

Agenda Item	5.
Report No	CP/13/25

HIGHLAND COUNCIL

Committee: Communities and Place Committee

Date: 14 August 2025

Report Title: Police Performance Report

Report By: Chief Superintendent Robert Shepherd –
Divisional Commander (N Division)

1. Purpose/Executive Summary

- 1.1 To provide an update to the Committee on the progress with reference to the objectives outlined in the Highland Policing Plan 2023-2026.

2. Recommendations

- 2.1 Members are invited to note:
- i. Progress made against the objectives set within the Highland Local Policing Plan 2023–2026 Year 1 attached as Annex A to this report, for the period covering 01 April 2024 – 31 March 2025.

3. Report Format – Police Area Performance Summary Report

- 3.1 This document will now cover all priorities featured in the Local Policing Plan and evidence Prevention and Interventions work corresponding to each of the Policing Priorities, provide local narrative in relation to Serious and Organised Crime and Counter Terrorism.

4. Implications

- 4.1 Resource – There are no immediate resource applications arising from this noting report.
- 4.2 Legal – There are no immediate legal implications arising from this noting report.

Community (Equality, Poverty and Rural) – There are no immediate community implications arising from this noting report.

Climate Change/Carbon Clever – There are no immediate implications arising from this noting report.

Risk – There are no immediate implications arising from this noting report.

Gaelic – There are no immediate implications arising from this noting report.

Chief Superintendent Robert Shepherd
Divisional Commander – N Division
26 July 2025

**Performance Against
Local Policing Plan 2023-2026**



**POLICE
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Keeping people safe
POILEAS ALBA

Highland Communities and Place Committee
Thursday 14th August 2025
Reporting Period - 01 April 2024 – 31 March 2025



Report by Chief Superintendent Robert Shepherd –
Divisional Commander (N Division)

Communities, People and Partnerships... at the Heart of the
Highlands



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Introduction by the Divisional Commander

I am pleased to present the N Division Scrutiny Report, as the Divisional Commander for Highland and Islands. This report specifically covers the Highland area for the reporting period 01 April 2024 – 31 March 2025.

This is my 5th report to you in my role as Divisional Commander and I hope that the contents provide you reassurance that Highlands and Islands Division and Police Scotland continue to provide a high level of service to the communities of N Division.

The demands placed on the police within N Division continue to be unique and challenging. The police continue to assist and support partners working within communities, whilst at the same time fulfilling traditional police activity. This has had both a personal and organisational strain on policing.

My officers have been active across all priority areas of our Policing Plan. We have maintained a proactive presence on Highland roads, enforcing road traffic legislation, working with partners to improve road safety and investigating road traffic collisions, which can be seen within the statistics.

We have strong partnership relationships, structures and working arrangements for the protection of vulnerable people, which we will continue to develop, especially in relation to both County Lines drug dealing and our small community of Afghanistan refugees. Our work tackling serious organised criminals, especially those engaged in County Lines, has continued to be disruptive and identifies vulnerable people involved in this practice.

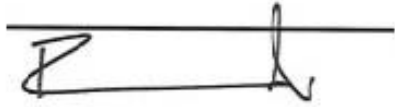
Partnership working, now under the ownership of Temporary Superintendent Judy Hill in the Division, is also a key feature of our approach to countering terrorism. This includes working with public sector, private sector, education and third sector Partners and our communities.

The implementation of technology through mobile devices and crime and case management systems continue to improve the efficiency and effectiveness of policing in Highland and allows officers more time to actively patrol their communities. In June we were the second Division in Police Scotland to go live with Body Worn Video and we are already reaping the benefits.

To support better outcomes for victims and a more efficient and effective criminal justice system, my officers have been working with COPFS and are now part of the Summary Case Management and Direct Case Submission processes.

To support officers who are currently non-deployable, whilst at the same time ensuring best use of our resources, a Service Delivery Team was successfully established within Inverness Area Command, enhancing the service provided to the public through early engagement and liaison. This team is focussed on certain lower-level crimes and those that do not require an operational “in person” response, allowing response officers to continue to deploy to other ongoing incidents in a timely manner.

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A handwritten signature in black ink, appearing to be 'R. Shepherd', is written over a horizontal line.

Chief Superintendent Robert Shepherd
Divisional Commander – N Division

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Local Policing Priorities

The Local Policing Priorities for the N Division area are decided by data from our Strategic Assessment which details Threats and Risks, and also feedback from Local Authorities, Partners and residents in the Your Police survey.



