

Cuspair Clàir-ghnothaich	8
Àir. Aithisge	G/14/26

Comhairle na Gàidhealtachd

Comataidh: Gàidhlig

Ceann-latha: 26 Lùnastal 2026

Tìotal Aithisge: Aithisg Adhartais Plana na Gàidhlig

Aithisg le: Iar-Àrd-Oifigear – Daoine

1. Adhbhar/Geàrr-chunntas Gníomhach

- 1.1 Tha an aithisg seo a' toirt seachad cunntas ràitheil air adhartas le bhith a' libhrigeadh Plana Gàidhlig Chomhairle na Gàidhealtachd 2024–29 (PG). Tha adhartas air a sgrùdadh a' cleachdadh Siostam Coileanaidh agus Rianachd Cunnairt (*Performance and Risk Management System* – PRMS), a tha a' comasachadh aithris chunbhalach mu choinneimh nan gealltanasan corporra is reachdail.
- 1.2 Tha an aithisg seo a' leantainn an aon structar is cruth ris na cunntasan ràitheil a chaidh a chur fa chomhair Comataidh na Gàidhlig roimhe, a' dèanamh cinnteach à leantainneachd is samhlachd dàta thar ùineachan aithris.

2. Molaidhean

- 2.1 Thathar ag iarraidh air Buill:
 - i. Toirt fa-near do shusbaint na h-aithisge adhartais PRMS seo.

3. Builean

- 3.1 Goireas
Tha libhrigeadh PG air a mhaoineachadh le Comhairle na Gàidhealtachd, tabhartasan Riaghaltas na h-Alba, Bòrd na Gàidhlig (BnaG) agus diofar shruthan maoineachaidh eile, mar a tha iomchaidh.
- 3.2 Laghail
Fo Achd na Gàidhlig (Alba) 2005, tha dleastanas reachdail aig Comhairle na Gàidhealtachd Plana Gàidhlig ullachadh, a bhuileachadh agus aithris a thoirt air. Tha aithris PRMS a' cuideachadh gu gèilleadh ris an dleastanas seo.

- 3.3 **Cunnart**
Chan eil cunnartan a' tighinn am bàrr mar thoradh air an aithisg sgrùdaidh agus ùrachaidh seo.
- 3.4 **Slàinte is Sàbhailteachd** (cunnartan a' tighinn am bàrr mar thoradh air atharrachaidhean do dh'uidheamachd, acfhainn, pròiseas no daoine) –
Chan eil builean Slàinte is Sàbhailteachd a' tighinn am bàrr mar thoradh air an aithisg seo.
- 3.5 **Gàidhlig**
Tha buaidhean fìor mhath is leantainneach air brosnachadh is leasachadh na Gàidhlig thar iomadh roinn, a' gabhail a-steach foghlam, coimhearsnachdan, cultar, an eaconamaidh agus seirbheisean corporra.

4. Buaidhean

- 4.1 Ann an Comhairle na Gàidhealtachd, tha poileasaidhean, ro-innleachdan no atharrachaidhean seirbheis uile fo ùmhlachd sgrìonadh amalaichte airson buaidh air Co-ionannachdan, Bochdainn is Còraichean Daonna, Còraichean is Sunnd Chloinne, Atharrachadh na Gnàth-shìde, Eileanan is Coimhearsnachdan Dùthchail air Tìr-mòr, agus Dìon Dàta. Far a bheil feumalachd air a h-aithneachadh, thèid measadh buaidh iomlan a ghabhail os làimh.
- 4.2 Tha a bhith a' beachdachadh air buaidhean na phàirt bhunaiteach dhen phròiseas cho-dhùnaidhean agus feumaidh seo fios a chur ris a' phròiseas cho-dhùnaidhean. Nuair a thathar a' tighinn gu co-dhùnadh sam bith, feumaidh Buill aire iomchaidh a thoirt do thoraidhean measaidh sam bith.
- 4.3 'S e aithisg ùrachaidh agus/no measaidh a tha seo agus mar sin chan eil feum air measadh buaidh.

