

**MINUTES OF MEETINGS OF COMMITTEES: STARRED ITEMS: ASSESSMENTS****Climate Change Committee: 12 August 2026****Section 95 Officer assessment of financial implications:**

The starred item **is anticipated to** have a financial implication to the Council.

The assessed financial implications are as described below, representing staff time implications and anticipated financial implications, with the assessment following the numerical numbering of the starred item minute.

**Item 5.i: Net Zero Programme Update**

(i), (ii) and (iii) - It is estimated that there would be significant officer time implications associated with preparing the “respective plans” and “presentations” encompassing the specific points (i)(a) to (i)(g) and also (ii)(a) to (ii)(f), and also in relation to the “consolidated report” requested. This has the potential to impact on officer time and capacity to progress other work and activity, and may therefore result in delay or deferral of other work priorities.

**Integrated Impact Assessment**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | No impact                 |
| <b>Poverty</b>             | No impact                 |
| <b>Human Rights</b>        | No impact                 |
| <b>Children’s Rights</b>   | No impact                 |
| <b>Data Rights</b>         | No impact                 |
| <b>Rural/Island</b>        | No impact                 |
| <b>Climate Change</b>      | No impact                 |

**Summary of Assessment:**

A summary of the integrated screening is outlined above. The additional recommendations/starred item proposes both presentations and reports to come forward to the Climate Change committee. There is therefore no direct impact as a result of the starred item. Any future reports should consider impacts as part of the process.

## **Item 6: Scotland's Climate Change Plan 2026-2040**

It is estimated that there would be significant officer time implications associated with preparing the proposed report to Council and covering the specific points described in (a) to (e). This has the potential to impact on officer time and capacity to progress other work and activity, and may therefore result in delay or deferral of other work priorities.

### **Integrated Impact Assessment**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | No impact                 |
| <b>Poverty</b>             | No impact                 |
| <b>Human Rights</b>        | No impact                 |
| <b>Children's Rights</b>   | No impact                 |
| <b>Data Rights</b>         | No impact                 |
| <b>Rural/Island</b>        | No impact                 |
| <b>Climate Change</b>      | No impact                 |

#### **Summary of Assessment:**

A summary of the integrated screening is outlined above. The additional recommendation/starred item proposes a report is prepared for December Council. There are therefore no direct implications as a result of the starred item but a screening should be undertaken as part of any report to Council to consider impacts.

## **Item 7: Fourth Climate Change Risk Assessment – Independent Assessment**

(ii) screenings of the National Emergency Briefing on climate and nature.

Subject to the number of staff and members these screening are promoted to, and expectations on participation (e.g. the extent to which this is wholly voluntary, or staff are encouraged or mandated to participate), and in turn the resulting level of take up and attendance, there are potential financial implications.

It is noted that the film is 50 minutes in length and provided free to use. It is also noted that screenings can be in person, online or hybrid events. The staff time commitment may therefore vary between 50 mins up to 1.5 hours depending on the nature of the screening and whether as per the NEB resource guide, there is also intended to be time for discussion and reflection.

The potential financial implications arise from:

- (1) Any costs to make space available, or any technical equipment or other resources to support screenings in specific venues or localities, noting such costs may be reduced or mitigated if screenings were on staff computers for those with access to devices, and/or;
- (2) Any need to provide cover for staff who attend/view a screening. While for many staff and service areas there may only be a time commitment, in a number of areas of Council service e.g. School teaching staff, ELC settings, Social Care, Waste collection as examples, to maintain continuity of service there may be costs associated e.g. overtime, relief staff/supply cover or other cost implications.

It is not possible to put a financial cost estimate on these potential implications, without further clarity on the types of screening proposed, and potential levels of staff and member attendance.

### **Integrated Impact Assessment**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | No impact                 |
| <b>Poverty</b>             | No impact                 |
| <b>Human Rights</b>        | No impact                 |
| <b>Children's Rights</b>   | No impact                 |
| <b>Data Rights</b>         | No impact                 |
| <b>Rural/Island</b>        | No impact                 |
| <b>Climate Change</b>      | Potential Positive        |

#### **Summary of Assessment:**

A summary of the integrated screening is outlined above. The additional recommendation/starred item, proposes that screenings are organised of the National Emergency Briefing for staff and members. This has the potential for positive climate change impact in raising awareness of the current challenges and how this could influence and impact Council services.

