

**Highland Council
Corporate Resources Committee**

Minutes of Meeting of the **Employment Release Sub-Committee** held remotely on Wednesday 29 October, 2025 at 1.00 p.m.

PRESENT

Mr R Bremner
Mr R Gale
Mr S Kennedy

Mr S Mackie
Mr P Oldham
Mr M Reiss

Officials in attendance

Ms T Urry, Head of Roads & Infrastructure, Place Service
Ms H Jones, HR Business Partner, Corporate Service
Mr A MacInnes, Senior Committee Officer, Corporate Service

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr K Gowans, Mr M Green and Mrs M Reid.

2. Declarations of Interest/Transparency Statement

There were no declarations of interest/transparency statement.

3. Exclusion of the Public

The Sub-Committee **RESOLVED** that under Section 50A(4) of the Local Government (Scotland) Act 1973 the public be excluded from the meeting on the grounds that the matter for discussion involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A of the Act.

4. Application for Employment Release

There had been circulated to Members only:-

- i. Employment Release application;
- ii. a copy of the Employment Release Scheme; and
- iii. an explanatory note of the calculations involved in determining the financial implications of applications for employment release.

Officers gave a summary of the application, following which there were questions by Members and responses provided. Following consideration, the Sub-Committee **AGREED** that the undernoted application be granted Employment Release on the following grounds:

Criteria 2v – other justifiable circumstances which would be in the interests of the service and Criteria 3 - to meet the wishes of the employee provided at least one other criteria is satisfied.

<u>Pension Scheme Reference No.</u>	<u>Leaving Date</u>	<u>Criteria</u>
14367	31/10/25	Category 2v and 3 of the Employment Release Scheme

The meeting ended at 1.13 pm