5. Plana Gàidhlig Chomhairle na Gàidhealtachd 2024–29

- 5.1 Chaidh Plana Gàidhlig Chomhairle na Gàidhealtachd 2024–29 aontachadh le Comataidh na Gàidhlig agus leis an Làn-Chomhairle mus deach aontachadh le Bòrd na Gàidhlig air 7 Cèitean 2024. Tha adhartas gu ruige amasan a' Phlana Ghàidhlig air an sgrùdadh ann an Siostam Coileanaidh agus Rianachd Cunnairt (*Performance and Risk Management System* – PRMS).
- 5.2 Tha 91 gnìomhan comasachaidh anns a' Phlana làithreach, a tha a' gabhail a-steach ceithir cuspairean:
- Coimhearsnachdan agus Dachaigh
 - Meadhanan, Ealainean, Cultar agus Dualchas
 - Gnìomhachas agus an Eaconamaidh
 - Foghlam
- 5.3 Tha fiosrachadh mionaideach mu adhartas gu ruige Plana na Gàidhlig ri fhaotainn ann an **Eàrr-ràdh 1** ann an cruth leabhraìn brath-ullachaidh. Thathar fhathast ag aithris gu bheil na h-Amasan Seirbheis Corporra uile air targaid.

- 5.4 Tha inbhe RAG gach gnìomh comasachaidh a tha beò an-dràsta taobh a-staigh gach Prìomhachas Ro-innleachdail dhen PG air an liostadh gu h-ìosal:

Prìomhachas Ro-innleachdail 1.1 – Meudaich taic do luchd-cleachdaidh is luchd-ionnsachaidh na Gàidhlig uile, sna coimhearsnachdan aca, agus sna lìonraidhean anns a bheil iad ag obair	
Air Targaid	17
Sleamhnachadh	0
Gun Adhartas Susbainteach	0
Crìochnaichte	3
IOMLAN	20

Prìomhachas Ro-innleachdail 1.2 – Thoir seachad iomairtean gus ionnsachadh na Gàidhlig a bhrosnachadh am measg dhaoine òga is theaghlaichean san dachaigh	
Air Targaid	7
Sleamhnachadh	0
Gun Adhartas Susbainteach	0
Crìochnaichte	1
IOMLAN	8

Prìomhachas Ro-innleachdail 2.1 – Toradh nam Meadhanan is nan Ealainean Gàidhlig – cruthaich cothroman airson cur an cèill, sgilean, ruigsinneachd, com-pàirteachadh agus cruthachalachd	
Air Targaid	4
Sleamhnachadh	0
Gun Adhartas Susbainteach	0
Crìochnaichte	2
IOMLAN	6

Prìomhachas Ro-innleachdail 3.1 – Cleachd a’ Ghàidhlig ann an gnìomhachasan is iomairtean sòisealta, agus mar stòras eaconamach ann an Alba	
Air Targaid	8
Sleamhnachadh	0
Gun Adhartas Susbainteach	0
Crìochnaichte	0
IOMLAN	8

Prìomhachas Ro-innleachdail 4.1 – Lìbhrig brosnachadh is fàs leantainneach ann am FtG agus FLI aig gach ìre, a’ gabhail a-steach lìbhrigeadh na Gàidhlig mar nuadh-chànan, le 70%* de bhun-sgoiltean a’ solarachadh Gàidhlig mar C2 agus C3 gus solar na Gàidhlig a mheudachadh thar an ùghdarrais	
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Air Targaid	9
Sleamhnachadh	0
Gun Adhartas Susbainteach	0
Crìochnaichte	2
IOMLAN	11

Prìomhachas Ro-innleachdail 4.2 – Leudaich libhrigeadh Foghlam tron Ghàidhlig le barrachd chuspairean àrd-sgoile air an toirt seachad, sgoiltean ùra a sheasas leotha fhèin air an cruthachadh, agus solar ùr airson nan tràth-bhliadhnaichean, bun-sgoil is àrd-sgoil	
Air Targaid	6
Sleamhnachadh	0
Gun Adhartas Susbainteach	0
Crìochnaichte	3
IOMLAN	9

6. Com-pàirteachadh is Togail Aire air an Taobh A-Staigh

Thathar a' libhrigeadh prògram de sheiseanan PG air an taobh a-staigh gus com-pàirteachadh is aire a thogail thar seirbheisean na Comhairle. Rè na h-ùine aithris, thathar air seiseanan PG a chumail le diofar sgiobaidhean is sheirbheisean, a' gabhail a-steach Sgioba an Stiùiridh Obrachail, an t-Seirbheis Teiripe Cainnte is Cànanain agus co-obrachaidhean Planadh Feachd-obrach, a' cuideachadh gus aire a thogail mu phoileasaidh Gàidhlig, dleastanasan reachdail agus cothroman airson libhrigeadh co-obrachail.