ROAD SAFETY AND ROAD CRIME

Collaborate to reduce casualties and crime on our roads



ANTISOCIAL BEHAVIOUR, VIOLENCE AND DISORDER

Engage with the public and communities to reduce and prevent crime



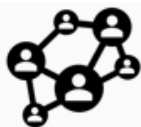
ACQUISITIVE CRIME

Reduce crime through preventing offending and reducing re-offending



PROTECTING VULNERABLE PEOPLE

Support people considered vulnerable through working with partners



SERIOUS ORGANISED CRIME

Reduce the harm caused by serious organised crime including cyber related crime



TERRORISM AND PUBLIC ORDER

Prevent, Pursue, Protect and Prepare through collaborative preparedness

N Division (Highland): At a glance

Road Safety and Road Crime

Overall, Road Crime offences have increased by 3.0% (188.8 more offences) against the 5 Year Average and decreased by 2.9% (199 fewer offences) against the Last Year To Date (LYTD).

Offences in relation to Unlawful use of motor vehicle have increased by 2.1% (44.8 more offences) against the 5 Year Average and decreased by 7.5% (175 fewer offences) against the LYTD.

Mobile Telephone offences have increased by 75.0% (96.4 more offences) against the 5 Year Average and increased by 15.4% (30 more offences) against the LYTD.

Anti-Social Behaviour, Disorder and Violence (including Alcohol and Drugs Misuse)

Offences in relation to Culpable and Reckless Conduct have increased by 26.3% (15.0 more crimes) against the 5 Year Average and increased by 14.3% (9 more crimes) against the LYTD.

Offences in relation to Assault have increased by 1.4% (24 more crimes) against the 5 Year Average and decreased by 8.3% (173 fewer crimes) against the LYTD.

Offences in relation to Murder have decreased by 54.5% (1.2 fewer crimes) against the 5 Year Average and decreased by 75.0% (3 fewer crimes) against the LYTD.

Acquisitive Crime

Overall, Acquisitive Crime has increased by 19.5% (533.0 more crimes) against the 5 Year Average and decreased by 4.9% (169 fewer crimes) against the LYTD.

Offences in relation to Housebreaking (incl. attempts) - dwelling house have increased by 7.1% (8.6 more crimes) against the 5 Year Average and increased by 4.0% (5 more crimes) against the LYTD.

Fraud offences have increased by 15.1% (68.4 more crimes) against the 5 Year Average and has decreased by 1.7% (9 fewer crimes) against the LYTD.

Protecting Vulnerable People

Overall, Sexual Crime has increased by 9.0% (54.4 more crimes) against the 5 Year Average and increased by 0.2% (1 more crimes) against the LYTD.

Serious and Organised Crime

Detective Chief Inspector Craig Still stated:

“The Division continues to be heavily affected by Serious and Organised Crime Groups utilising the ‘County Line’ business model. We continue to work with our internal partners in the Police Service of Scotland and exporting forces including Merseyside, Metropolitan and West Midlands Police to share intelligence, information, and target those involved in drugs supply. Over the previous year we have seized 6,300 individual deals of Crack Cocaine, 1030 individual deals of Heroin, seized more than £30,000 in cash and made 92 arrests.”

Counter Terrorism & Domestic Extremism

Police Constable Lisa Campbell, N Division’s Local Counter Terrorism Officer stated:

“Ongoing work with MP and MSPs in the Highland and Islands area. Operation Ford has been launched which is the Operation name relating to the safety and security of elected members.

Counter Terrorism Liaison Officer continues to act as a link between local Policing and National and Specialist CT units to ensure partners are kept updated on CT matters, including Martyn’s Law. There is regular work is ongoing with the Prevent Delivery Unit to manage individuals across the N Division area.

Exercise Shopboard was recently run in Mainland Highland. This is a multi-agency exercise based on a product created by CT Policing and the Home Office, it focussed on the response to and recovery from a CT incident. We are looking to run this in Shetland, date TBC.”