## Economy & Infrastructure: 20 August 2026

### Item 10: Balnaan Bridge – Options Report

#### Section 95 Officer assessment of financial implications:

The starred item **would** have a financial implication to the Council.

Option 2, the over-bridging option, as set out within the report to the Economy and Infrastructure Committee, represents an estimated £2m cost of the works.

A financial commitment of this nature requires clarity of funding source, a specific decision around funding source and any related financial implications.

The following further paragraphs are provided as part of this financial assessment.

#### Reserves

The amendment considered by the Economy and Infrastructure Committee stated that *“There are various ways this could be funded but considering appropriate Council reserves may be the most viable option.”* The following factual information is provided to give context to any consideration of Reserves in this regard.

1. The Council's General (non-earmarked) Reserves were below the Council's target and policy level at the end of the 2025/26 financial year. That policy was established recognising the need to retain an appropriate minimum level of General Reserves;
2. Based on Quarter 1 forecasts, as reported to Corporate Resources Committee, these reserves are at risk of reducing further over the course of 2026/27. Current forecasts indicate these Reserves being £18.4m at the end of 2026/27, compared to a minimum 3% policy target equating to £25m i.e. a £6.6m forecast shortfall.
3. Were those Reserves to be utilised for the Balnaan Bridge, at a cost of £2m, those reserves would then be forecast to stand at an estimated £16.4m by financial year end, increasing the shortfall against the Council's policy target and increasing the actions the Council would need to take to restore reserves to the policy level.
4. In relation to Earmarked Reserves, these are set aside for specific purposes and uses as agreed by the Council. As per the report to March Council, there is a residual £3.2m “re-purposing target” within those reserves i.e. there is already a need to review/re-purpose some of the earmarked reserves to meet existing Council commitments.

#### Revenue Budget

As noted in the section below, the nature of works under Option 2 are expected to be capital in nature. While there are accounting processes which allow revenue funding to be utilised for capital purposes (meaning capital costs are met from a single year's revenue budget), this tends to be by exception, with the norm being costs are capitalised, met from within the HIP budget, and costs accounted for over the life of the asset. Furthermore:

- There is no current revenue budget identified to meet the Option 2 cost.
- Given the costs involved, the use of an existing revenue budget, will likely displace or impact other plans and priorities of the Council.

- The Council is currently forecasting an overspend against its revenue budgets at Quarter 1, with the impact on reserves as described above. Unless an existing revenue budget was identified, and with capacity to meet the cost, the Option 2 cost would add to the projected overspend and with the same resulting impact on Reserves as described in this assessment.

#### Capital Budget (Highland Investment Plan)

The nature of the Option 2 works would fall into the definition of capital expenditure per the Council's accounting policies, it being works of a capital nature to a fixed asset, and expected to extend the useful life and/or functionality of the asset.

The report to the Economy and Infrastructure Committee also recognised the works under options 2 (and Option 3) as being capital in nature and furthermore stated that – *“There is no current capital funding identified for works to this bridge”*.

While it is not without precedent for revenue or reserves to fund capital expenditure, this is by exception and the majority of capital expenditure incurred by the Council is accounted for, and funded as a capital expenditure item (with costs therefore spread over the life of the asset).

In establishing the Highland Investment Plan, and in subsequent reports, members have recognised the need to ensure its capital and borrowing plans remain affordable, prudent and sustainable as a requirement of the Prudential Code. The Council has agreed caps, controls and funding strategies, to support the Council in meeting these core criteria for the HIP. Remaining within the agreed HIP funding envelope has been the approach reflected in reports to members over the last year, and recognising there remain risks and uncertainties around the costs of capital projects generally, and the impact of inflation, interest rates and supply chain risks.

In line with these established principles, funding from the HIP for any capital project would be expected to be from within existing agreed HIP capital budgets.

There would also need to be a consideration of existing commitments, plans and priorities against HIP budgets, and whether there was any scope or capacity within those budgets, or the implications of any change to commitments, plans and priorities were, a new project or commitment agreed.

