

**Highland Council  
Corporate Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held remotely on Thursday 3 April 2025 at 3.00 p.m.

**PRESENT**

Mr R Gale  
Mr D Louden  
Mr P Oldham

Officials in attendance

Mr A Gunn, Assistant Chief Executive, Corporate  
Ms E Barrie, Head of People, Corporate  
Mr A MacInnes, Senior Committee Officer, Corporate

**Mr D Louden in the Chair**

**1. Apologies for Absence**

Apologies for absence were intimated on behalf of Mr A Christie and Mr C Munro.

**2. Declarations of Interest/Transparency Statement**

There were no declarations of interest.

**3. Exclusion of the Public**

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

**4. Application for Employment Release**

There had been circulated to Members only:-

- i. Employment Release application;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Head of People gave a summary of the application and following consideration, the Sub-Committee **Agreed** that the undernoted application be granted Employment Release on the following grounds:

Criteria 2(iii)- to assist with a service restructuring; Criteria 2 (iv) – to effect financial savings; Criteria 3 - meets the wishes of the employee as at least one of the above criteria is satisfied.

<b><u>Pension Scheme Reference No.</u></b>	<b><u>Leaving Date</u></b>	<b><u>Criteria</u></b>
26579	30/06/25	Category 2(iii), 2(iv) and 3 of the Employment Release Scheme

The meeting ended at 3.06 pm