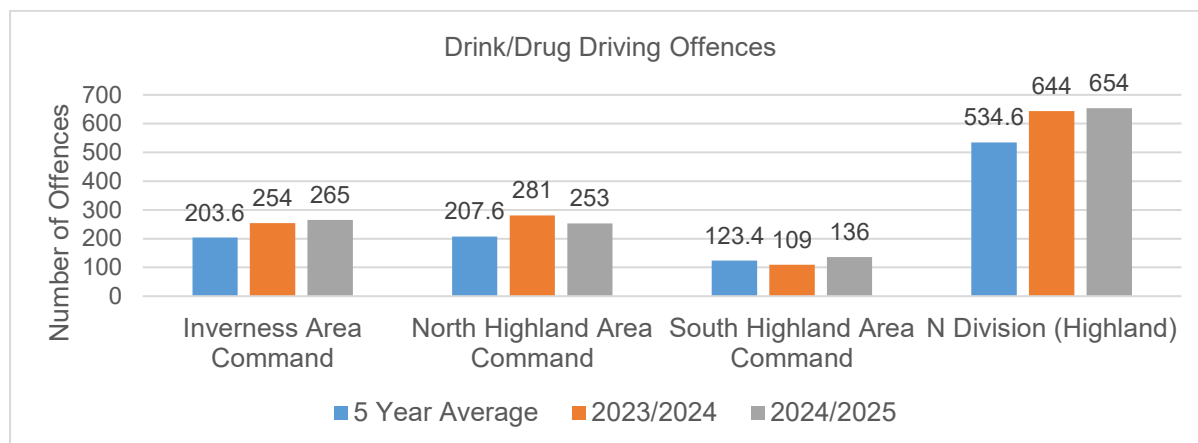
Road Safety and Road Crime

Intention - With Partners, enhance Road Safety across the Highland Area.

Objective – With Partners, deliver a Road Safety Strategy focusing on: Challenging driver behaviour; Education at the road side and elsewhere; Detection of offences linked to contributing factors of Fatal and Serious Road Traffic Collisions and collectively reducing potential harm.

	5 Year Average	3 Year Average	YTD 2023/2024	YTD 2024/2025	YTD Variation	Detection Rate
Number of Fatalities - Road Traffic Collisions	17.6	20.6	16	14	-2	
Drink/Drug Driving Offences	534.6	562.3	644	654	10	93.7%
Speeding Offences	1599.4	1148.3	1161	923	-238	99.9%

2023/2024 Drink/Drug Driving Offences -



Inspector Donald MacKinnon of the Road Policing Unit, Operational Support Division stated:

“For the reporting period, there were 14 road deaths across the Highland area. There were three motorcycle fatalities, two of whom were visitors to the Highlands. One foreign driver was involved in a fatal collision on the A9. Alcohol / drugs / prescribed medication were deemed to be a factor in 7 deaths. Whilst these figures represent a slight reduction against the three and five year average, the fact remains that road users are still being seriously injured and killed on our road network. We are committed to working with partners to deliver a Road Safety Strategy that prioritises casualty reduction, influences driver and road user behaviour and detects and

deters criminality on our road network. Investigating road deaths can be complex and we face competing demands, but we strive to deliver a high quality service to Highland communities through high visibility road patrols, road user interaction and public reassurance”.

Operation CEDAR (Challenge, Educate, Detect and Reduce) -

This builds on established practices and continues to focus on a collaborative approach focussed on reducing road casualties in the Highland area. Operation CEDAR involves proactive multi-agency enforcement operations on the roads which sits alongside preventative activity aimed at improving driver behaviour. Partner agencies continue to work together to improve understanding of the factors which could contribute to improving road safety for everyone on the roads and together respond to these issues.

Driver Engagement North -

This innovative road safety initiative focuses on interacting with older drivers and their friends and families at a variety of venues within the Highlands and Islands where we encourage open and honest conversations about fitness to drive. We use an interactive driving simulator designed to assess and highlight a participant's reactions, hazard awareness and any potential vulnerabilities. The project is led by the Police Scotland Highland and Islands Road Policing team and has since received additional funding which will allow a national roll-out later this year.

Any interested parties looking for more information can contact:
highlandandislandsdriverengagement@scotland.police.uk.

Rider Refinement North -

This one-day course is delivered to the motorcycling community which aims to raise road safety awareness and encourage riders to think about the consequences risk taking behaviour. Led by police motorcyclists and accompanied by an Institute of Advance Motorists observer, the course considers key risk factors and provide riders with the knowledge and skills to ride in a safe manner. The course involves demonstration rides and observed rides with feedback from officers, motorcycle examination/safety checks of riders' bikes which should be carried out before any journey.

New Driver Early Intervention Scheme -

This is aimed at encouraging safe driving practices amongst new and learner drivers. The scheme generally targets drivers between 17-25 years of age who are statistically more likely to be involved in a collision.

Classroom inputs are delivered to young drivers such as apprentices, students and private/public sector employees across the divisional area.

Police Scotland, Highland Council and the Scottish Fire and Rescue Service have recently collaborated to allow the delivery of this scheme to senior secondary school pupils within Highland area.

Operation Close Pass -

Close Pass is a cycle safety initiative which aims to highlight how much room motorists should allow when passing cyclists who are considered to be vulnerable road users. This educational initiative is aimed at changing driver behaviour through engagement and interaction.

Visitor Management / North Coast 500 (NC500) -

There are robust Road Policing plans in place for motorcyclists/vulnerable road users and Visitor Management for the year ahead. Analytical work is undertaken to ensure Police Scotland targets the right locations at the right time. We are committed to reducing road casualties across the Highland area and daily patrols are conducted on priority routes in addition to specific days of action on key tourist routes such as the NC500 route, utilising car and motorcycle patrols. We aim to positively influence driver / road user behaviour, detect and deter criminality on the road network and provide reassurance to our communities. We continue to promote our activity through media channels and encourage anyone with road safety concerns to contact Police Scotland.

