



# STANDARDS AND QUALITY REPORT AITHISG INBHEAN IS CÀILEACHD

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2024-2025

## NEWMORE PRIMARY SCHOOL



Never give up Empathy Work hard Motivated Opportunities Ready to learn Encouraging

# Introduction: Local and National Context

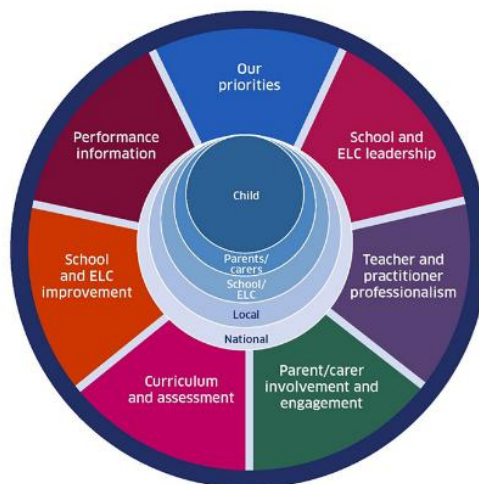
## Ro-ràdh: Co-theacsa Ionadail agus Nàiseanta

This Standards and Quality Report is influenced by both Highland and national priorities. These can be summarised as follows:

### Highland Priorities



### National Improvement Framework Priorities



#### Entitlement, Excellence & Equity:

We will raise attainment and achievement for all, especially for children and young people from disadvantaged circumstances, including rural deprivation. We will focus relentlessly on improving standards and the quality of learning and teaching, to ensure that entitlement, equity and excellence are delivered across the system.

#### Empowerment & Leadership:

We will develop leadership skills at all levels of the system, for now and the future, building a culture of empowerment and professional capital.

#### Relationships:

We will maximise health and wellbeing for all children and young people, to give them the best possible start in life. We will ensure every child and young person feels part of the community they live in.

#### Opportunity:

We will maximise opportunities for our children and young people, and for the wider Highland community and its visitors, through the provision of high-quality services.

The key priorities outlined in the National Improvement Framework are:

- Placing the **human rights and needs of every child** and young person at the centre of education
- Improvement in children and young people's **health and wellbeing**
- **Closing the attainment gap** between the most and least disadvantaged children and young people
- Improvement in skills and **sustained, positive school-leaver destinations** for all young people
- **Improvement in attainment**, particularly in literacy and numeracy.

#### Self-evaluation

To support self-evaluation, quality indicators from the national evaluative framework *How Good Is Our School?*<sup>4</sup> are referenced.

Links to these sources (and others referenced) can be found here:

[National Improvement Framework Improvement Plan](#)  
[HGIOS? 4](#) and [HGIOELC](#)  
[Health and Social Care Standards](#)  
[National Gaelic Language Plan](#)

In this report the following words are used to describe the numbers and proportions used:

All	Almost all	Most	Majority	Less than half	Few
100%	Over 91%	75% - 90%	50% - 74%	15% - 49%	Up to 15%

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We are pleased to present our Standards and Quality Report for Session 2024-25. This report provides important information regarding our school's progress to date and our next steps in school improvement.

**Self-evaluation for self-improvement** is at the heart of what we do. We continue to develop our practice in making robust use of evidence as a basis for judgements regarding the impact of our work on our learners. All staff understand that self-evaluation is an integral aspect of our approach to continuous improvement through addressing the 3 key questions:

- **How well are we doing?**
- **How do we know?**
- **What are we going to do now?**

Throughout the year we continuously evaluate what we do and how it makes a difference to our learners. We want to know what is working well for our school community and what needs further improvement. We inform decision making and actions through a continuous process of looking inwards, outwards and forwards.

### **Looking inwards - starts with those working with our children and young people**

We focus on the impact on outcomes for learners. Our self-evaluation processes triangulate information, data, people's views and observation of practice to measure impact and inform planning for improvement.

### **Looking outwards - learning from others**

Looking to others for new ideas that challenge our practice and support continuous improvement allows us to learn from what works and what doesn't. This includes practice in other schools, learning communities and learning from educational research.

