

The Highland Council

Agenda Item	5a
Report No	BIER-06-26

Committee: Black Isle and Easter Ross Area Committee

Date: 26 January 2026

Report Title: Invergordon Academy Associated School Group Overview

Report By: Assistant Chief Executive – People Cluster

1. Purpose/Executive Summary

- 1.1 This report provides an update of key information in relation to the schools within the Invergordon Academy Associated School Group (ASG) and provides useful updated links to further information in relation to these schools.
- 1.2 The primary schools in this area serve 360 pupils, ELC settings serve 50 children (50 in LA settings as at September census), with the secondary school serving 313 young people.

2. Recommendations

- 2.1 Members are asked to:
 - i. Scrutinise and note the content of the report

3. Implications

- 3.1 Resource
No implications as a result of this report.
- 3.2 Legal
No implications as a result of this report.
- 3.3 Risk
The Service is committed to a sustained focus on progress and improvement to mitigate against the risk of under-performance which impacts on children and young people being able to achieve their full potential.
- 3.4 Health and Safety (risks arising from changes to plant, equipment, process, or people)
No implications as a result of this report.
- 3.5 Gaelic
Continued improvements in primary phase Gaelic Medium Education attainment will support progress in secondary.

4. Impacts

- 4.1 In Highland, all policies, strategies or service changes are subject to an integrated screening for impact for Equalities, Poverty and Human Rights, Children's Rights and Wellbeing, Climate Change, Islands and Mainland Rural Communities, and Data Protection. Where identified as required, a full impact assessment will be undertaken.
- 4.2 Considering impacts is a core part of the decision-making process and needs to inform the decision-making process. When taking any decision, Members must give due regard to the findings of any assessment.
- 4.3 This is an update report and therefore an impact assessment is not required.

5. School Website Links

- 5.1 Secondary - [Link to Invergordon Academy website](#)
Primary - [Link to School information on Highland Council website](#)

School	Link to School Webpage
Milton Primary	Milton Primary website
Newmore Primary	Newmore Primary website
Park Primary	Park Primary website
South Lodge Primary	South Lodge Primary website

- 5.2 Standards and Quality Reports – latest reports:

School	Leadership of change	Learning, teaching and assessment	Ensuring wellbeing, equality and inclusion	Raising attainment and achievement
Invergordon Academy	Good	Good	Satisfactory	Satisfactory
Milton Primary	Satisfactory	Good	Good	Satisfactory
Newmore Primary	Satisfactory	Satisfactory	Good	Satisfactory
Park Primary	Satisfactory	Satisfactory	Good	Satisfactory
South Lodge Primary	Good	Good	Good	Satisfactory

ELC	Leadership of change	Learning, teaching and assessment	Ensuring wellbeing, equality and inclusion	Raising attainment and achievement
Milton Primary ELC	Satisfactory	Good	Good	Satisfactory
Park Primary ELC	Satisfactory	Good	Good	Good
South Lodge Primary ELC	Satisfactory	Satisfactory	Good	Good

6. Education Scotland Inspection Reports

6.1

School	Date of Latest Published Report	Link to Education Scotland Pages
Invergordon Academy	4/23/2024	Link
Milton Primary	*+ 5 Years	Link
Newmore Primary	*+ 5 Years	Link
Park Primary	*+ 5 Years	Link
South Lodge Primary	*+ 5 Years	Link

*Education Scotland website shows review and inspection reports in last 5 years, older reports are no longer available to view on the site.

7. School Rolls

7.1 ASG School Rolls – Session 2025-26

Primary School	P1	P2	P3	P4	P5	P6	P7	Total
Milton Primary	7	3	13	15	7	4	7	56
Newmore Primary	5	5	5	10	6	7	9	47
Park Primary School	8	14	23	16	13	12	21	107
South Lodge Primary	18	21	20	31	14	23	23	150
Total	38	43	61	72	40	46	60	360

School Name	S1	S2	S3	S4	S5	S6	TOTAL S1-S6
Invergordon Academy	54	49	66	65	54	25	313

7.2 School Roll and Capacity Forecasts

The school roll and capacity forecast for the ASG can be found here:
https://www.highland.gov.uk/info/878/schools/818/school_roll_forecasts

8. Attendance / Absence / Exclusions – Session 2024/25

8.1

Primary Schools	% Actual Attendance	% Authorised Absences	% Unauthorised Absences	(2024/25) No of Exclusions	(2024/25) Exclusion Rates per 1000 pupils
National Primary (2024-25)	93.10%	4.30%	2.60%	2004	5.3
Highland Primary (2024-25)	92.70%	5.10%	C	61	C
Milton Primary	93.57%	4.51%	1.91%	-	-
Newmore Primary	94.11%	4.93%	0.96%	-	-
Park Primary	91.03%	6.45%	2.52%	-	-
South Lodge Primary	91.01%	6.55%	2.44%	-	-