Anti-Social Behaviour, Disorder and Violence (including Alcohol and Drug misuse)

Intention – With Partners, better understand the causes to prevent and reduce instances of Anti-Social Behaviour, Disorder and Violence to enhance community safety across the Highland Area.

Objective – Work with Partners to share information, support Education, Prevention, Diversionary and Enforcement Measures linked to harmful alcohol consumption; maintain robust procedures around licensed premises; support victims of violent crime by working with partners to improve service provision and prevent repeat victimisation.

	5 Year Average	3 Year Average	YTD 2023/2024	YTD 2024/2025	YTD Variation	Detection Rate
Murder	2.2	1.7	4	1	-3	100.0%
Assault	1740.0	1815.0	1937	1764	-173	67.2%
Serious Assault	108.4	113.3	117	114	-3	90.4%
Drug Deaths*	Confirmed and suspected: 27	Confirmed and suspected: 23	Confirmed: 6 Suspected: 11 Total: 17	Confirmed: 3 Suspected: 16 Total: 19	2	

*The figure provided in relation to Drug Deaths is an estimated figure at time of publication. This is the total number in the reporting period in which N Division are treating as a suspected Drug Death, however the figure is subject to change as Post Mortem results and other information are received from NHS Highland.

Drug Deaths – Drug Related Deaths within the N Division area (Highland) is of significant concern. N Division continues to work with Partner Agencies in order to support individuals who find themselves involved with alcohol and controlled substance misuse. Every Drug Related Death within the N Division area is reviewed by the Harm Prevention Officer (HPO).

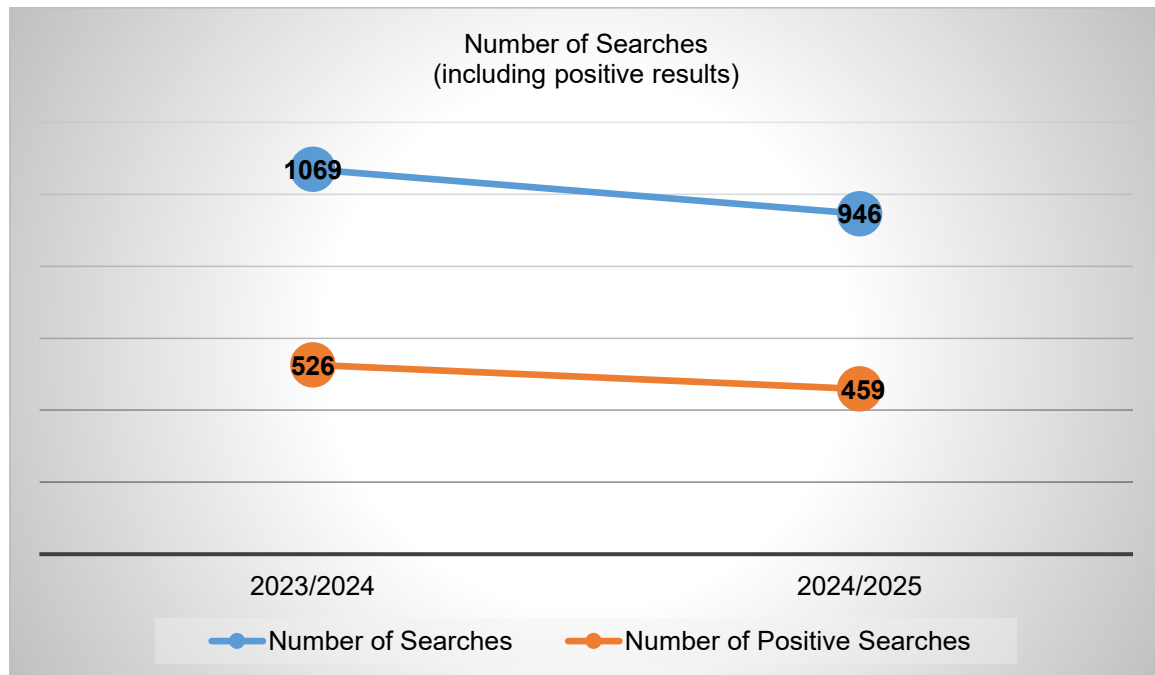
Harm Prevention Officer – Harm Prevention Officer (HPO) role was introduced within the N Division area in November 2020. This role is filled by a Police Constable who undertakes daily liaison between internal/external stakeholders with a view to reducing the risk posed to certain members of the public through alcohol and controlled substance misuse.

