

Highland Council: Questions: 30 October 2025

PUBLIC QUESTION

1. Mr D MacKenzie

To the Leader of the Council

What are the costs to Highland Council for the Academy Street proposals; broken down by staff time, consultant fees and legal costs to defend the judicial review?

RESPONSE

The costs are as follows:

- Spaces for People Costs (Covid interventions): £52,850 Fully funded by Scottish Government.
- Cost of Academy Street Project: £606,861 (Cannot separate out consultation costs). Fully funded by Scottish Government.
- Legal Expenses: £54,173.50 (Harper MacLeod invoices to 31 October 2024). This does not include any costs incurred by our in-house team.
- Reinstatement Costs: these costs are still being collated.

MEMBER QUESTIONS

1. Mr A Christie

To the Leader of the Council

Please can you provide a list of all current contracts that are in place that had an original duration of over twelve months and a value over £K500, showing the value of the awarded contract, nature of the work commissioned and expiry date of the contract. This should be for the General Fund and Housing Revenue Account.

RESPONSE

The tables attached (Appendix 1) set out the information requested. This has been sourced from the Council's central contract registers, nationally published contract registers, and Service-held information. Due to different data sources used, there may be some overlap and this is highlighted. Due to the timing of contract award/sign off there may be delay between contract award and publication/inclusion in contract registers.

The list reflects both revenue and capital contracts. Some contracts shown are framework contracts and therefore reflect all providers available under a contract and are estimated values of the contract; the actual use/call off under the framework may vary. Some contracts will not be shown e.g. school PPP contracts which were awarded under different procedures.

2. Mr A Christie

To the Leader of the Council

In relation to the remedial works at Rose Street Car Park what is the full schedule of works recommended to be carried out and the cost and duration for each phase?

RESPONSE

The planned work involves concrete repairs to 25 columns, mostly on the ground floor. As these columns are critical to the stability of the building, temporary propping will be installed around the worst effected columns to ensure the structural safety of the building during the works. This work is planned to commence on 3rd November and is forecasted to last 4 weeks.

The total estimated cost is £325,000 (over FY24/25 and FY 25/26), which as well as the repairs noted above, includes a full appraisal of the building to ascertain its current structural capacity, site investigations to determine the condition of the concrete and steel reinforcement, contract preparation and procurement, and site supervision.

Future works include strengthening works to the top floor ramps and more (non-critical) concrete repair work throughout the structure. These specific works have not yet been fully scoped or programmed and are intended to take place from FY26/27 following assessment of final costs and available funding in the capital programme.

3. Mr M Reiss

To the Leader of the Council

On March 6th 2025, the Leader of Orkney Islands Council, Heather Woodbridge, wrote to you in response to concerns raised to her by Orkney Members about the risks of landslips on the A9 north of Inverness. She indicated “that you may be looking to pursue the improvement of safety on the A9 at the next meeting of the Convention of the Highlands and Islands (CoHI)”

She went on to offer her full support to you and highlighted the grave economic consequences of a closure of the A9.

As a Caithness Member you will be aware of the recent landslides on the A9 at Scrabster, as well as a previous one in Sutherland near Portgower.

What actions have you undertaken as a result of the Leader of Orkney Islands Council's letter, and the concerns she raised therein?”

RESPONSE

As a Caithness Councillor, I am acutely aware of the importance of the A9 north of Inverness.

As Transport was not on the agenda during the last meeting of the Convention of the Highlands and Islands in March it was not possible to raise this matter.

However, I have had conversations with the Transport Minister over the importance of our key road links which will be followed up with a formal request for a meeting to discuss the specific issue of landsides on the A9.

4. Dr M Gregson

To the Leader of the Council

Will the Council be commemorating the 60th anniversary, on November 1st, of the establishment of the Highlands & Islands Development Board, the forerunner of Highlands & Islands Enterprise? This initiative, by a Labour Government in 1965, marked a significant commitment to address the economic and social problems facing our region.

RESPONSE

It would be a matter for Highlands and Islands Enterprise as the successor body to decide whether to mark the 60th anniversary of the establishment of the Highlands & Islands Development Board

5. Mrs J McEwan

To the Leader of the Council

When and how are we going to start paying the 2 billion Highland Investment load back?

RESPONSE

The paper "Establishing the Highland Investment Plan and Mechanisms to Fund and Deliver It" was item 9 of the Highland Council's agenda on 9th May, 2024. You can find it here:

https://www.highland.gov.uk/meetings/meeting/4967/highland_council.

Appendix 1 of the paper, entitled "Financing the Highland Investment Plan. Illustrative Financial Modelling over a 20-year period, 2024/25 to 2043/44." details how the Highland Investment Plan will be funded.

6. Mrs I MacKenzie

To the Chair of Health, Social Care and Wellbeing

Following the BBC Panorama investigation into the Castle Hill Care Home Inverness, will the Chair provide Members with an update on the current situation and what actions are being taken by the Council and its partners in response to the programme's alarming findings?

RESPONSE

I agree that the contents of the programme were alarming, and concerns are justified. By way of background Castlehill is an 88-bed care home for older people in Inverness, which opened in February 2020. There are currently 52 residents. The care home is operated by Morar Living, who have 16 other

care homes - 8 of these are in England and 8 in central Scotland. They do not have other care homes in Highland. There have been issues arising at Castlehill since 2024, these being low Care Inspectorate (CI) gradings, adult support and protection concerns, and improvements not being sustained. The Care Inspectorate is the Regulatory Body for the provision of care, and they have been involved with the care home since last year and have, since the transmission of the programme issued a further improvement notice. This reflects ongoing concerns regarding the standard of care being provided to residents and subsequent Large-Scale Investigation as part of Adult Protection processes.