### **Looking forwards - creating a vision and planning for implementation**

Through leadership at all levels, we anticipate challenges and explore creative solutions. This helps us to create an aspirational vision for our school which shapes our actions and provides a focus for improvement.

Our children and young people are actively consulted and involved in this process. We also give staff, parents/carers, and other partners the opportunity to participate in discussions and activities to shape our improvement journey.

When we develop our improvement plan, we use key questions at scheduled review times throughout the session to know how well we are progressing towards achieving these positive outcomes and changes.

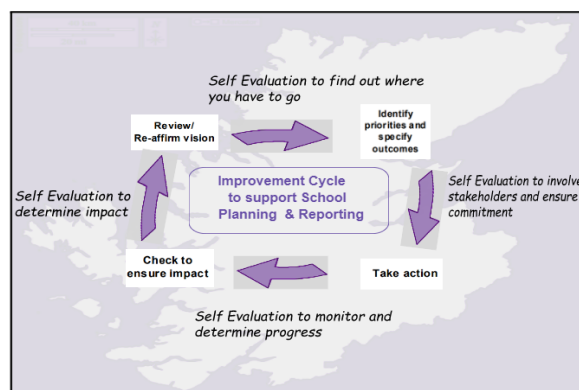
Together we are working hard to ensure the Highlands is the best place for children and young people to grow up safely, learn, develop and achieve.

**With positive experiences, our children and young people will always see the Highlands as home.**

**Le eòlasan deimhinneach, bidh ar cloinn is ar n-òigridh daonnan a' faicinn na Gàidhealtachd mar dhachaigh.**

*Gillian Winter  
Head Teacher*

*Newmore and Ardross Primary Schools*



## School Profile

### Pròifil na Sgoile

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The following information can be found on [Parentzone Scotland](#). It is important to remember that statistical data alone is not a measure of how well we are doing. All schools are unique. To understand how well we are doing it is important for us to look at a range of different data sources.

**Attendance**  
**93.1%**

**Average Class Size**  
**23**

**Meeting PE Target**  
**Target Met**

**Pupil Numbers**  
**45**

**Teacher Numbers**  
**3**

**Pupil Teacher Ratio**  
**23:1**

Newmore Primary School is located in a rural setting serving the local community of Newmore, near Invergordon and Alness.

There are currently 45 children attending the school ranging from P1 - P7.

P1 – 4 are taught together in a multi-composite class and there is a separate multi-composite class for P5-7.

The headteacher has overall leadership responsibility for Newmore Primary School and Ardross Primary School. The headteacher is supported by a Principal Teacher. Staff and children from both schools work together regularly.

As the school roll comprises a small number of children, attainment and progress will be expressed in 'overall' statements, rather than specific year groups or Curriculum for Excellence levels. This is to ensure the identity of individuals is not disclosed.

Overall, attainment across the school in literacy and English and numeracy and mathematics is satisfactory. Most children who face barriers to learning are making good progress towards meeting their individual targets.

Overall children are making the following progress:

**Reading**

Satisfactory progress

**Writing**

Satisfactory progress

**Listening and  
talking**

Good progress

**Numeracy**

Satisfactory progress

We have had no exclusions this year.

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## School vision, values and aims

### Lèirsinn, luachan agus amasan na sgoile

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Learn today for a brighter tomorrow and be your best self!

Never give up

Empathy

Work hard

Motivated

Opportunities

Ready to learn

Encouraging

### **Newmore Primary School aims to:**

- provide a stimulating environment in which the pupils take responsibility for their own learning and make informed choices and decisions
- work in partnership with parents and the wider community.
- provide a broad and balanced curriculum to ensure that all children become successful learners and achieve their full potential.
- encourage the children to pursue a healthy and active lifestyle.
- ensure the curriculum supports responsible citizens who have a developing knowledge, understanding and interest in the world around them.
- ensure effective use of resources to accommodate and complement individual learning styles.
- encourage participation, communication and critical thinking in a variety of settings.

