1 with a baseline table at appendix 2. This sets out an updated set of draft population indicators, designed to measure the impact of the HOIP at a population level. The indicators are set out under the three strategic priorities and where possible can be benchmarked against other partnership areas across Scotland.

2.2 The Performance Framework is a working draft with further work required with performance officers across the partnership to finalise the indicators and develop the baseline.

Recommendation

The Board is asked to:

- i) Note the updated Performance Framework and that work will be undertaken with performance officers from across the partnership to finalise baseline indicators.

Author: Gail Prince, Partnership Development Manager

Date: 25th November 2024

Appendices: HOIP Performance Framework 2024 - 2027

HOIP Performance Framework 2024 - 2027



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PEOPLE

Enable people to live independently,
safe and well within their community

PLACE

Work in partnership to develop sustainable
and resilient local communities

PROSPERITY

Creating opportunities for all people and
places to prosper and to thrive economically

PEOPLE

- Decrease emergency hospital admissions per 100,000 population (65 years +)
- Decrease deaths from probable suicide
- Reduce alcohol-specific deaths
- Reduce drug-related deaths
- Increase number of people (65 years +) with long term care needs receiving care at home
- Reduce number of children living in poverty
- Reduce number of households with temporary accommodation
- Increase number, range and levels of qualifications gained through Community Learning and Development

PLACE

- Increase net migration
- Increase number of homes built based on Scottish housing investment plan
- Increase life expectancy
- Record annual population projection numbers against projected by age group to 2030
- Reduce greenhouse gas emissions per capita
- Decrease rate of recorded crimes for 10,000 population
- Decrease number of serious road traffic collisions and road deaths
- Reduce number of total dwelling fires and fire fatalities
- Increase number of children and young people more active more often

PROSPERITY

- Increase percentage of people who are economically active
- Reduce number of the working age population who are employment deprived
- Increase employment rate
- Reduce percentage of population (aged 16-64) in receipt of out-of-work benefits
- Increase number of 16-19 year olds participating in education, employment or training
- Reduce number of 16-19 year olds not participating – those unemployed seeking or not seeking
- Reduce number of 16-19 year olds with unconfirmed status
- Increase number of Apprenticeships (Modern, Foundation & Graduate)
- Increase number of workforce trained in relevant thematic areas related to the HOIP
- Increase average wages/real living wage/income levels (final wording TBC)



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HOIP Performance Framework 2024 – 2027

People

| | Baseline 2022 - 2023 |
|---|---------------------------------|
| Decrease emergency hospital admissions per 100,000 population (65 years +) | 5,888 |
| Decrease deaths from probable suicide | 45 |
| Reduce alcohol-specific deaths | 75 |
| Reduce drug-related deaths | 26 |
| Increase number of people (65 years +) with long term care needs receiving care at home | 2023/24: 358 |
| Reduce number of children living in poverty | 2023/24: 9,776 |
| Reduce number of households with temporary accommodation | TBC |
| Increase number, range and levels of qualifications gained through Community Learning and Development | TBC: CLD Plan 2024 - 2027 |

Place

| | Baseline |
|--|--|
| Increase net migration | 2022: 1,030 |
| Increase number of homes built based on Scottish housing investment plan | 3300 affordable homes 2023-2028 |
| Increase life expectancy | 2021: Male 77.3 Female 81.8 |
| Record annual population projection numbers against projected by age group to 2030 | 2024: 0-15 1,954; 16-44 4,487; 45-64 4,081; 65-74 1,942; 75-84 1,320; 85+ 433; Total 14,217 |
| Reduce greenhouse gas emissions per capita | 2019: 12.7 tCO ₂ e |
| Decrease rate of recorded crimes for 10,000 population | 2023/24: 470 |
| Decrease number of serious road traffic collisions and road deaths | 2023/24: 119 and 10 |
| Reduce number of total dwelling fires and fire fatalities | 2023/24: 119 and 1 |
| Increase number of children and young people more active more often | TBC: Active Highland Strategy |



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Prosperity

| | Baseline |
|--|--------------------------|
| Increase percentage of people who are economically active | June 2024: 78.4% |
| Reduce number of the working age population who are employment deprived | TBC |
| Increase employment rate | 76% |
| Reduce percentage of population (aged 16-64) in receipt of out-of-work benefits | 2023/24: 2.3% |
| Increase number of 16-19 year olds participating in education, employment or training | 2024: 93.8% |
| Reduce number of 16-19 year olds not participating – those unemployed seeking or not seeking | 2024: 2.9% |
| Reduce number of 16-19 year olds with unconfirmed status | 2024: 3.2% |
| Increase number of Apprenticeships (Modern, Foundation & Graduate) | TBC |
| Increase number of workforce trained in relevant thematic areas related to the HOIP | TBC: 2024 – 2027 HOIP |
| Increase average wages/real living wage/income levels (final wording TBC) | TBC |