NHS Highland are of course the lead agency for delivery of adult social care in Highland, and they commission services from Morar Living for the provision of care home services. The Highland Council has a role in terms of the partnership arrangements in place and the role of the Chief Social Work Officer. The priority of the partnership remains the safety, wellbeing and dignity of every resident at Castlehill. NHS Highland continue to work closely with the operator of Castlehill Care Home and the Care Inspectorate to monitor the situation daily. NHS Highland are providing direct support to residents and their families during this difficult time and continue to encourage any family members with concerns to contact them. The suspension of admissions to the care home by NHS Highland remains in place and will not be lifted until there is confidence that the concerns have been satisfactorily addressed. Resident welfare remains the paramount concern.

7. Mr A Graham

To the Leader of the Council

Please provide total number of staff employed by Highland Council for each year since 2007.

RESPONSE

Records only go back as far as 2013/14, and this information is set out below.

Year	Headcount
2025-26	10941
2024-25	11064
2023-24	10958
2022-23	10600
2021-22	10755
2020-21	10062
2019-20	10064
2018-19	10342
2017-18	10355
2016-17	9933
2015-16	10228
2014-15	10281
2013-14	10102

8. Mr J Edmondson

To the Chair of Economy and Infrastructure

Two bridges in Ward 6 need replacing or extensive repairs. The Lealty Bridge [U19900010] is a lifeline bridge, there are no other alternative routes, it requires replacement or extensive repairs. The Achnagarron bridge [U19210010] where a temporary bridge has been installed, but a permanent bridge is required. Both replacements were promised for the summer of 2025. When will these bridges be replaced with a permanent solution?

RESPONSE

In relation to Lealty Bridge, the bridge has been assessed, and I can confirm that a replacement is required. With regard to Achnagarron bridge, the design is complete.

9. Mrs B Jarvie

To the Leader of the Council

Could the Leader of the Highland Council please update Members on the proposed " Moray FLOW- Park" wet storage site for numerous floating offshore assets sited within the Moray Firth. This is currently being developed by the Offshore Solutions Group. Could the update include a detailed timeline of any discussions/plans both past , present and future including Highland Council kindly requesting from OSG, an informative public consultation/presentation, including to all relevant Ward Area Committees that surround the Moray Firth.

<https://offshoresolutionsgroup.com/moray-flow-park/>

RESPONSE

Other than through media posts, officers have not been made aware of the proposed 'Moray FLOW- Park' proposals. It is likely that the proposals will be subject to marine license consent and, if so, the Council would likely be consulted. Officers will make enquiries with OSG to ask that they undertake community engagement on their proposal.

10. Mr D Gregg

To the Leader of the Council

Please list the 3rd parties the council currently shares personal data with under GDPR regulations.

RESPONSE

The Council publishes an A-Z record of privacy notices on our website which can be accessed using this [link](#) containing third party details.

11. Ms K Willis

To the Chair of Economy and Infrastructure

In the March 2025/26 Budget, Members agreed to introduce a blanket mandatory charge for motorhomes and campervans in all Council car parks, and to increase the costs of all parking permits by 5%, in order to maximise income from visitors and increase income generated for the maintenance of car parks. One of the benefits identified in the 2025/26 budget was the splitting of income with Area Committees.

With the introduction of the mandatory charge for motorhomes and campervans in Council car park and the 5% increase in parking permits, how much income has been generated across Highland and specifically for each Area Committee this year?

RESPONSE

Unfortunately, the proposal to introduce a blanket mandatory charge has not yet been implemented due to technical and legislative matters that have not yet been resolved.

The 5% increase has been applied to parking permits and overall parking income across the Council is reported within the quarterly revenue budget monitoring to the Economy & Infrastructure Committee. At the end of each financial year when final income levels are known, the income that will be allocated to respective Area Committees will be known.

12. Mr R Stewart

To the Leader of the Council

Given the ongoing issues and confusion surrounding the Council's poorly implemented voluntary motorhome scheme, what active enforcement and monitoring are actually taking place in council car parks between the hours of 10 p.m. and 6 a.m.? In particular, what steps are being taken to ensure that issues such as:

- "No overnight parking" restrictions are properly enforced and not ignored; and there
- Motorhomes are confined to the designated Overnight Stay Bays (OSBs) rather than using general car park spaces

RESPONSE

Given the voluntary nature of the Highland Campervan & Motorhome Scheme, enforcement powers are restricted. Officers take an educational role when dealing with Overnight Stay Bays advising drivers during daytime patrols. Signage is in place at the designated Overnight Stay Car parks stating the conditions of use, including that all use must be self-contained and all motorhomes and campervans should park in the 4m designated Overnight Stay bays.

13. Mr A Baxter

To the Chair of Communities and Place

Given that climate change projections indicate more frequent and severe storm systems affecting the Highlands, what preventative maintenance programme, including dedicated staffing resources, does Highland Council have in place for proactive management of the council's tree estate rather than reactive emergency response?

RESPONSE

This is a matter for the Chair of Economy and Infrastructure; however I can advise that the Council's approved Tree Management Strategy sets out how the Council will manage its own tree resource. The Council also intends to introduce a system of inspection and monitoring of its trees with a new senior Arboricultural Officer recruited this year. I understand that a Tree Risk Management Policy and delivery plan is being finalised with the intention of being reported to the Economy and Infrastructure Committee in February 2026. This will provide a framework to ensure the council continues to meet meets its statutory obligations in relation to managing risk from trees and supporting a healthier tree stock for communities.

14. Mr C Balance

To the Chair of Economy and Infrastructure

Earlier this summer Stagecoach gave Dumfries and Galloway Council the minimum 28 days notice that it was closing its local depot and ceasing all services based in the region.

Does Highland Council have any contingency plans in case Stagecoach accept they can't run a reliable service and pull out of Highland at short notice?

RESPONSE

Highland Council have regular meetings with Stagecoach senior management team. There is partnership working in place to attempt to support the challenges that Stagecoach currently face and support Stagecoach position in the North Scotland. Plans are being developed, and work is ongoing in terms of local bus service across Highlands.

