

**Highland Council
Corporate Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held remotely
Thursday 9 October, 2025 at 2.15 p.m.

PRESENT

Mr R Bremner
Mr R Gale
Mr P Oldham

Mr G Mackenzie
Mr H Morrison

Officials in attendance

Ms F Smith, Senior HR Officer, Corporate Service
Ms K Hall, Amenities Officer, Place Service
Mr A MacInnes, Senior Committee Officer, Corporate Service

1. Appointment of Interim Chair

Due to technical issues being experienced by Mr P Oldham, the Sub Committee unanimously appointed Mr R Bremner as Interim Chair for this meeting.

2. Apologies for Absence

Apologies for absence were intimated on behalf of Mr S Kennedy, Mrs M Reid and Mr M Reiss.

3. Declarations of Interest/Transparency Statement

There were no declarations of interest.

4. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

5. Application for Employment Release

There had been circulated to Members only:-

- i. Employment Release application;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

Officers gave a summary of the application and following consideration, the Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds:

Criteria 1 – on the grounds of redundancy; Criteria 2iv – in the interests of the efficiency of the Service – to effect financial savings.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
25037	31/10/25	Category 1 and 2iv of the Employment Release Scheme

The meeting ended at 2.30 pm