The HPO works with other Partners to target Cuckooing which is a crime whereby crime groups take over the home of a vulnerable person in order to use it as a base for County Lines offences. The HPO works within the nationally recognised Serious and Organised Crime Strategy (Divert, Deter, Disrupt, Detect) targeting the Divert and Deter strands.

The HPO is fully funded by NHS Highland via the Highland Alcohol and Drug Partnership (HADP).

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Stop and Search -



Positive Stop Search - A positive stop and search is when an item is recovered where possession of same implies criminality on the part of the individual being searched or any other; or potentially compromises the safety of that individual or another.

No Knives, Better Lives - No Knives, Better Lives (NKBL) is a national capacity-building programme that supports primary prevention work related to knife carrying in Scotland. In 2009, the NKBL National Delivery Team at YouthLink Scotland and the Scottish Government began supporting Partners in 11 selected Local Authority areas to implement NKBL. The approach to prevention is informed by the principles and values of youth work and a public health approach to violence prevention. The focus is not just on what it is we do not want young people to do and how to stop them doing it, but also what we want young people to be able to do, how we support them to understand and navigate risk and to make positive life choices.

Police Scotland's Prevention and Interventions Officers supported this initiative in the Highland area.

Further inputs continue to be undertaken by Prevention and Interventions Officers supported by Special Police Constables.

Acquisitive Crime

Intention – With Partners and Communities, prevent instances of acquisitive crime across the Highland area.

Objective – With Partners, share information, support education, prevention, diversionary and enforcement activity linked to acquisitive crime; develop work with targets – recidivist offenders to reduce reoffending linked to acquisitive crime e.g. Persistent Offenders programme; enhance the use of all media platforms to raise awareness of local and national preventative initiatives.

	5 Year Average	3 Year Average	YTD 2023/2024	YTD 2024/2025	YTD Variation	Detection Rate
Housebreaking (Dwelling House)	121.4	116.3	125	130	5	21.5%
Fraud	453.6	532.0	531	522	-9	15.9%
Theft by Shoplifting	919.8	1013.3	1487	1349	-138	67.6%
Theft of a motor vehicle	97.2	98.3	118	75	-43	68.0%

Fraud –

Banking Protocol

N Division continues to work with Banks in relation to the Banking Protocol. This has allowed for a better understanding of the Police response, management of vulnerabilities and referrals/support available to victims.

This has and will continue to allow Bank staff to be aware as to the point in they feel that they can/should intervene.

Rural Watch - The Highland area is renowned for great natural beauty and the rural communities are safe places in which to live, work and visit. However, the nature of the environment and way of life means there are some crime prevention tips particularly relevant to rural life. Watch Schemes work well as a crime prevention and detection tool but are also extremely valuable in terms of enabling Highland communities to share information, allowing agencies to send out relevant crime alerts, and empower local communities to be more resilient.

To receive local ALERTS about crime and other threats in your area, simply click the green JOIN button on the Rural Watch Website - **www.ruralwatchscotland.co.uk**

Detective Chief Inspector Craig Still stated:

“Acquisitive crime takes many forms, and the Division has had to adapt to continually changing methods used by criminals. We have been subject to activity by travelling criminals in the previous 12 months, which have included theft of high value property including trial bikes, mountain bikes and outdoor equipment and machinery. Several individuals linked to these offences are involved in Serious and Organised Crime and have targeted victims in multiple areas of the country. Criminal Investigation Departments across the area have been responsible for carrying out investigations into these crimes. This has involved continual liaison with national and specialist departments to share information and intelligence gathering opportunities.

Theft by shoplifting continues to increase and work is ongoing with partners and retailers aimed at protecting premises and property. The Division continues to take a robust approach to enforcement against offenders, recognising that retail crime has a significant impact on businesses and their employees. Our Preventions and Interventions department continue to engage with retailers, providing advice on how shoplifters can be deterred, and staff can be kept safe.

Fraud offences have remained at a relatively stable level over the last 12 months. Challenges remain with investigating this type of crime, as most perpetrators reside either elsewhere in the UK or abroad. We continue to be proactive around online safety and ensure that all victims of online Fraud are provided with advice on how to keep themselves safe.”

Protecting Vulnerable People

Intention – Protect people at risk of harm.

Objective – With Partners and as corporate parents we will deliver the Highland CHAMPS (Highland Champion Board) strategy; with Partners we will focus on safeguarding communities; with Partners we will address emerging issues through Prevention and Intervention.

	5 Year Average	3 Year Average	YTD 2023/2024	YTD 2024/2025	YTD Variation	Detection Rate
Sexual Crime	606.6	652.3	660	661	1	59.0%
Domestic Crime*				1441		63.6%
Hate Crime**				221		69.7%
Missing Persons	798.4	861.0	967	758	-209	

*Please note, due to the different sources of data being used, and the different methodology/ counting rules, comparison of recorded domestic crimes from 1st April 2024 with recorded domestic crimes prior to 1st April 2024 would not be advised.