APPENDIX 1

Supplier(s)	Contract Description	Contract Value	Current Expiry Date	Expiry Date Including Ext. Column1
1st Class Care Solutions Limited, 1st Home Care Ltd., 365 Care Limited, Aberdeen Association of Social Service T/A VSA, Action in Mind, Adigo Limited, Ailsa Care Services Ltd., All Care Services Ltd, Alltogether Care Services Ltd, ALMOND BLOSSOM CARE LIMITED, Angela Magee T/a Visiting Angelz, Ark Housing Association Ltd, Aspire Housing & Personal Development Services Ltd, Ayr Care Ltd, Baal-perazim Care Services Ltd, Bailieston Community Care, Balmoral Homecare Ltd, Blue Triangle (Glasgow) Housing Association Limited, British Red Cross Society, Caledonia Social Care Limited, Caledonian Care Consultants Ltd, Capability Scotland, Care Quality Services Ltd, Care Solutions Homecare Limited, Care Staff LTD, Care Support Scotland Ltd, Careforth Ltd, Careline Home Support, Carenorth Ltd, Carecot Limited, Caring Grace Ltd, Caring Hearts Limited, Carr Gomm, C-Change Scotland, Cera Care Operations (Scotland) Ltd, Change Mental Health Ltd, CLUARAN HCS LIMITED, Cogent Healthcare Ltd, Community Integrated Care, Constance Care Limited, Cornerstone Community Care, Cosgrove Care, Crossroads (Annandale & Eskdale) Care Attendant Scheme, Crossroads Caring Scotland, Deaf Action, Deafblind Scotland, Delight Supported Living Ltd, Direct Care Service Limited, Edinburgh Support Services & Healthcare Training Ltd, EIDYN CARE (FIFE) LTD, ELCAP, Elite Care at Home Ltd, ENABLE Scotland (leading the Way), Esteem Care Dumfries and Galloway Limited, Extended Personal Care Ltd, FLOURISH HOME SUPPORT SERVICES LTD, Glasgow Association for Mental Health, Glasgow Homecare Ltd, GMD Community Services Ltd, Greymate Care Ltd, Hamill Homecare Limited, Healthrites Care Solutions Limited, Hierarchy Business Solutions Limited, Hillcrest Futures Limited, Hillview Healthcare Limited, Hilton Nursing & Homecare Agency Ltd, HK-CARE CONSULTING LIMITED, Home Is Best Ltd, HRM HOMECARE SERVICES LTD., IKL Care, Independent Clinical Services Limited, Independent Lifestyle limited trading as Compcare, Invercare Services Ltd, ION Care and Support Services Limited, J. & K. Lambert Ltd., JPM Community Care Services Limited, Key Housing Association Limited, KINCARE HEALTH SOLUTIONS LTD, Kingdom Support and Care CIC, Leonard Cheshire Disability, MackCare Ltd, McFarlane Trust Ltd., McSence Communication Ltd., Mochridhe Limited, Nacor Healthcare Services Ltd, Neighbourhood Networks, Newcross Healthcare Solutions Limited, North East Community Care Limited, Oncall Care Service Ltd, Oremis Care Services Limited, Partners for Inclusion, Penumbra, Peoples Care Solutions Ltd, PLUS (Forth Valley) Ltd, Potters Health Care Ltd, Pulse Healthcare Limited, Purple Social Care Ltd, Quality Care (SC) Ltd, Quarriers, Rainbow Services (UK) Limited, RAMH, Real Life Options, Safe Hands Support Scotland Ltd, Scotia Care Ltd, Scotia Homecare Solutions Limited, Scottish Action for Mental Health, Scottish Autism, SCRT Limited, SENSE SCOTLAND, Shona Care Ltd, Specialist Resource Solutions Ltd, St Joseph's Services, stranraer skills station ltd, Support for Ordinary Living, Swanton Care & Community (Southfield House Care Services) Limited, TAGSA UIBHIST (UIST SUPPORT), Tanshe Limited, The Action Group, The Beeches Home Care Agency Limited, The Good Care Group Scotland Ltd, The Michael Tracey Project, The Redwoods Caring Foundation, The Richmond Fellowship Scotland Limited, Thera (Scotland), Thistle Care Solutions Limited, Trust Housing Association Ltd, Turning Point Scotland Services Ltd, Unfading Care LTD, Voyage 1 Limited, Wheatley Care, Wilta Health Solutions Ltd	Care and Support Services Flexible Framework Agreement	£ 2,800,000.00	30/09/2030	30/09/2030
A & W Sinclair Ltd, A Macleod Plant Hire and Haulage, Acre Industrial Services, Adams Engineering (Marine)Ltd, Alan Gow Groundworks, Alexander Beaton, ANDERSON WOODFUEL /TRANSPORT, Bowmans (Locheil Logistics Ltd), Campbell & Sons Ardgay Ltd, Christie, D & D MacNicol, D.N. Munro Plant Hire Ltd, Grant Bros, Hugh Simpson (Contractors) LTD., J S Fraser & Partners, John Gunn & Sons Ltd, K Gill & Co, K.V Shepherd & Son Ltd, Mackenzie & MacLennan, Pat Munro (Alness) Ltd, Richard Fraser, seafield park transport, WILLIAM FRASER (GORTHECK)	Road Haulage Services Framework Agreement 2023	£ 1,400,000.00	30/11/2026	30/11/2027