Thathar cuideachd air com-pàirteachadh a chur air adhart le High Life na Gàidhealtachd, le seiseanan sònraichte mu Phlana na Gàidhlig agus prìomhachasan libhrigidh co-roinnte na phàirt dhen obair chom-pàirteach leantainn. Tha na seiseanan seo a' cur taic ri tuigse nas fheàrr mun PG thar seirbheisean agus a' neartachadh cothroman airson a bhith a' daingneachadh na Gàidhlig taobh a-staigh obair na buidhne san fharsaingeachd.

Ainmeachadh: Iar-Àrd-Oifigear – Daoine

Ceann-latha: 7 Iuchar 2026

Ùghdar: Eoina Rodgers

Pàipearan Cùl-fhiosrachaidh:

Eàrr-ràdhan: Eàrr-ràdh 1 – Leabhran brath-ullachaidh PRMS

Table of Contents

Appendix 1

1. Table of Contents	1
2. Summary of the Plan	2
3. 1.1 [1] Increase support for all Gaelic users and learners in their communities, and in the networks in which they operate.	3
4. 1.1 [2] Increase support for all Gaelic users and learners in their communities, and in the networks in which they operate.	4
5. 1.2 Provide initiatives to encourage Gaelic language learning for young people and families in the home.	5
6. 2.1 Gaelic Media and Arts output - create opportunities for expression, skills , access, participation and creativity.	6
7. 3.1 Use Gaelic in business and social enterprises, and as an economic asset in Scotland.	7
8. 4.1 [1] Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language.	8
9. 4.1 [2] Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language.	9
10. 4.2 Expand the delivery of Gaelic Medium Education [includes creation of new schools and increased provision]	10
11. Future Actions	11
12. Corporate Service Aims page 1	12
13. Corporate Service Aims page 2	13
14. Schools delivering Gaelic	14
15. Teacher numbers & nursery pupils %	15
16. Primary & Secondary Pupil %	16

Gaelic Plan Themes

1: Communities and Home

2: Media, Arts, Culture and Heritage

3: Business and the Economy

4: Education

Strategic Priorities

1.1 Increase support for all Gaelic users and learners, in their communities, and in the networks in which they operate.

1.2 Provide initiatives to encourage Gaelic language learning for young people and families in the home.

2.1 Gaelic Media and Arts output – create opportunities for expression, skills, access, participation and creativity.

3.1 Use Gaelic in businesses and social enterprises, and as an economic asset in Scotland.

4.1 Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language.

4.2 Expand the delivery of Gaelic Medium Education [includes creation of new schools and increased provision]

**1.1 Increase support for all Gaelic users and learners, in their communities, and in the networks in which they operate. [1]
Q1 26/27**

Completed

3

On Target

17

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/Update Date
Continue to support and increase extra-curricular activities which are delivered through Gaelic	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Deliver opportunities to support adult learners within a community context	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Enhance and further develop CLD and development liaison within the standalone Gaelic schools	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
GME schools develop and implement CLD plans to support pupils and wider Gaelic community	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Increase and further develop cultural events in partnership with Gaelic schools	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Increase opportunities for GME pupils to engage in Gaelic arts, music and culture	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Increase sporting and outdoor learning opportunities for GME pupils	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Increase the delivery of Gaelic cultural activities across the Highlands	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Increase the networking support to GME pupils in the secondary schools	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Work with Ainmean-Àite na h-Alba to develop a Gaelic place-name course for GME primary pupils	Q4 25/26		Q1 26/27			Completed Q1 25/26

1.1 Increase support for all Gaelic users and learners, in their communities, and in the networks in which they operate. [2]
Q1 26/27