Secondary School	% Actual Attendance	% Authorised Absences	% Unauthorised Absences	(2024/25) No of Exclusions	(2024/25) Exclusion Rates per 1000 pupils
National Secondary (2024-25)	88.40%	6.60%	5.00%	8472	26.9
Highland Secondary (2024-25)	86.80%	7.50%	5.70%	454	32.7
Invergordon Academy	83.33%	9.47%	7.11%	26	75.6

9. Attainment Profile

9.1 Primary Attainment – Pupils Achieving Expected National Curriculum for Excellence Levels – P1, 4, 7 Combined, Literacy and Numeracy

Primary Attainment – Pupils Achieving Expected National Curriculum for Excellence Levels - P1,4,7 Combined, Literacy and Numeracy					
2024/25	Roll P1/4/7	Reading	Writing	Listening & Talking	Numeracy
National		81%	77%	88%	80%
Highland		77%	72%	87%	75%
Milton Primary	17	C	C	C	C
Newmore Primary	18	C	C	C	C
Park Primary	46	60-70%	60-70%	70-80%	50-60%
South Lodge Primary	57	60-70%	50-60%	80-90%	50-60%

Primary Attainment – Pupils Achieving Expected National Curriculum for Excellence Levels - P1,4,7 Combined, Literacy and Numeracy					
2023-24	Roll P1/4/7	Reading	Writing	Listening & Talking	Numeracy
National		81%	76%	87%	80%
Highland		76%	71%	87%	74%
Milton Primary	25	60-70%	40-50%	70-80%	40-50%
Newmore Primary	12	C	C	C	C
Park Primary	51	60-70%	50-60%	80-90%	50-60%
South Lodge Primary	62	60-70%	60-70%	80-90%	50-60%

Primary Attainment – Pupils Achieving Expected National Curriculum for Excellence Levels - P1,4,7 Combined, Literacy and Numeracy					
2022-23	Roll P1/4/7	Reading	Writing	Listening & Talking	Numeracy
National		80%	75%	87%	80%
Highland		74%	68%	74%	72%
Milton Primary	35	50-60%	40-50%	60-70%	40-50%
Newmore Primary	8	C	C	C	C
Park Primary	73	80-90%	70-80%	80-90%	70-80%
South Lodge Primary	71	50-60%	50-60%	80-90%	50-60%

9.2 Secondary Attainment

School leavers achieving literacy			
Establishment	Year	% Level 4 Literacy	% Level 5 Literacy
Invergordon Academy	2023/24	92%	73%
Virtual Comparator	2023/24	88%	68%
Invergordon Academy	2022/23	C	76%
Virtual Comparator	2022/23	C	72%
Invergordon Academy	2021/22	C	59%
Virtual Comparator	2021/22	C	63%

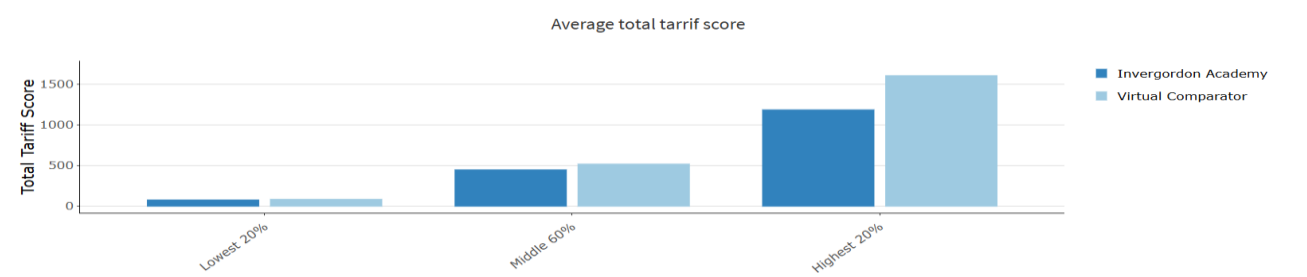
9.2.1

School leavers achieving numeracy			
Establishment	Year	% Level 4 Numeracy	% Level 5 Numeracy
Invergordon Academy	2023/24	90%	57%
Virtual Comparator	2023/24	86%	56%
Invergordon Academy	2022/23	C	54%
Virtual Comparator	2022/23	C	55%
Invergordon Academy	2021/22	89%	44%
Virtual Comparator	2021/22	84%	52%