A & W Sinclair Ltd, Breedon Trading Limited, GPH Builders Merchants Limited, Grange Quarry Limited, Hillhouse Quarry Group Ltd., John Gunn & Sons Ltd, Leiths (Scotland) Ltd, Luce Bay Plant Hire Ltd, Pat Munro (Alness) Ltd, Patersons of Greenoakhill Ltd, Skene Group Construction Services Ltd, Tarmac Trading Limited, Tillicoultry Quarries Ltd, William Thompson & Son (Dumbarton) Limited	Supply and Delivery of Coated, Uncoated & Recycled Roadstone and Ready Mixed Concrete	£ 535,500.00	01/10/2026	01/10/2026
A.C. Whyte & Co. Ltd., Alternative Heat Ltd., BCA Insulation Limited, BRB Electrical Limited, CCG (Scotland) Ltd, Changeworks, City Building (Contracts) LLP/RSBI, City Technical Services, CR Smith Manufacturing Ltd., E.ON Energy Solutions Limited, Emtec Energy, Energy Agency, EVERWARM LTD, FES Support Services Ltd, Hardies Property & Construction Consultants, Insulated Render Systems (Scotland) Limited, MP Group UK, Reheat, SERS Energy Solutions (Scotland) Ltd, SHS Heating & Renewables Ltd, SSE Energy Solutions, Story Contracting Ltd., The Wise Group, Tighean Innse Gall, Union Technical Services, Valley Group Limited, Warmworks	Energy Efficiency Contractors	£ 1,000,000.00	31/01/2026	31/01/2026
ABACUS CREATIVE RESOURCES LTD, BAND SUPPLIES LTD, BISHOP SPORTS & LEISURE LTD., CPP Trading Group Ltd, Creative Activity Group Ltd, CSG Global Education Ltd (KCS Education), ESPO (Leicestershire County Council Trading as ESPO), Findel Education Ltd, Grosvenor House Papers Limited, Haydock Music Ltd, LEARNING SPACE BELFAST LTD, Lyreco UK Limited, Newitt & Co Ltd, Normans (Burton upon Trent) Limited, RM Educational Resources Ltd (T/A TTS), Scientific Laboratory Supplies Limited, Sensory Direct UK Ltd, The Wind Section Ltd, WF Education Group Limited, YPO	Supply and Delivery of Education Materials	£ 1,000,000.00	01/08/2029	01/08/2029
Accident Repair Centre(Scotland) Limited, ACL Hire Ltd, Acre Industrial Services Ltd, Aebi Schmidt UK Limited, Akro Plant ltd, Andrews Sykes Hire Ltd, Arnold Clark Finance Limited., BROWN PLANT HIRE LIMITED, Bryson Tractors Ltd, Bucher Municipal Limited, Cleve Hill Plant Ltd, cooks van hire ltd, Dawsonsgroup Bus and Coach Limited, Dawsonsgroup Environmental Municipal Civil Limited, Dawsonsgroup Vans Limited, Doherty & Lafferty Ltd, DR Plant Hire Ratho Ltd, Duncan Mackay & Sons Ltd, Econ Engineering Ltd, F.M.S Vehicle Rental Ltd, FRASER C ROBB LIMITED, G. M. Leitch Ltd, GAP Group Limited, Gary Laguey Plant Hire, Hamilton Industrial Services Limited, Harris Vehicle Hire Ltd, Hillhouse Quarry Group Ltd T/A MacASPHALT, Hyndford Plant Ltd, Ian Hunter T/A ST BOSWELLS MOWERS, James A. Cuthbertson, Limited, Jarvie Plant Ltd, John McGeady Ltd, Lomond Plant Limited, McNicoll Vehicle Hire Ltd., Multevo Ltd, MV Commercial Limited, Nationwide Platforms Limited, Northgate Vehicle Hire Limited, Peter Vardy Ltd, Ravenhill Ltd, Riverside Truck Rental Ltd, Robert McCarroll Ltd, Romaquip Ltd., Scotjet Limited, Sunbelt Rentals Limited, Sweeney Plant & Vehicle Hire Limited, TIP Trailer Services UK Ltd, VMS (Fleet Management) Ltd, W. H. Malcolm Ltd, Wm Hamilton & Sons Limited	Vehicle and Plant Hire	£ 500,000.00	20/02/2026	20/02/2026
Adams Engineering (Marine)Ltd, Bowmans (Locheil Logistics Ltd), Pat Munro (Alness) Ltd, Seafield Park Transport Ltd	Skip Servicing 2018	£ 2,492,521.00	31/08/2026	31/08/2026
AES Solar, Alternative Heat Ltd., Arthian Ltd, Asset Integrity Scotland ltd, Bancon Construction Limited, Carbon Futures, CC North Ltd, Currie & Brown UK Limited, Distrikt Energy Limited, EJ Parker Technical Services (Scotland North) Ltd, Elevate Everywhere Ltd, Energy Technology Solutions Ltd, EPC Scotland Ltd, Greenflame Installations Ltd, Holmes Miller Ltd., Insulated Render Systems (Scotland) Limited, Keegans Ltd, Kensa Contracting, Marley Contract Services, McInnes Group Ltd, Momentum 4 Ltd, Mott MacDonald Limited, MP Group UK Limited, MPC Energy Ltd, mwclubb Ltd, Orbis Services Ltd, Procast Building Contractors Ltd., RDI Renewables Ltd, Reheat, Renewable Energy Consultants Ltd, RI Cruden, Richard Irvin FM Limited, RPJ Energy Solutions, Rybka Ltd, Sureserve Energy Services UK, Survey.Design.Consult., Union Technical Services Ltd, Warmhouse Limited	Energy Efficiency Framework	£ 28,000,000.00	15/06/2027	15/05/2029
Alan Gow Groundworks, Gordon George Construction Services Ltd, Waverley Engineering (Scotland) Ltd	Award of Civil Engineering Work for Street Lighting, Signs & Traffic Signals	£ 1,874,474.00	15/05/2026	15/05/2026