Completed

3

On Target

17

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Continue to work in partnership to deliver Gaelic sporting and leadership events	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Continue to work in partnership to support the deliver of drama/media/cultural events	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Deliver a range of inter-generational Gaelic community events	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Deliver Gaelic cultural days in partnership with targeted GME schools	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Gaelic tutor training event organised annually	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
In partnership with SMO deliver the Seachdain nan Deugairean project annually	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Provide programmes of Gaelic activities/events during school holidays	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Provide an annual secondary Gaelic careers event with SDS and other organisations	Q4 25/26	Completed	Q1 26/27			Completed Q4 25/26
Progressive programme of adult learning community-based Gaelic classes	Q4 25/26	Completed	Q1 26/27			Completed Q4 25/26
Research to identify where former GME pupils have studied further education	Q4 25/26	On Target	Q1 26/27	On Target		Starts Oct24 / Completes Dec27

**1.2 Provide initiatives to encourage Gaelic language learning for young people and families in the home.
Q1 26/27**

Completed

1

On Target

7

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Create an online Gaelic language resource for GME parents	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing
Deliver the three-year Gaelic Birth to Three plan	Q4 25/26	On Target	Q1 26/27	On Target		Starts Apr24/ Completes Dec27
Family learning initiatives/promotional events to support GME parents/pupils	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Fàs Foghlaim resource to promote GME with early years parents	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Gaelic Family Learning Week delivered in partnership with SMO	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Opportunities to create secure/supervised online Gaelic gaming clubs for young people	Q4 25/26		Q1 26/27			Completed Q4 24/25
Suite of progressive Gaelic classes to support language in the home	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice
Supplement the Fàs Foghlaim resource and update HC parental GME information handbook	Q4 25/26	On Target	Q1 26/27	On Target		Starts Jan25 / completes Dec25

**2.1 Gaelic Media and Arts output – create opportunities for expression, skills, access, participation and creativity.
Q1 26/27**

Completed

2

On Target

4

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
In partnership deliver the MG ALBA Traditional Music Awards in the Highland area	Q4 25/26		Q1 26/27			COMPLETED Q3 24/25
Increase the delivery of Gaelic cultural activities across the Highlands	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
In partnership with An Comunn Gàidhealach deliver the Royal National Mòd in autumn 2025	Q4 25/26		Q1 26/27			Completed Q3 25/26
Representatives from across the Highlands participate annually in FilmG	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Continue to support Gaelic cultural centres such as Cultarlann Inbhir Nis	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing current practice

3.1 Use Gaelic in businesses and social enterprises, and as an economic asset in Scotland.
Q1 26/27

Completed

0

On Target

8

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Create online Gaelic resource for the business community, to highlight the economic benefits of using Gaelic	Q4 25/26	On Target	Q1 26/27	On Target		Starts Apr25 / Completes Dec26
Promote/realise the benefits of Gaelic community hubs and Cultarlanns	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Promote the economic benefits of Gaelic to the local business sector	Q4 25/26	On Target	Q1 26/27	On Target		Starts Apr25 / Completes Dec26
With agencies/partners develop a Creative Industries (Arts) Economic Impact Study	Q4 25/26	On Target	Q1 26/27	On Target		Starts Jan25 / Completes Dec26
Work with agencies/partners to realise the economic benefits of Gaelic and its culture	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing
Work with Ainmean-Àite na h-Alba to promote the economic benefits of Gaelic place-names/signage	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Research to identify where former GME pupils have studied further education	Q4 25/26	On Target	Q1 26/27	On Target		Starts Oct24 / Completes Dec27

**4.1 Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language. [1]
Q1 26/27**

Completed

2

On Target

9

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
% GM Nursery Pupils	AY 25/26	10.34 %	AY 26/27			annual update January
% GM Primary Pupils	AY 25/26	6.96 %	AY 26/27			annual update January
% Gaidhlig Secondary Pupils	AY 25/26	3.73 %	AY 26/27			annual update January
Increase access to L2 and L3 Gaelic to 70% through digital support	Q4 25/26		Q1 26/27			
Promotion of online training for teachers delivery of 1+2 Gaelic	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing
Map and target-set schools for Gaelic L2 and L3 support	Q4 25/26		Q1 26/27			Completed Q4 24/25
New teachers trained to deliver L2-L3 Gaelic - Live Lessons	AY 24/25	23	AY 25/26	44		
New teachers trained to deliver L2-L3 Gaelic - Twilight	AY 24/25	12	AY 25/26	11		
% of schools delivering Gaelic L2 and L3 [North]	AY 24/25	43	AY 25/26	83		
% of schools delivering Gaelic L2 and L3 [Mid]	AY 24/25	30	AY 25/26	39		
% of schools delivering Gaelic L2 and L3 [South]	AY 24/25	48	AY 25/26	50		
% of schools delivering Gaelic L2 and L3 [West]	AY 24/25	89	AY 25/26	91		