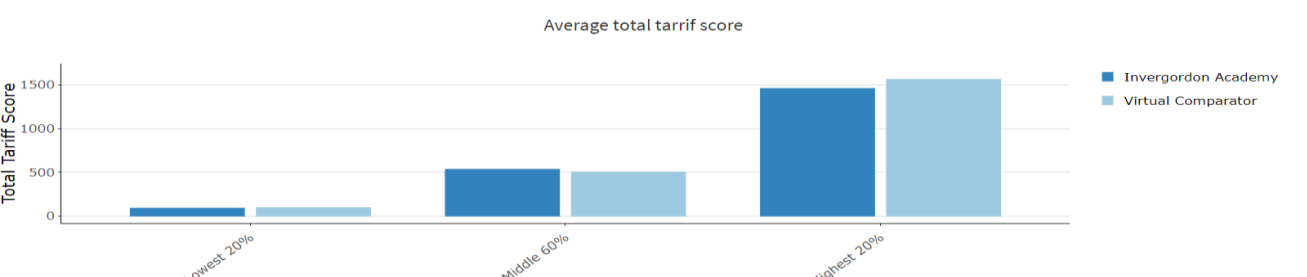
9.2.2 Senior Phase

Average total tariff score for leavers				
Establishment	Year	Lowest 20%	Middle 60%	Highest 20%
Invergordon Academy	2023/24	72	443	1182
Virtual Comparator	2023/24	80	514	1604
Invergordon Academy	2022/23	85	530	1456
Virtual Comparator	2022/23	92	499	1561
Invergordon Academy	2021/22	105	478	1604
Virtual Comparator	2021/22	66	449	1612

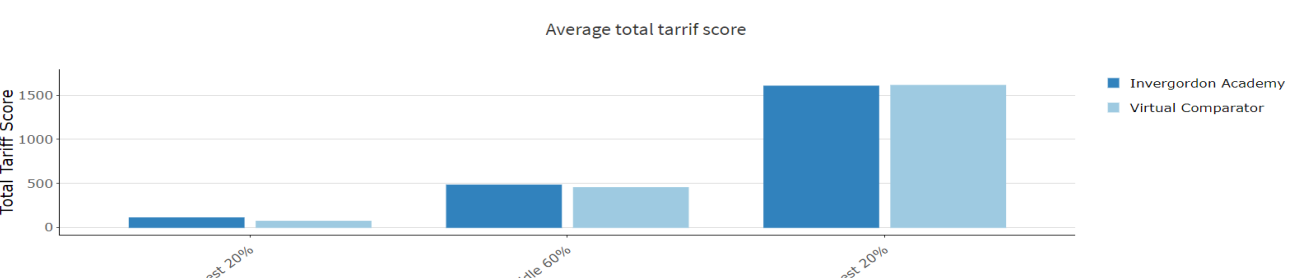
9.3 2023/24



9.4 2022/23



9.5 2021/22



9.6 Pupil Destinations 16+

Leaver destination information is taken from the School Leaver Destination data collected by Skills Development Scotland (SDS) on behalf of the Scottish Government.

	% Positive Destinations		
	2021/22	2022/23	2023/24
Invergordon Academy	93.94	95.24	88.33
Highland	94.45	95.27	96.5
Scotland	95.74	95.87	95.71

9.6.1 Number of pupils leaving in school year:

	Invergordon Academy	HIGHLAND	SCOTLAND
2021/22	66	2559	55211
2022/23	63	2474	54719
2023/24	60	2629	55961

9.6.2 Destinations of Pupils (%):

	Invergordon Academy			HIGHLAND			SCOTLAND		
DESTINATION	21/22	22/23	23/24	21/22	22/23	23/24	21/22	22/23	23/24
Higher Education	18.18	31.75	16.67	34.11	33.1	32.07	41.27	40.3	40.8
Further Education	28.78	25.4	35	19.54	20.53	20.39	25.45	26.62	26.43
Training	3.03	4.76	1.67	1.52	1.9	3.04	2.91	3.35	3.89
Employment	43.93	31.75	33.33	38.73	39.05	40.4	25.12	24.34	23.08
Voluntary	0	1.59	1.67	0.31	0.53	0.42	0.47	0.52	0.58
Activity Agreements	0	0	0	0	0	0	0	0	0
Unemployed Seeking	3.03	3.17	3.33	2.89	2.95	2.05	2.32	2.24	2.16
Unemployed Not Seeking	0	1.59	8.33	1.76	1.62	1.45	1.55	1.57	1.86
Unknown	3.03	0	0	0.9	0.16	0	0.4	0.32	0.27

Note: National averages have been calculated from the figures for all available local authority and grant-aided schools, whereas the local authority averages are based on local authority schools only.

Designation: Assistant Chief Executive - People

Date: 8 January 2026

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Background Notes:

- (For all figures marked with "C")
c = value suppressed to protect against the risk of disclosure of personal information
- All data used within this report comes from the most recently published source.

Appendices: n/a