Supplier(s)	Contract Description	Contract Value	Current Expiry Date	Expiry Date Including Ext. Column1	
Alba Tyre Management Ltd, Angus tyres Ltd, Direct Tyre Management Ltd, Go Mobile, Kenway Tyres Ltd, McConechy's Tyre Service Ltd, Michelin Tyre Plc, R & J Strang Tyre Services Ltd, Redpath Tyres Ltd, SOLTYRE LIMITED, Tructyre Fleet Management, Vaculug Limited	Supply and Fitment of Tyres for Vehicles and Plant	£ 566,000.00	21/02/2026	21/02/2026	
ALLISON & STIVEN, Smi (scotland) Limited, Arco Ltd., ASPIRE INDUSTRIAL SERVICES, Bunzl Greenham, Cleaning and Wiping Supplies Ltd, Corston Sinclair Limited, Creative Activity, Enviroclean, GMC Corsehill Ltd, Guthrie Group Ltd, Ilasco Ltd, Lyreco UK Ltd, MI HUB Limited (trading as Alexandra), P. F. Cusack (Tools Supplies) Ltd, Polypak Plastene Ltd, Protective Wear Supplies, Reliance Medical Ltd, Rexel UK Limited, RS Components, stax tradecentres LTD, Streamline Corporate Ltd, Sunbelt Rentals Limited, Thomas Graham & Sons Ltd, TR BONNYMAN SON & CO LTD, Unico Ltd	Supply & Delivery of Personal Protective Equipment Including Pandemic Recovery Items & Workwear	£ 650,000.00	31/05/2026	31/05/2026	
Alternative Heat Ltd.	Renewable Heat Services-2023-SER051	£ 28,701,093.00	05/09/2026	05/09/2029	Also shown in Service tab
Aqua Leisure Ltd	Swimming Pool Plant & Equipment - Servicing, Maintenance, Repairs & Call Outs	£ 590,538.00	30/10/2027	30/10/2030	Also shown in Service tab
Ardmaleish Boatbuilding Co Ltd	Corran Ferry Vessel Refit Services	£ 3,536,268.00	27/10/2027	27/10/2029	
Ashington Brooke Ltd, Eildon Ltd	Temporary Homeless Accommodation 2022	£ 7,200,000.00	13/12/2026	13/12/2026	
Balfour Beatty	Nairn Academy - New Build	£ 61,056,059.00	08/10/2026	08/09/2026	Also shown in Property tab
BFS Group Ltd T/A Bidfood, Brakes, Delice De France, Downies of Whitehills, Failte Foods Ltd, Green Gourmet Ltd, McCain Foods (GB) Ltd, Quorn Foods, Shetland Freezer & Food Centre Ltd, The UK Foodhall Ltd, Tugo, Unilever, William Yule & Son Limited	Supply Only and Supply and Distribution of Frozen Foods	£ 1,800,000.00	18/04/2026	18/04/2026	
Biffa Waste Services Limited	AWARD of Glass Recycling - 2021 HC/C&P/GR-	£ 1,324,300.00	31/10/2025	31/10/2025	
Bmm Energy Solutions Ltd, Scottishpower Energy Retail Ltd, Bmm Energy Solutions Ltd, Boyd Brothers, Centregreat Ltd, Chargemaster Limited, City Electrical Factors Ltd, Connected Kerb Ltd, Easy Heat Systems Ltd, Edmundson Electrical Ltd, Enerveo Limited, Everwarm Ltd, GPH Builders Merchants Ltd, John G Mackintosh, Jorro Ltd, JUUCE LIMITED t/a EO Charging, Liberty Charge, Metric Group Ltd, Morrison Energy Services, MP Group UK Ltd, Procast Energy Services, Rexel UK Limited, Ross-shire Engineering Ltd, SSUK Ltd, Story Contracting, SWARCO UK Ltd, Valley Group Limited, WGM Engineering Ltd, Yunex Limited, Zaptec UK Ltd.	Electric Vehicle Charging Infrastructure	£ 500,000.00	29/05/2026	29/05/2026	
Boar Landscaping, Ground N Gardens Ltd, Tivoli Group Ltd	Provision of Garden Aid Services	£ 698,780.00	05/11/2026	05/11/2026	
Brake Bros Ltd, Dole Ltd T/A S Mark Murphy, FAILTE FOOD SERVICE LIMITED, Fruits & Roots, George Anderson & Sons, George Carruthers & Sons Ltd, McLays Ltd, Premier Produce Scotland Ltd, Swansons Fruit Company Ltd, T.P.S Fruit & Vegetables Limited	Supply and Distribution of Fresh Fruit & Vegetables	£ 500,000.00	03/06/2028	03/06/2028	
CAITHNESS COUNSELLING SERVICES LTD, Counseling Care, Skye and Lochalsh, CrossReach (the operating name for The Church of Scotland Social Care Council), HPS Ltd, Lochaber Hope, Marit BEHNER-COADY, Rowan Consultancy	Framework Agreement for Counselling Services for Children and Young People	£ 3,000,000.00	31/03/2027	31/03/2029	
Capita Business Services Ltd	WAN (SWAN)	£ 24,200,000.00	30/03/2026	30/03/2026	
Compass Building & Construction Services	Housing Development, Cromlet Drive, Invergordon (Phase 2)	£ 12,546,561.00	23/06/2027	23/05/2027	Also shown in Property tab
Compass Minerals UK Ltd, Glasdon (UK) Limited, ICL UK(Sales) Limited, Irish Salt Mining and Exploration Company Limited-The, J.C. PEACOCK & CO., LIMITED, Safecote Limited	Salt for Winter Road maintenance	£ 1,595,350.00	01/11/2026	01/11/2026	
Contenur UK Limited	Manufacture and Supply of two wheeled bins	£ 3,082,000.00	01/10/2026	01/10/2027	
CrossReach (the operating name for The Church of Scotland Social Care Council), New Start Highland, Salvation Army Trustee Company(The)	Time Limited Housing Support Framework Agreement - 2024 - HC	£ 4,113,000.00	09/04/2027	09/03/2029	
Daisy Corporate Services Trading Limited	Fixed Telephony - Cloud Solution for Telephony and Service Centre	£ 936,136.93	31/05/2026		
Daisy Corporate Services Trading Limited	Fixed Telephony - Main Contract (pre Ring Central solution)	£ 988,777.95	29/11/2025	29/11/2025	
Eastern Airways	North Scotland/Wick John Oâ€™Groats Airport PSO Scheduled Flight Services	£ 4,296,449.00	10/04/2026	10/04/2026	
EJ Parker Technical Services (Scotland North) Ltd previously Korrie Technical Services, Everwarm Ltd, Gas Call Services Ltd, Sangster Electrical Ltd	Highland Council Heating Framework 2021-2024	£ 12,000,000.00	30/10/2026	30/09/2026	
Fairways (GM) Ltd.	Grounds Maintenance â€“ Provision of Machinery	£ 2,750,000.00	03/12/2029	03/12/2029	
Flamefast Scotmech	Wood Dust Systems & CDT Equipment - Servicing, Maintenance, Repairs & Call Outs	£ 864,430.00	08/06/2028	08/06/2031	Also shown in Service tab
G & A Barnie Group Ltd.	Non-Domestic Gas Safety Checks - Inspection, Servicing, Repairs & Call Outs	£ 1,476,694.00	26/10/2026	26/10/2029	Also shown in Service tab
G & A Barnie Group Ltd.	Non-Domestic Oil Boilers	£ 738,576.00	15/10/2027	15/10/2030	Also shown in Service tab
G & A Barnie Group Ltd., James Urquhart Electrical Contractor Ltd, Sangster Electrical Ltd	Housing Electrical Rewire Framework - Highland Wide	£ 4,000,000.00	10/04/2026	10/04/2026	
Galliford Try Construction Limited t/a Morrison Construction	Longman Park, Inverness - Traveller Accommodation	£ 6,784,838.00	27/11/2025	27/11/2025	Also shown in Property tab
Halton Housing (T/A Link Group)	Fleet Procurement Framework	£ 2,000,000.00	15/07/2028	15/07/2028	
Heywood Ltd	Altair Software (Pensions/Payroll)	£ 2,090,184.00	30/06/2029		
Heywood Ltd	Pensions Administration System	£ 2,080,360.00	11/07/2029		
Idox Software Ltd	IDOX - Support & Maintenance	£ 751,842.45	31/03/2026		
Inverness Badenoch & Strathspey Citizens Advice Bureau	Provision of an Advice & Information Service 2023	£ 5,725,000.00	30/04/2028	31/03/2028	
Keenan Recycling	AWARDED - Garden & Food Waste (GFW-2023) for The Highland Council/Lot 1 Collection, Transport & Treatment of Garden Waste (CTGW))	£ 4,061,455.00	26/12/2026	26/11/2028	
Levenseat Resource Management Ltd	Award of Provision of Bulky Waste Disposal (from the Highland Council Area)	£ 6,800,000.00	31/03/2030	31/03/2030	
Logic Alarms Ltd	Fire & Security Systems	£ 1,120,092.00	11/11/2025	11/11/2025	Also shown in Service tab