** Please note, due to the different sources of data being used, and the different methodology/ counting rules, comparison of recorded hate crimes from 1st April 2024 with recorded hate crimes prior to 1st April 2024 would not be advised.

Missing Persons –

Police Scotland treats every report of a missing person seriously and investigates appropriately with access to local, regional and national specialist resources. Missing persons investigations are a core part of local Policing and it is local officers who undertake all investigations, supported by specialist colleagues where necessary. Further, each Division including, N Division has a dedicated Missing Person Co-ordinator who advises on operational and preventative approaches.

Missing Person Category	2023/2024	2024/2025	Variation
Adult	306	244	-62
Cared for Adult	62	76	14
Care Experienced Young People	250	231	-19
Child	343	207	-136
Absconder/Wanted	6	0	-6
Total	967	758	-209

Area Commands have an appointed local Police liaison officer who maintains contact and liaison with the residential units in their respective area. This role has developed and regular contact has built a

good relationship with residential unit(s). Where required, this officer also works in conjunction with the Missing Person Co-ordinator who similarly enjoys a good working relationship with residential units.

Highland CHAMPS - The Highland CHAMPS (Children have Amazing Minds, Potential and Stories) are a group based in Clachnaharry, Inverness. Highland CHAMPS welcome any young person from the Highland area who identifies as care-experienced whether they are a care-leaver, looked after at home, fostered, adopted, in residential care or other. Highland CHAMPS provide a safe space for activities, opportunities, socialising and fun. Further information regarding Highland CHAMPS can be found at:- <https://www.highland.gov.uk/highlandchamps>

Detective Chief Inspector Ross Hamill stated:

***“Addressing and tackling abuse in all its forms is an absolute priority of Policing across Highland. Protecting vulnerable people is at the core of this. Throughout the course of the reporting period, recorded domestic crimes have a 63.6% detection rate, which is a slight improvement from the previous reporting period. Recorded sexual crime for the period has shown a static base, with one additional crime reported compared to the previous year, with a detection rate of 59%. The detection rate for hate crime is 69.7%, which is an improvement of 3.4% on the previous year.*”**

Due to change in recording standards, we are unable to compare domestic recording figures to the previous year, three- and five-year average. The introduction of the Hate Crime and Public Order Act came into effect on 1st April 2024 has led to an increase in reporting of hate crime, however like domestic abuse, we are unable to make comparisons to the three- and five-year average.

Missing person reports have shown a reduction of 209 fewer reports in 2025/26 to date than the previous year.

Police continue to work closely in conjunction with statutory and third sector partners, completely focussed on reducing abuse and harm to vulnerable persons. Through the Violence against Women Partnership, work continues to educate, prevent, and reduce abuse”.

Serious and Organised Crime

Intention – With Partners, reduce the threat, risk and harm caused by Serious Organised Crime.

Objective – With Partners work to safeguard the Highland area by taking all opportunities to prevent crime and make the Highland area a hostile environment for Serious & Organised Crime Groups; to improve outcomes for individuals and communities and reduce offending through prevention, early intervention and diversion; in support of our Partners in the Local Authority and NHS via the Highland Alcohol and Drug Partnership Strategy we will direct those who are substance dependant towards recovery through prevention, treatment and support services; with Partners work to reduce the instances of substance misuse in our communities.

	5 Year Average	3 Year Average	YTD 2023/2024	YTD 2024/2025	YTD Variation	Detection Rate
Drug (Supply) Offences	139.4	121.0	144	178	34	70.8%

County Lines - When Organised Crime Groups from major cities such as Birmingham, Derby, Liverpool and London are expanding their drug networks to other areas, bringing with it serious criminal behaviour such as violence, exploitation and abuse. The term County Lines refers to the use of a single telephone number to order drugs, operated from outside the local area. They often set up a base in a rural town for a short time, taking over the home of a vulnerable person by 'cuckooing' and use adults and children to act as drug runners. Preventions and Interventions delivered advisory presentations to Partner agencies including Highland Council (Housing/Social Work) and NHS Highland.

Police Scotland has relaunched an awareness-raising initiative aimed at preventing young people from falling into a life of crime. Working in partnership with the Scottish Government, Police have devised an educational pack for young people that shows the devastating effects of Serious Organised Crime.

N Division has also recently expanded its team of dedicated officers with the sole purpose of targeting County Line offenders, working in partnership with Partner agencies and protecting vulnerable persons.