#### **Integrated Impact Assessment**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | Unknown impact            |
| <b>Poverty</b>             | Unknown impact            |
| <b>Human Rights</b>        | Unknown impact            |
| <b>Children's Rights</b>   | Unknown impact            |
| <b>Data Rights</b>         | Unknown impact            |
| <b>Rural/Island</b>        | Unknown impact            |
| <b>Climate Change</b>      | Unknown impact            |

**Summary of Assessment:**

A summary of the integrated screening is outlined above. It is not possible to complete a full screening of the starred item as the funding source is not yet known.

The starred item proposes option 2 which would lead to the reopening of the Balnaan Bridge. This has the potential to have a positive impact on the rural communities within that area and also the potential to reduce the costs of the diversion to those on lower incomes, as well as having a positive climate impact through the reduction in emissions as a result of the diversion.

**Highland Council: Questions: 17 September 2026**

**1. Mr A Graham**

**To the Leader of the Council**

Will the Council end the confusing plethora of contact phone numbers and introduce a single Highland Council contact number ?

**RESPONSE**

Our customer experience strategy has been designed to put the person at the centre of what we do and to make it easier to contact the correct resolver group first time. While a single number may seem a logical thing to do, it is not necessarily in the customer's best interests.

Highland Council delivers a wide range of services, from straightforward enquiries to highly complex and sensitive cases. One single number would result in either a complex hierarchy of self-selecting options for customers to choose from or, alternatively, going directly to contact centre staff who would require the skills and tools to triage customers effectively and ensure enquiries reach the right service first time. The latter is likely to take more time and increase call wait times. Neither of these options would improve the customer's current experience nor align with the Customer Experience Strategy principles of making it easier to contact the correct resolver group the first time.

This is not to rule out changes in the future, but any changes would require changes to existing practices, removal of dedicated service numbers and agreement on shared standards and responsibilities. The customer first approach is the ethos of the Customer Experience Strategy and the Target Operating Model of the website – the Council are in the early stages of adopting these practices and transforming our current processes.

With this all in mind, at this point, transferring to a single contact number would not improve the experience of customer's contacting the Council nor align with the Customer Experience Strategy.

**2. Mr R Stewart**

**To the Leader of the Council**

The EHRC's new guidance states that Scottish law requires separate toilet facilities for boys and girls. The School Premises Regulations also require, in schools not exclusively for girls, that no more than one third of the sanitary appliances provided for boys are WCs, with the remainder being urinals. Can the Leader confirm how many Highland schools currently fail to meet these requirements.

## **RESPONSE**

The EHRC Code of Practice confirms the requirement for single-sex toilet facilities, as set out in the School Premises (General Requirements and Standards) (Scotland) Regulations. However, it does not appear to place any additional or more stringent requirements on schools beyond those already contained within the existing regulations.

It should be noted that the School Premises Regulations do not specifically address the provision of accessible facilities or unisex accommodation for pupils, as required under other legislation and current good practice. As a result, toilet provision within schools must also take account of accessibility requirements and the diverse needs of pupils.

Also, It should be noted that urinals are not generally provided as part of current new-build or refurbishment projects, with provision typically focused on fully enclosed toilet cubicles and accessible facilities in line with modern design standards and user expectations.

The Scottish Government recently undertook a consultation on proposed updates to the School Premises Regulations to ensure they better reflect modern educational requirements. The consultation closed in March 2026, and it is understood that the Scottish Government is currently considering the responses received.

In August 2026, the Housing & Property Committee approved capital investment across the school estate, including improvements to toilet facilities at a number of schools identified as the highest priorities following a review of toilet provision across the estate.

### **3. Mr M Reiss**

#### **To the Leader of the Council**

Will you give a simple and cast-iron assurance that the funds identified to be spent on new schools and other projects within the Highland Investment Plan will not be diverted to any other purpose(s)?

## **RESPONSE**

The recent report to Highland Council on 25th June 2026 on the Highland Investment Plan set out the programme for capital spend over the coming years, directed to the specific projects contained within it. The Council considered and approved the continuing work on progressing Phase 1 of the HIP and other major projects, conducting place-based reviews and developing masterplans, all as outlined in the report. That remains the position.