Supplier(s)	Contract Description	Contract Value	Current Expiry Date	Expiry Date Including Ext. Column1	
Logic Alarms Ltd	Emergency Lighting Systems - Inspection, Testing, Maintenance & Repairs	£ 820,150.00	14/03/2027	14/03/2030	Also shown in Service tab
NEC SOFTWARE SOLUTIONS UK LTD	Housing - NPS Software	£ 543,629.00	31/03/2030		
NEC SOFTWARE SOLUTIONS UK LTD	Revenues & Benefits - NPS Software	£ 838,252.07	31/03/2030		
OLM Systems Ltd	CareFirst Applications Hosted & Managed Service	£ 788,862.00	31/03/2027	31/03/2028	
Partners Group	Provision of Investment Manager(s) - Private Equity	£ 7,000,000.00	03/11/2025	03/11/2025	
People Asset Management Ltd	Occupational Health Services	£ 1,000,000.00	31/05/2028	31/05/2028	
PHS Compliance Limited	Fixed Electrical Installations - Inspection, Testing, Condition Reporting & Repairs	£ 824,136.00	02/08/2027	02/08/2027	Also shown in Service tab
Richard Irvin FM Limited	Award of Provision of Domestic Gas Heating System Servicing & Maintenance - Call Off from Scotlan...	£ 4,180,000.00	31/03/2027	31/03/2027	
Royal Mail	Award of Postal Services Call-Off Contract SP-19-035	£ 1,520,000.00	30/09/2026	30/09/2026	
Royal Mail Group	Volume Printing (Personalised Print) - Service Element	£ 530,400.00	30/09/2026	30/09/2026	
Safety, Welding & Lifting (Int) Ltd	Portable Fire Appliances - Inspection, Servicing, Maintenance, Repairs & Call Outs	£ 692,091.00	17/03/2028	17/03/2031	Also shown in Service tab
Safety, Welding & Lifting (Int) Ltd	Statutory Inspections of Plant & Equipment	£ 1,433,625.00	15/07/2027	15/07/2030	Also shown in Service tab
Scott & Co (Scotland) LLP	The Highland Council - Sheriff Officer Services	£ 1,205,617.00	31/08/2026	31/08/2026	
SEEMIS GROUP LLP	SEEMIS	£ 1,216,414.00	31/03/2026		
Smurfit Kappa Recycling	Mixed Paper & Cardboard Treatment Services with	£ 1,451,261.00	28/08/2027	28/08/2030	
Softcat Ltd	Software Value Added Re-seller	£ 2,000,000.00	21/06/2026	21/06/2026	
Sportex Group	Synthetic Sports Surfaces - Inspection, Maintenance,	£ 871,140.00	28/02/2027	28/02/2030	Also shown in Service tab
Standard Life Investments	Commercial Real Estate Debt Investment Manager for The Highland Council Pension Fund	£ 55,000,000.00	03/12/2026	03/12/2026	
Technology One	Award of ERP - Software as a Service	£ 1,122,090.00	28/09/2026	28/09/2026	
Technology One UK Ltd	Enterprise Resource Planning Solution - SaaS Agreement	£ 1,628,750.00	28/09/2029		
The Royal Bank of Scotland	Banking Services Framework (2022-2026)	£ 2,840,000.00	01/08/2027	01/08/2026	
Thermal Road Repairs	Civil Engineering Work for Infrared Patching Works	£ 1,000,000.00	01/08/2027	01/07/2027	
TotalMobile Ltd	Total Mobile Connect	£ 519,779.16	31/08/2028		
TSL Contractors Limited	DIHD21028 New Housing Development, Former Primary School Site, Aviemore	£ 3,738,241.00	22/01/2027	22/12/2026	Also shown in Property tab
Tulloch Homes	12 New Housing Units, Perth Road, Newtonmore	£ 2,047,574.00	03/05/2026	03/04/2026	Also shown in Property tab
Tulloch Homes	23 New Housing Units, Parks View, Druid's Temple, Inverness	£ 4,154,662.00	07/11/2026	07/10/2026	Also shown in Property tab
Wills Bros Civil Engineering Ltd	Naver Bridge Replacement	£ 10,991,594.00	29/08/2026	29/07/2026	
WIPRO HOLDINGS UK LTD	Managed Service Agreement	£ 57,547,000.00	31/03/2027	31/03/2027	
XERETEC OFFICE SYSTEMS LTD	Managed Print Service	£ 3,640,947.16	01/01/2030	01/01/2030	
Xeretec Scotland Ltd	Managed Print Service	£ 2,929,000.00	01/04/2030	01/04/2030	
ZELLIS UK LTD	Resourcelink - HR/Payroll Cloud HCM Edition	£ 1,257,082.98	31/03/2027		
Zurich Municipal	Insurance Services	£ 4,196,000.00	31/03/2026	31/03/2026	