Detective Chief Inspector Craig Still stated:

“The Division continues to be heavily affected by Serious and Organised Crime Groups utilising the ‘County Line’ business model. We continue to work with our internal partners in the Police Service of Scotland and exporting forces including Merseyside, Metropolitan and West Midlands Police to share intelligence, information, and target those involved in drugs supply. Over the previous year we have seized 6,300 individual deals of Crack Cocaine, 1030 individual deals of Heroin, seized more than £30,000 in cash and made 92 arrests.

Enforcement remains only a small part of our tactics in disrupting the gangs. Focus has continued interventional measures including assertive outreach visits to those most at risk, working with our local statutory and third sector partners to share information and provide

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support to individuals. Education of those who work in our communities has continued with several well attended open days being held at Police Headquarters to provide insights into the local make up of County Line groups, how to spot the signs a group is active and how to effectively share information.

The Division has also been affected by the presence of Eastern European organised crime groups establishing large scale Cannabis farms in disused properties. This activity encompasses other areas of criminality such as human trafficking, violence, and extortion. We rely on local information to target buildings being used for this activity and to take appropriate action.

Lastly the Division was significantly affected by the loss of several businesses at Fairways Business Park, Inverness. A property within a shared building was targeted in an act of Wilful Fire-raising resulting in a total loss of the property. This incident attracted national attention, and a number of individuals and businesses were badly hit as a result. Through focussed investigation, two individuals were identified as being responsible and are currently progressing through the justice system.”

Counter Terrorism

Intention – Support the delivery of the CONTEST strategy to reduce the threat posed by terrorism and domestic extremism.

Objective – Strengthen PREVENT work with Partners and institutions; with Partners, support individuals who are vulnerable to terrorism and violent extremism; strengthen PREVENT work in relation to the internet and Social Media; Effective Multi-agency planning in respect of Counter Terrorism is taking place; Develop our ability to response effectively to any terrorist attack (with a specific focus on emerging high-risk threats, and specialist capabilities).

WRAP (Workshop to Raise Awareness of Prevent) - The workshop covers issues such as crime, normal social processes that are used to influence and manipulate, case studies that cut across the spectrum of extremism, terrorist ideologies and factors which may contribute to an individual's susceptibility to a terrorist ideology.

In particular, it seeks to support them to recognise that using their existing expertise and professional judgement, they may be able to recognise potentially vulnerable individuals who may be susceptible to being persuaded by an extremist or terrorist ideology. Workshops delivered to Partners across the Highland area.

ACT Early is a program delivered to schools across the Highland area. The ACT Early session is a vehicle for debate around the sensitive issue of violent extremism within communities. As such, it is an enabler for community participants to air grievances, debate matters of interest to them and work through a group problem solving experience. The following links can provide more information regarding the program:-

<https://act.campaign.gov.uk/>

<https://actearly.uk/>

Police Constable Lisa Campbell, N Division's Local Counter Terrorism Officer stated:

“Ongoing work with MP and MSPs in the Highland and Islands area. Operation Ford has been launched which is the Operation name relating to the safety and security of elected members.

Counter Terrorism Liaison Officer continues to act as a link between local Policing and National and Specialist CT units to ensure partners are kept updated on CT matters, including Martyn's Law. There is regular work is ongoing with the Prevent Delivery Unit to manage individuals across the N Division area.

Exercise Shopboard was recently run in Mainland Highland. This is a multi-agency exercise based on a product created by CT Policing and the Home Office, it focussed on the response to and recovery from a CT incident. We are looking to run this in Shetland, date TBC.”

Crime Statistics

Crime Bulletin Categories	Highland Area Command					
	2019 /20	2020 /21	2021 /22	2022 /23	2023 /24	2024 /25
TOTAL CRIME & OFFENCES	18434	17832	16558	17533	19516	18722
Group 1 - Non Sexual Crimes of Violence	2275	2169	2282	2539	2732	2569
Murder (excluding culpable homicide at common law)	2	4	0	1	4	1
Culpable homicide (common law)	0	1	1	0	0	0
Culpable homicide (other)	3	3	4	6	1	5
Attempted murder	4	15	9	16	24	10
Serious Assault (incl. FGM, culpable & reckless conduct - causing injury)	104	98	108	115	117	114
Common Assault (of an emergency worker)	296	264	279	308	328	345
Common Assault	1,697	1,558	1,694	1,814	1,937	1,764
Robbery (including assault with intent to rob)	25	29	41	30	50	55
Stalking	41	32	14	32	34	40
Cruel & Unnatural treatment of children	13	15	15	7	9	11
Threats and extortion	15	45	41	90	95	66
Other group 1 crimes	17	18	21	35	34	37
Group 2 - Sexual Offences	536	540	553	744	660	661
Rape	80	143	119	143	128	147
Attempted rape	2	9	3	6	5	2
Sexual assault	195	144	170	246	227	227
Crimes associated with Prostitution	0	0	0	1	1	1
Indecent photos of children	29	30	24	51	53	52
Communicating indecently	54	58	49	72	52	44
Causing to view sexual activity or images	101	61	73	110	80	88
Threatening or Disclosure of intimate image*	27	26	25	29	37	34
Other Group 2 crimes	48	69	90	86	77	66
Group 3 - Crimes of Dishonesty	2705	2234	2431	2888	3442	3273
Housebreaking (incl. attempts) - dwelling house	137	121	101	123	125	130
Housebreaking (incl. attempts) - non-dwelling	42	36	31	35	25	27
Housebreaking (incl. attempts) - other premises	97	84	70	99	99	87
Opening Lockfast Places - Motor Vehicle	42	22	13	20	14	27
Theft of a motor vehicle	113	78	85	92	118	75
Theft from a Motor Vehicle, Insecure etc	94	56	38	72	50	76
Attempt theft of motor vehicle	8	3	7	5	13	14