#### **4. Mrs I MacKenzie**

##### **To the Leader of the Council**

In light of the Scottish Government's commitment to 'Fairer Funding' principles for the third sector, could the Leader of the Council outline how the Highland Council is embedding these specific mechanisms, namely multi-year funding streams, inflation-adjusted uplifts, timely payments, and the Real Living Wage, directly into its strategic partnership and funding allocations with the Highland Third Sector Interface (HTSI) to protect our region's vital community groups from financial instability?

##### **RESPONSE**

As set out in the report on the Poverty Commission on today's agenda, developing a Third Sector Strategy will consider the points made in the question and deliver on the calls to action made by the Poverty Commission which align with the Scottish Government's Fairer Funding principles.

**Notices of Motion: 17 September 2026**

**MOTION 1**

Highland Council recognises the exceptional efforts of everyone involved on the ground during the recent Cairngorm wildfire and acknowledges the serious threat it posed to communities, property, the environment and potentially human life. Council notes the significant concerns raised regarding preparedness, escalation, command and control, communications, coordination, resource availability and welfare provision. It also recognises that a change in weather or wind direction could have had even more catastrophic consequences. Council affirms that Highland communities must have confidence that future major wildfires will be met with clear leadership, effective communication and appropriate resources.

This Council therefore calls on the Council Leader and Chief Executive to seek the agreement of, and funding from, the Scottish Government for a genuinely independent review of this incident and also to assess whether the existing command structure is appropriate for major landscape-scale wildfires.

The findings, together with a clear action plan identifying responsibilities and timescales should be reported to Highland Council no later than March 2027.

**Signed:** Mr R Jones

Mr B Lobban

## **MOTION 2**

### **Support for a Minister for Older People**

Council notes Age Scotland's call for the appointment of a dedicated Minister for Older People within the Scottish Government, recognising Scotland's ageing population and the importance of ensuring that the interests and needs of older people are represented across government policy.\*

Council recognises the increasing pressures on health and social care, rising levels of pensioner poverty, digital exclusion, loneliness, mental health concerns, age discrimination, and the suitability of housing for older people. Council believes that improving access to timely, preventative and person-centred support is essential to enabling people to live well, independently and with dignity as they age.

Council affirms its commitment to supporting people throughout their life course and recognises the need to respond effectively to the opportunities and challenges associated with an ageing population.

Council further notes that the geographical scale of the Highlands, combined with one of the oldest and fastest-ageing populations in Scotland, means these challenges are particularly acute in rural and remote communities. Access to healthcare, social care, housing, transport, digital connectivity and community support are all key factors in maintaining quality of life for older residents.

Council therefore agrees to formally support Age Scotland's call for a dedicated Minister for Older People, recognising that such a role would provide greater strategic leadership and accountability across government in addressing the needs, aspirations and contributions of older people throughout Scotland, and to write to the First Minister, relevant Scottish Ministers and COSLA, highlighting Highland Council's support for this proposal and urging consideration of its implementation during the current parliamentary term.

[Calls for a Minister for Older People for Scotland | Age Scotland](#)

**Signed:** Mrs I MacKenzie

Mrs B Jarvie

Mr R Stewart

## **MOTION 3**

### **Public Safety, Licensing Decision-Making and an Independent Review**

#### **Council notes:**

1. The significant public interest generated by the Highland Licensing Committee's decision of 23 June 2026 in relation to the taxi operator licences held by David Brown and the subsequent referral of that decision for reconsideration.
  2. That discussion arising from the decision has extended beyond the circumstances of a single case and has prompted wider debate regarding public confidence in the Council's licensing processes, particularly in relation to public safety, safeguarding, transparency and the application of the statutory "fit and proper person" test.
  3. That licensing is fundamentally a public protection function and that public confidence is strengthened when licensing decisions are seen to place safety, safeguarding and the prevention of harm at their centre
  4. That a number of questions have been raised by elected members and members of the public regarding:
    - consistency of decision-making;
    - the weight attached to Police Scotland objections and public protection information;
    - the treatment of offences involving violence against women and girls;
    - the application of the fit and proper person test;
    - the balance between transparency and confidentiality in licensing proceedings;
    - the nature and extent of information available to members in cases involving ongoing criminal proceedings, including sub judice considerations; and
    - wider public confidence in licensing outcomes.
  5. That Highland Council has responsibilities under the Equality Act 2010 and has publicly committed itself to promoting equality, challenging discrimination and advancing the safety and wellbeing of all communities.
1. That understanding how different groups experience licensing services, including women and girls, can help inform effective policy and decision-making.