Contract Name	Provider Name	Annual Value £	Contract Value £ :	Contract Type	End Date	Extension End Date
SXL Framework (Highland)	ABBEYFIELD LODGE LTD, ABERDEEN ASSOCIATION OF SOCIAL SERVICE TA VSA, ABERLOUR CHILD CARE TRUST, ACTION FOR CHILDREN SERVICES LIMITED, APPLIED CARE AND DEVELOPMENT LIMITED, ARCHWAY (RESPITE CARE AND HOUSING) LIMITED, ARDFERN LIMITED, ASPRIS SCOTLAND LIMITED, BACHLAW LIMITED, CAMPHILL RUDOLF STEINER SCHOOLS LIMITED, CAPABILITY SCOTLAND, CARE VISIONS GROUP LIMITED, CHERRY BLOSSOM CHILDREN'S RESIDENTIAL HOME LTD, CLEARVIEW CARE LIMITED, COMMON THREAD LIMITED, COMPASS CHILD AND FAMILY SERVICES, CRANNOCH RESIDENTIAL CHILD CARE RESOURCE LTD, THE CHURCH OF SCOTLAND SOCIAL CARE COUNCILS OPERATING AS CROSSREACH, FTS CARE LTD, GILMOURBANKS LIMITED, HARMENY EDUCATION TRUST LIMITED, HIGH TREES LIMITED, HILLSIDE SCHOOL (ABERDOUR) LIMITED, HOUSE OF FALKLAND LIMITED, INSPIRE SCOTLAND LIMITED, KIBBLE EDUCATION AND CARE CENTRE, MOORE HOUSE SCHOOL LTD, NAS SERVICES LIMITED, NEW FUTURES (SCOTLAND) LIMITED, ORCHARD COTTAGE CARE LTD, PARTNERS IN CARE LIMITED T.A PEBBLES CARE, PHOENIX ABBEY LIMITED, REFLEXION CARE GROUP LIMITED, ROSSIE YOUNG PEOPLE'S TRUST, ROYAL BLIND T.A SIGHT SCOTLAND, SCOTTISH AUTISM, SEAMAB, SPARK OF GENIUS (TRAINING) LTD, ST PHILIP'S SCHOOL PLAINS, STARLEY HALL SCHOOL LIMITED, STEPDOWN, THE GOVERNORS OF THE DONALDSON TRUST, THE JANE MOORE TRUST, THE MUNGO FOUNDATION, THE SCOTTISH CENTRE FOR CHILDREN WITH MOTOR IMPAIRMENTS, UP-2-US.	£ 7,460,238.00	£ 44,761,428.00	Residential	30/09/2026	30/09/2028
SXL Secure Care Framework	The Good Shepherd Centre, Kibble Education, Rossie Young Peoples Trust, St Mary's Kenmure	£ 1,169,798.00	£ 7,169,798.00	Residential	31/03/2024	31/03/2026
Home Start Caithness -WFWB	Home Start - Caithness	£ 400,930.00	£ 801,860.00	WFWB	31/03/2026	31/03/2027
Northern Lights	Barnardo's Services Limited	£ 795,913.00	£ 3,102,804.00	Residential	31/03/2026	31/03/2028
Through Care and After Care	Barnardo's Services Limited	£ 411,680.00	£ 1,591,370.00	Support Services	31/03/2026	31/03/2028
CLOVER	Barnardo's Services Limited	£ 602,450.00	£ 2,994,306.00	Support Services	31/03/2027	31/03/2029
Aberlour Sycamore	Aberlour	£ 1,825,443.00	£ 3,585,002.00	Residential	31/03/2026	31/03/2028
UASC	Aberlour Highland	£ 812,297.00	£ 1,588,189.00	Support Services	31/03/2025	31/03/2027
Old Perth Road	Right There	£ 306,018.00	£ 612,036.00	Residential	31/03/2026	31/03/2027
Planefield House	Highland Homeless Trust T/A Gateway	£ 187,148.00	£ 570,384.00	Residential	31/03/2028	31/03/2029
Home-Start East Highland - WFWB	Home-Start East Highland	£ 377,696.00	£ 755,392.00	WFWB	31/03/2026	31/03/2027
Intensive Support Services	Action For Children	£ 300,366.00	£ 587,270.00	Support Services	31/03/2026	31/03/2027