**4.1 Deliver continued promotion and growth in GME and GLE at all levels including delivery of Gaelic as a modern language. [2]
Q1 26/27**

Completed

2

On Target

9

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
Annually develop the 3–18 GME curriculum vision across Highland with focus on senior phase	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Annually promote/support Career-Long Professional Learning (CLPL) for all Gaelic education providers	Q4 25/26	Completed	Q1 26/27			Completed Q4 25/26
Create a rationale to illustrate the GME curriculum offer in the Highland secondary sector	Q4 25/26	On Target	Q1 26/27	On Target		Starts Jan25 / Completes Jun26
Develop the digital offer across Highland to support the Secondary GME Rationale	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Promote and support schools to deliver pathways for Gaelic learning	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Provide opportunities for EM pupils within GM schools to learn about Gaelic language and culture	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing
Undertake community consultation on models of opportunities for GME ELC	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing

**4.2 Expand the delivery of Gaelic Medium Education [includes creation of new schools and increased provision]
Q1 26/27**

Completed

3

On Target

6

Some Slippage

0

No Significant Progress

0

Not Updated

0

Actions PIs being Monitored in Gaelic Plan	Period	Data	Period	Data	Target Value	Completion/ Update Date
3-18 stakeholder groups review and monitor leadership models with CLPL opportunities	Q4 25/26	On Target	Q1 26/27	On Target		Ongoing
Develop a complementary GME strand to Highland Literacy	Q4 25/26		Q1 26/27			Completed Q1 25/26
Develop a strategic and responsive digital offer for online curriculum delivery	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Development of strategic aims for education in relation to National GLP	Q4 25/26	On Target	Q1 26/27	On Target		Starts Aug24 / Completes Dec25
Engage with internal/external stakeholders to develop an engagement model	Q4 25/26	On Target	Q1 26/27	On Target		ongoing annually
Identify a possible location for a 3–18 campus in Inverness	Q4 25/26	Completed	Q1 26/27			Completed Q4 25/26
Use the 3–18 GME Inverness feasibility study to provide an understanding of parental demand	Q4 25/26		Q1 26/27			COMPLETED Feb24

Listed below are actions in the Gaelic Language Plan which will be monitored and progressed later in the life of the Plan.

Future Actions within the Gaelic Language Plan	Period	Data	Date Monitoring Starts/ Completes
Opportunities to create secure/supervised online Gaelic gaming clubs for young people	Q1 26/27		Completed Q4 24/25
Plan and deliver a Gaelic literacy accreditation rationale for all GME pupils by the end of S3 by 2027	Q1 26/27	On Target	Starts Aug25 / Completes Jun27
Audit key transition points to understand challenges for young people choosing GME pathway	Q1 26/27	On Target	Starts Jan26 / Completes Jun27
Establish 3–18 stakeholder groups to review collaborative partnerships	Q1 26/27	On Target	Starts Aug 26 / Completes Jun27
Work in partnership with Celtic Media Festival to deliver the festival in the Highlands	Q1 26/27	On Target	Starts Jan27 / Completes Dec29
Review school designations, with consideration to supporting the immersion experience	Q1 26/27	On Target	Starts Aug27 / Completes Jun28
Take forward the outcomes of the Creative Industries (Arts) Economic Impact Study to the Gaelic Committee	Q1 26/27	On Target	Starts Apr29 / Completes Dec29

CORPORATE SERVICE AIMS

CSA01 Status	Q1 26/27
CSA - Logo and Brand	On Target
CSA - Signage	On Target

CSA02 Communicating with the Public	Q1 26/27
CSA - Promotion	On Target
CSA - Public Meetings	On Target
CSA - Reception and Phone	On Target
CSA - Written Communication	On Target