#### **Council believes:**

1. That public confidence is enhanced where licensing decisions are demonstrably fair, transparent, consistent and grounded in public protection.
2. That residents and visitors should be able to use licensed services and premises with confidence that safeguarding considerations are being given appropriate weight.
3. That where questions have arisen regarding decision-making processes, governance arrangements, organisational culture or the consideration of equality and safeguarding issues, it is beneficial for these matters to be examined independently and objectively.

4. That an independent review would provide an opportunity to identify lessons, share good practice, strengthen public confidence and support elected members in carrying out their licensing responsibilities.

**Council therefore agrees:**

1. To commission an independent external review of Highland Council licensing.
2. That the review should be led by a suitably qualified individual independent of Highland Council and that, where appropriate, the review will engage with individuals, organisations or professional bodies with relevant expertise in:
  - licensing law;
  - public protection and safeguarding;
  - violence against women and girls;
  - equality and human rights; and
  - governance and ethical decision-making.
3. That the review may wish to consider:
  - the operation of the Highland Licensing Committee;
  - arrangements relating to the appointment of the Chair of Licensing, recognising the Committee's quasi-judicial role;
  - the adequacy of governance, advice and support arrangements available to members in supporting lawful, consistent and evidence-based decision making;
  - consistency in the application of the fit and proper person test;
  - the treatment of Police Scotland objections and public protection evidence;
  - decision-making in cases involving violence, sexual offending, domestic abuse and safeguarding concerns;
  - the extent to which issues relating to women's safety and lived experience are reflected in licensing decision-making;
  - whether there are lessons to be learned regarding equality, unconscious bias, organisational culture or other factors that could potentially influence decision making;
  - the adequacy of member training and support;
  - decision-making culture, governance arrangements and accountability mechanisms; and
  - opportunities to strengthen public confidence, transparency and public understanding of licensing decisions.
4. That the review should, where appropriate, engage with elected members, Council officers, Police Scotland, licensing professionals, equality organisations, women's organisations and other relevant stakeholders.
5. That the Chief Executive is requested to bring forward to the next meeting of the Council detailed proposals for commissioning the review, including proposed governance arrangements, terms of reference, resource implications and estimated costs, for consideration and approval by Council.
6. That subject to approval as described at para 5 above, the Review Chair will be appointed and review initiated by the end of December 2026.
7. That an interim report will be presented to Highland Council by 31 March 2027, setting out progress to date, any emerging themes or findings, and the Review Chair's proposed timetable for completion of the review, including arrangements for the presentation of any final report and recommendations to Council.

8. That the review does not prevent the Council from instigating interim changes to the operation and membership of the Licencing Committee pending the final report and recommendations.
9. To reaffirm Highland Council's commitment to public safety, equality, transparency and continuous improvement in licensing decision-making.

**Signed:** Mrs J Hendry                      Mrs E Knox                      Ms L Johnston  
              Mrs K MacLean                Ms S Atkin                      Mrs M Reid  
              Mrs K Willis

## MOTION 4

### Clear Labelling of Halal and Kosher Meat in Highland Schools

**The Council notes** that halal meat is currently being supplied and served in Highland schools without being clearly identified as such to pupils and parents.

**The Council believes** that children and parents should have a clear and informed choice about the food they eat, particularly where meat is sourced from animals slaughtered without stunning under a derogation from animal-welfare requirements.

**The Council therefore agrees** that all halal and kosher meat supplied or served by Highland council must be clearly labelled as such, and that suppliers must clearly declare this information at the point of procurement so the Council can make informed purchasing decisions and provide accurate information to consumers.

By way of context, it is my understanding that we currently serve turkey that HC know is halal but do not label it as such, however we do not know if or what else is halal but not sold to us as such.

| Supplier<br>SKU<br>Code | Supplier Description                       |
|-------------------------|--------------------------------------------|
| 134717                  | Salimah Halal Turkey Rasher<br>Topping 1Kg |

**Signed:**      Mr R Stewart                      Mrs I MacKenzie

**Assessment of Notices of Motion: 17 September 2026**

**MOTION 1**

**Section 95 Officer assessment of financial implications:**

This motion is **not** anticipated to have a financial implication to the Council.