Supplier	Contract Description	Contract Value		Planned Completion		Contract Completion
	Naver Bridge - replacement bridge project on the A836	£ 11,000,000.00		November 2026		May 2027

Project	Expiry Date of Contract	Contract Value
Avoch Windows and Door Replacements	07/11/2025	£504,253.39
Lochaber Roofing - Caol	30/09/2025	£587,691.50
Murchison Street Wick Roof Replacements	20/02/2026	£588,034.19
Mackintosh Road Raigmore Window and Door Replacements	12/06/2026	£594,430.69
Ullapool Skye and Garve Windows and Doors	02/05/2025	£659,607.75
Claggan Windows and Door Replacements	24/10/2025	£713,059.53
Enabling works for future housing development at Dores Inverness	26/09/2025	£793,860.77
4No Semi Detached Bungalows - Handa Terrace, Scourie	16/10/2026	£800,000.00
Inverness Rural Heating Replacements	30/09/2025	£840,000.00
Wick Heating Replacements	12/11/2025	£922,500.00
Caithness Heating	30/10/2025	£973,828.01
Highland Wide Electrical Testing	12/04/2024	£1,039,266.76
Inverness Windows and Doors Replacements	01/10/2024	£1,227,621.51
6 New Housing Units, Glasdrum, Fort William	01/08/2026	£1,765,785.16
9No New Housing Units, St Valery Park, Inverness	31/12/2026	£1,911,971.00
Demolition & New Units Former Struan Hotel, Carrbridge	23/04/2025	£2,260,681.66
New Energy Centre, Castle Street, Inverness	01/08/2026	£3,190,365.13
Balintore Energy Works	30/06/2025	£3,394,120.18
New Housing at Former Aviemore Primary School	14/09/2026	£3,743,225.89
New Uig Ferry Passenger Terminal Building	10/07/2025	£3,855,690.71
20No New Housing Units, Tulloch Castle Gardens, Dingwall	31/10/2025	£4,990,219.87
28No New Housing Units, Perth Rd, Newtonmore	01/04/2026	£5,037,574.21
Refurbishment of Northern Meeting Park, Inverness	13/06/2026	£5,436,849.03
23No New Housing Units, Druids Temple, Inverness	30/10/2026	£5,664,662.00
37 New Housing Units Ness-Side Phase A3, Inverness	24/09/2026	£6,350,000.00
Longman Park - Phase 1 Works	06/08/2025	£7,171,930.27
Refurbishment of Bught Stadium & New Home of Shinty	13/06/2026	£8,486,939.42
New Housing at Cromlet, Phase 2	22/07/2027	£12,546,560.00
Torvean North Ph2 Housing Development	02/07/2027	£13,823,219.81
50 New Units, Balloch Farm, Balloch, Inverness	26/06/2025	£14,042,877.87

Broadford Primary – New Build	18/06/2027	£16,500,000.00
Kinmylies - New Nursery	18/08/2025	£4,200,000.00
Inverness Castle Redevelopment	31/10/2025	£33,961,716.00
Nairn Academy - New School	17/08/2026	£57,407,372.96
New Tain 3-18 Campus		£63,781,638.86

Contract Number	Contract Title	Contractor	Expiry Date	Annual Value e.g. annual value =£1,000 (Contract 3 years + 1x12 extensions = £4,000)	Total Value inc Extensions e.g. Contract 3 years (annually £1,000) + 1x12 extensions = £4,000
SER051	Biomass Boiler Servicing	Alternative Heat	07/09/2026	£4,123,720.29	£24,742,321.74
SER062	Inspection & Testing of Plant & Equipment	Safety, Welding & Lifting (Int) Ltd	15/07/2027	£477,875.03	£1,433,625.09
SER022	Fire & Security	Logic Alarms Ltd	11/11/2026	£373,364.00	£1,493,456.00
SER023	Non-Domestic Gas Safety Checks	G & A Barnie	26/10/2026	£291,803.16	£1,750,818.96
SER028	Portable Fire Appliances	Safety, Welding & Lifting (Int) Ltd	17/03/2028	£230,696.92	£1,384,181.50
SER068	Non Domestic Oil Boilers	G & A Barnie Group Ltd	15/10/2027	£208,007.98	£1,248,047.88
SER065	Fixed Electrical Installations - Inspection, Testing, Condition Reporting & Repairs	PHS Compliance	02/08/2027	£164,827.14	£824,135.69
SER074	Synthetic Turf Sports Pitches	Sportex Group	01/03/2027	£145,190.00	£871,140.00
SER060	Wood Dust Systems plus CDT Equipment	Scotmech Flamefast	08/06/2028	£144,071.64	£864,429.84
SER054	Emergency Lighting - Inspection/Testing	Logic Alarms Ltd	15/03/2027	£136,691.63	£820,149.78
SER001	Heat Pumps, Air Conditioning and Refrigeration Equipment	G & A Barnie Group Ltd	29/09/2027	£118,543.95	£711,263.70
SER081	Mechanical Ventilation	Richard Irvin	20/02/2026	£104,868.40	£524,341.98
SER007	Swimming Pool Maintenance	Aqua Leisure	01/11/2027	£98,423.00	£590,538.00
SER053	L8 Compliance (Lot 1 - Caithness & Sutherland)	Centurion Plumbing Services (Scotland) Ltd - [Initial Envirolance Limited contract terminated]	31/07/2026	£66,433.75	£332,168.75
SER053	L8 Compliance (Lot 2 - Ross-Shire)	G & A Barnie Group Ltd	31/07/2026	£82,129.58	£410,647.90
SER053	L8 Compliance (Lot 3 - Wester Ross, Skye & Lochalsh)	SMS Environmental Limited	31/07/2026	£70,932.00	£354,660.00
SER053	L8 Compliance (Lot 4 - Inverness)	Centurion Plumbing Services (Scotland) Ltd	31/07/2026	£56,676.00	£283,380.00
SER053	L8 Compliance (Lot 5 - Lochaber, Nairn, Badenoch & Strathspey)	SMS Environmental Limited	31/07/2026	£90,713.00	£453,565.00
SER053	L8 Compliance - Total			£366,884.33	£1,834,421.65

Ref	Project	Expiry Date of Contract	Contract Value
CSH20010	External Insulation Sutherland		£900,000.00
CSH20019	Dalneigh Ext Insulation Swedish Timber Prop Phase 1 & 2		£700,000.00
CSH24010	Croy & Beaulieu Heating Replacements		£1,000,000.00