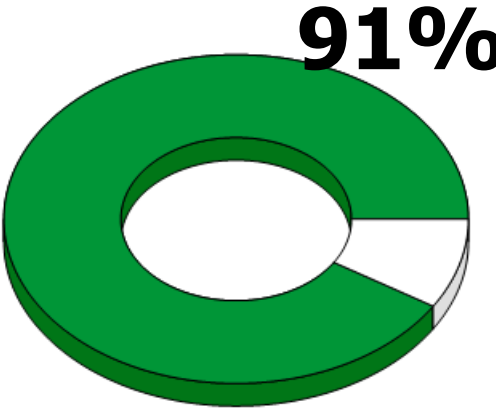
CSA03 Information	Q1 26/27
CSA - Corporate Publications	On Target
CSA - Exhibitions	On Target
CSA - Language	On Target
CSA - News Releases	On Target
CSA - Social Media	On Target
CSA - Website	On Target

CORPORATE SERVICE AIMS

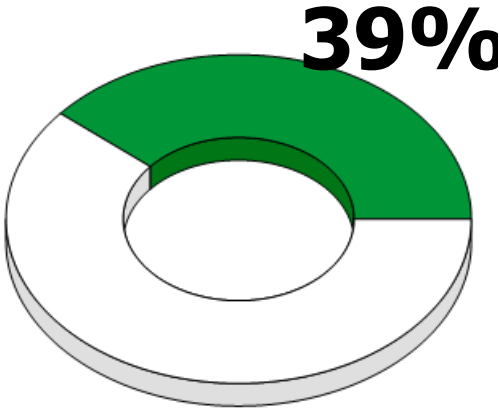
CSA04 Staff	Q1 26/27
CSA - Awareness Training	On Target
CSA - Induction	On Target
CSA - Internal Audit	
CSA - Language Training	On Target
CSA - Recruitment	On Target
CSA - Using Gaelic	On Target

CSA05 Gaelic Corpus	Q1 26/27
CSA - Gaelic Orthographic Conventions	On Target
CSA - Place-names	On Target

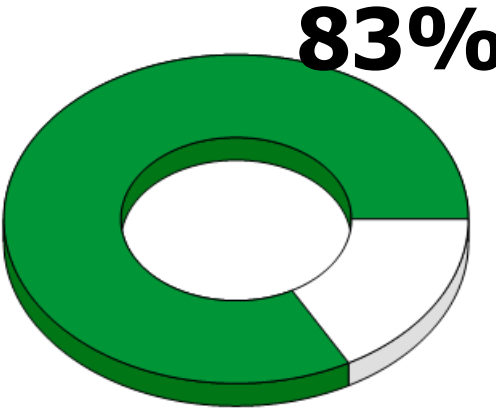
% of schools delivering Gaelic L2 and L3 [West]



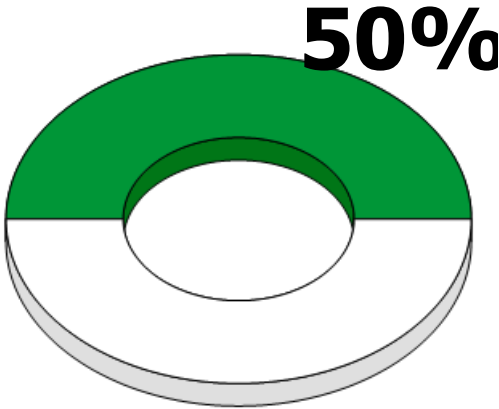
% of schools delivering Gaelic L2 and L3 [Mid]



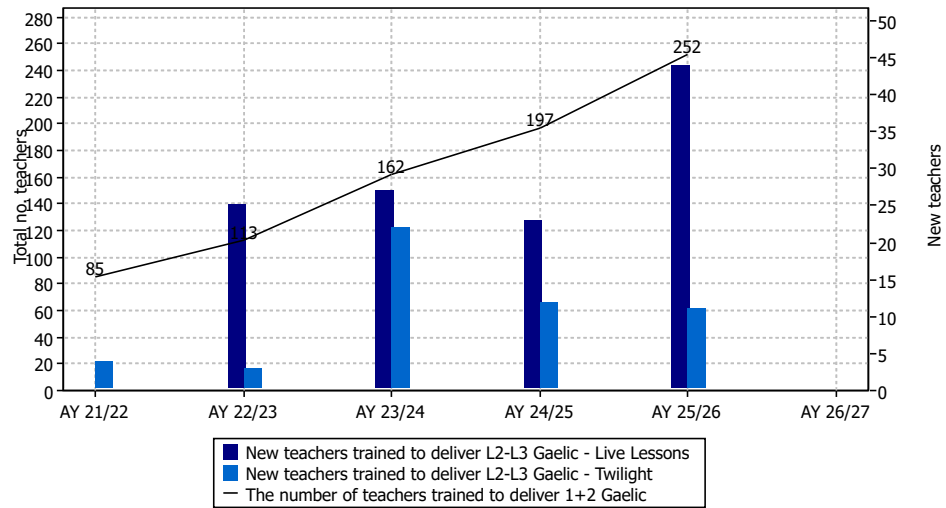
% of schools delivering Gaelic L2 and L3 [North]