**Integrated Impact Assessment:**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | No impact                 |
| <b>Poverty</b>             | No impact                 |
| <b>Human Rights</b>        | No impact                 |
| <b>Children's Rights</b>   | No impact                 |
| <b>Data Rights</b>         | No impact                 |
| <b>Rural/Island</b>        | No impact                 |
| <b>Climate Change</b>      | No impact                 |

**Summary of Assessment:**

A summary of the integrated screening is outlined above. The motion proposes the Council writes to the Scottish Government seeking an independent review of the Cairngorm wildfire. There is therefore no direct impact as a result of the motion.

## **MOTION 2**

### **Section 95 Officer assessment of financial implications:**

This motion is **not** anticipated to have a financial implication to the Council.

### **Integrated Impact Assessment:**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | No impact                 |
| <b>Poverty</b>             | No impact                 |
| <b>Human Rights</b>        | No impact                 |
| <b>Children's Rights</b>   | No impact                 |
| <b>Data Rights</b>         | No impact                 |
| <b>Rural/Island</b>        | No impact                 |
| <b>Climate Change</b>      | No impact                 |

### **Summary of Assessment:**

A summary of the integrated screening is outlined above. The motion proposes to write to the Scottish Government calling for a Minister for Older People. There is therefore no direct impact as a result of the motion.

## **MOTION 3**

### **Section 95 Officer assessment of financial implications:**

This motion is **not** anticipated to have a direct financial implication to the Council. Any future financial implications arising from the commissioning of an external review would be reflected within the report to Council as set out in the motion wording, and need considered at that time.

### **Integrated Impact Assessment:**

| <b>Area for Assessment</b> | <b>Assessment Summary</b> |
|----------------------------|---------------------------|
| <b>Equality</b>            | No impact                 |
| <b>Poverty</b>             | No impact                 |
| <b>Human Rights</b>        | No impact                 |
| <b>Children's Rights</b>   | No impact                 |
| <b>Data Rights</b>         | No impact                 |
| <b>Rural/Island</b>        | No impact                 |
| <b>Climate Change</b>      | No impact                 |

### **Summary of Assessment:**

A summary of the integrated screening is outlined above. The motion proposes that the Council commissions an independent review into licensing. There is therefore no direct impact as a result of the motion. However, the motion proposes a range of areas the review should consider including women's safety and a range of equality issues and also proposes that equality organisations and women's groups are engaged as part of the review. The findings of the review therefore have the potential to have a positive impact on equalities, human and children's rights.

## MOTION 4

### Section 95 Officer assessment of financial implications:

This motion is **not** anticipated to have a financial implication to the Council, based on current contractual, supplier and service delivery arrangements.

This is predicated upon the context that the Council's catering service has one current core supplier of all meat products, with the only exception being a small supply of venison via local deer larders. The current core meat supplier does label Halal marketed products, and has advised that "*All our Halal meats have been pre-stunned and compliant in the UK & EU*". The catering service has in place specific meal plans for particular diets and identify Halal marketed meat through those specific meal plans. The current meat supplier does not offer Kosher products.

Were contractual/supplier/supply arrangements to change in future, this might introduce additional implications for the service, which may be additional cost and/or additional staff time implications.

### Integrated Impact Assessment:

| Area for Assessment | Assessment Summary                                                                                                                                                                                |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Equality            | No impact<br><br><i>Summary</i><br>Duties under the equality act require the Council to support different diets for medical and religious grounds. Products are clearly labelled to support this. |
| Poverty             | No impact                                                                                                                                                                                         |
| Human Rights        | No impact                                                                                                                                                                                         |
| Children's Rights   | No impact                                                                                                                                                                                         |
| Data Rights         | No impact                                                                                                                                                                                         |
| Rural/Island        | No impact                                                                                                                                                                                         |
| Climate Change      | No impact                                                                                                                                                                                         |

### Summary of Assessment:

A summary of the integrated screening is outlined above. The motion proposes that all halal and kosher meat supplied or served is clearly labelled. The Council has a duty to ensure that different dietary requirements are supported.