

**Highland Council
Corporate Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held remotely
Monday 4 August, 2025 at 2.00 p.m.

PRESENT

Mr S Kennedy
Mr D Millar

Mr P Oldham
Ms M Reid

Officials in attendance

Ms A MacPherson, Head of Resources, People Service
Ms F Smith, Senior HR Officer, Corporate Service
Mr A MacInnes, Senior Committee Officer, Corporate Service

1. Appointment of Chair

Mr D Millar, seconded by Mr S Kennedy nominated Mr P Oldham as Chair. There being no further nominations, Mr P Oldham was appointed Chair of the Sub Committee.

2. Apologies for Absence

An apology for absence was intimated on behalf of Mr R Gale.

3. Declarations of Interest/Transparency Statement

There were no declarations of interest.

4. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

5. Application for Employment Release

There had been circulated to Members only:-

- i. Employment Release application;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

The Heads of Resources, Education and Learning gave a summary of the application and following consideration, the Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds:

Criteria 1 – on the grounds of redundancy; Criteria 2 – in the interests of the efficiency of the Service.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
9883	17/08/25	Category 1 and 2 of the Employment Release Scheme

The meeting ended at 2.05 pm