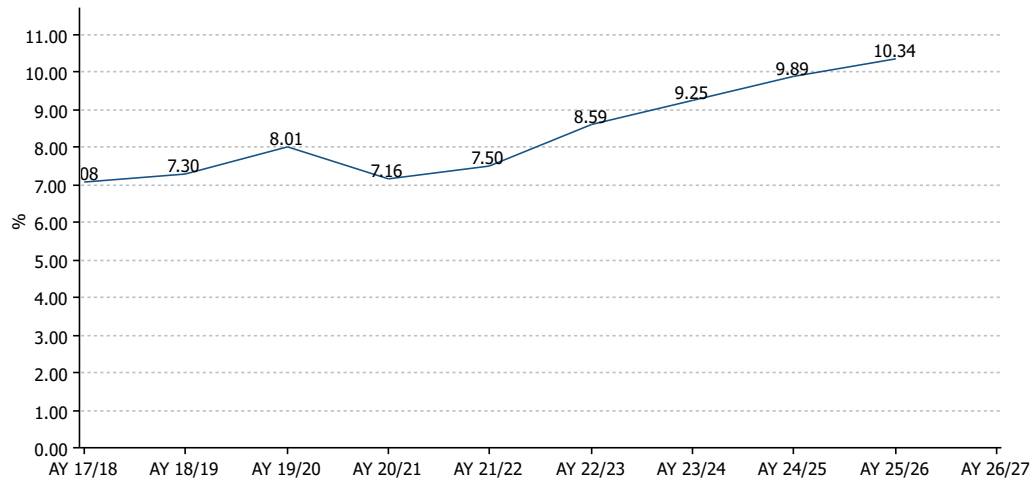
% of schools delivering Gaelic L2 and L3 [South]



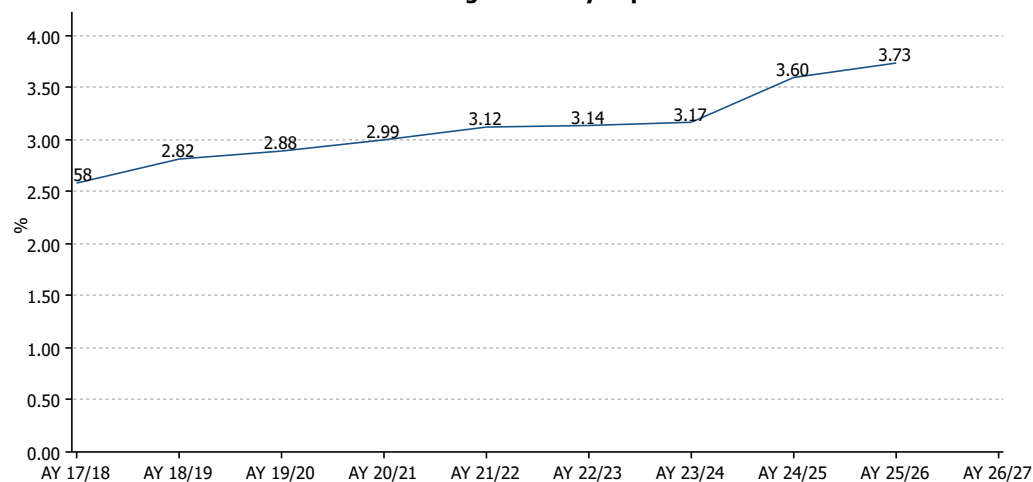
The number of teachers trained to deliver 1+2 Gaelic



% GM Nursery Pupils



% Gaidhlig Secondary Pupils



% GM Primary Pupils

