

The Highland Council

Pension Board

Minutes of the Special Meeting of the Pension Board held remotely on Friday 5 December 2025 at 1.30pm.

Present:

Employer Members

Dr C Birt, The Highland Council
Mr S Kennedy, The Highland Council
Mr R Fea, Other Employers representative

Employee Members

Ms E Johnston, GMB (Chair)
Mr W Munro, Unison

Also present:

Mr S Fraser, Scheme Manager's Joint Secretary

Officials in attendance:

Mr B Porter, Chief Officer - Corporate Finance
Ms L Harrison, Principal Accountant
Mrs L Dunn, Joint Democratic Services Manager

Ms E Johnston in the Chair

BUSINESS

1. Apologies for Absence

Apologies for absence were intimated on behalf of Mr D MacDonald and Mr N MacDonald.

2. Declarations of Interest/Transparency Statement

The Board **NOTED** that there were no declarations of interest.

3. Pension Committee Agenda

During discussion, the following points were raised regarding the agenda for the Pensions Committee/Board meeting being held after this meeting:

- the Pension Fund Manager and the Chief Officer – Corporate Finance were praised for achieving a positive audit report, with no changes or unadjusted errors to the Accounts, particularly when there had been significant IT system changes;

- there was a need to monitor and report on attendance with a view to taking proactive action if required; and
- the importance of ensuring the training needs assessment for all Board members was completed was highlighted.

Thereafter, the Board **NOTED** the position.

The meeting was closed at 1.39pm.