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Opening Lockfast Places - NOT Motor Vehicle	59	29	32	45	48	23
Common theft	724	580	641	757	718	746
Theft by shoplifting	919	640	714	839	1,487	1,349
Fraud	277	395	502	563	531	522
Other Group 3 crimes	193	190	197	238	214	197
Group 4 - Damage and Reckless Behaviour	1478	1390	1536	1563	1521	1405
Fireraising	64	44	46	66	56	81
Vandalism (incl. reckless damage, etc.)	1,368	1,267	1,423	1,452	1,396	1,247
Reckless conduct (with firearms)	0	1	3	0	1	3
Culpable & reckless conduct (not firearms)	46	73	62	41	63	72
Other Group 4 crimes	0	5	2	4	5	2
Group 5 - Crimes Against Society	2482	2801	2388	2185	2449	2348
Possession firearm/offensive weapon/knife in prison (not used in crime)	1	0	0	0	1	0
Possession offensive weapon/knife in school (not used in crime)	10	0	5	4	6	5
Possession offensive weapon/knife in a private place (not used in crime)	0	0	0	0	9	10
Other possession of offensive weapon/knife (not used in crime)	129	168	119	139	144	139
Possession firearm/offensive weapon/knife in prison (used in criminal activity)	0	0	0	0	0	0
Possession offensive weapon/knife in school (used in criminal activity)	0	0	0	2	0	2
Other possession of offensive weapon/knife NEC (used in criminal activity)	69	77	57	126	107	72
Production, manufacture or cultivation of drugs	22	21	21	7	17	5
Supply of drugs (incl. possession with intent)	165	169	98	121	144	178
Other drugs offences (incl. importation)	8	19	5	0	7	4
Possession of drugs	1,373	1,473	1,254	969	1,021	991
Offences relating to serious and organised crime	13	13	0	1	1	1
Bail offences (other than absconding)	323	421	417	422	508	508
Other crimes against public justice	363	434	407	392	477	429
Other crimes against society	6	4	3	1	4	2
Group 6 - Anti-Social Offences	1611	1356	1383	1537	1468	1422
Breach of the Peace	209	117	82	92	71	67
Threatening or abusive behaviour	1,191	1,129	1,175	1,315	1,274	1,222
Hate aggravated conduct (incl. stirring up hatred)	22	22	15	32	38	51
Drunk and incapable	3	3	1	1	0	0
Consume alcohol in designated place (local bye-laws)	51	30	26	9	13	13
Other alcohol related offences	60	21	39	55	43	41

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Urinating	75	34	45	33	29	28
Group 7 - Miscellaneous Offences	317	428	413	432	469	468
Wildlife offences	27	45	38	34	26	21
Offences involved animals (not wildlife)	34	50	37	49	58	77
Community and public order offences	169	253	246	261	296	277
Environmental offences	28	26	34	14	18	12
Licensing offences	51	52	43	66	48	58
Other misc. offences	8	2	15	8	23	23
Group 8 - Road Traffic Offences	7030	6914	5572	5645	6775	6576
Dangerous driving offences	139	154	190	163	189	198
Driving Carelessly	476	397	505	545	695	673
Driving under the influence	427	559	534	509	644	654
Speeding offences	2,299	2,253	1,405	879	1,161	923
Seat belt offences	140	111	112	92	155	148
Mobile phone offences	127	88	74	159	195	225
Unlawful use of motor vehicle	2,159	2,255	1,799	2,032	2,336	2,161
Vehicle defect offences	491	465	298	429	497	552
Drivers neglect of traffic directions (NOT pedestrian crossings)	151	89	72	87	104	104
Road Traffic Offences (involving bicycle/tricycle)	6	5	3	6	7	3
Other Group 8 Offences	615	538	580	744	792	935

For additional detail, published crime data can also be accessed online via the following link:-
[Crime data - Police Scotland](#)