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## Review of progress for session

### Ath-sgrùdadh air adhartas airson an t-seisein

These projects are linked to the vision and priorities for Scottish Education based on delivering excellence and equity. Parent/Carer information is available [here](#).

School Priority:

#### Raising Attainment in Numeracy

##### Purpose:

Some good practice already exists within the school regarding the teaching of Numeracy however this is not resulting in attainment of First/Second Level for a number of our pupils.

As this is a national priority and The Highland Council education priority we are working as a school and cluster to ensure that our numeracy pedagogy, along with our assessment and moderation practice is collegiate, transparent and of high quality in order to inform next steps.

Working collegiately will ensure equity and inclusion across the ASG.

##### Progress:

##### Impact:

Content:

1. Embed the new Numeracy progression frameworks across the school and cluster

2. Develop a Progression through mental maths

1. Good progress was made here. It has enhanced learner outcomes, confidence, and engagement with mathematical concepts. This approach has led to measurable improvements in pupil achievement. Teachers report increased confidence in delivering numeracy. This initiative has fostered a shared responsibility for numeracy development across the school and cluster. Ongoing monitoring and evaluation show sustained progress in learner numeracy levels.

2. Satisfactory progress has been made here. All teachers follow individual developed progressions and have reported greater clarity in planning and delivering mental maths activities. The professional sessions have contributed to improved pedagogy. Mental maths is now an integral part of the broader maths curriculum. Clear, stage-appropriate progressions have created a consistent and cumulative learning journey for all pupils.

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3. Focus on recall and retrieval of facts

3. Good progress was made here. Prioritising regular, structured opportunities for pupils to practise and retrieve key number facts has strengthened foundational numeracy skills across the school. In addition, this initiative has supported the early identification of pupils requiring additional support, allowing timely interventions to close learning gaps.

4. Attend training on diagnostic assessments and review school/cluster approaches

4. Good progress was made here. The training deepened teacher's understanding of how to effectively use the diagnostic tools to identify specific gaps in pupils' knowledge. They have been able to implement more targeted and responsive teaching strategies. The training also enhanced confidence in interpreting assessment data and using it to inform planning, groupings, and interventions.

5. Agree whole school/cluster approach to mental maths

5. Satisfactory progress was made with this. All teachers currently use similar progressions but have identified establishing a consistent, whole-school/cluster approach will have an impact on both teaching practice and pupil outcomes. By agreeing a shared progression, key strategies and expectations for mental calculations across all year groups, will ensure continuity and clarity in the development of pupils' mathematical fluency, and will streamline planning and support.

**Next steps:**

- **Further embed the use of the numeracy progressions to inform and consolidate planning and achievement of a level**
- **Continue to analyse data throughout the year and use information from assessments to support discussions during planning and tracking meetings**
- **Ensure diagnostic assessments are carried out twice in year, as per monitoring and evaluation calendar**
- **Agree on school/cluster mental maths progression**
- **Audit school/cluster resources**
- **Continue to moderate assessments across school/cluster and include ASG schools**



### Purpose:

Some good practice already exists within the school regarding the teaching of Literacy however this is not resulting in attainment of First/Second Level for a number of our pupils.

As this is a national priority and The Highland Council education priority we are working as a school and cluster to ensure that our numeracy pedagogy, along with our assessment and moderation practice is collegiate, transparent and of high quality in order to inform next steps.

Working collegiately will ensure equity and inclusion across the school, cluster and ASG.

The Making Sense Report 2020 recommends the use of a wave approach to supporting young people experiencing difficulties with literacy development where interventions are informed by individual assessment results and often delivered within the regular classroom. Young people with dyslexia benefit from early identification, appropriate intervention, and targeted, effective support at the right time. Assessment for dyslexia should be a process rather than an end product. This is the model of support used in Literacy for All.

### Progress:

1. To implement a whole school approach to tracking and recording literacy difficulties from Primary One to Primary Seven.

2. Recording the impact of any intervention that has been carried out.

### Impact:

1. Implementing a whole-school approach to tracking and recording literacy difficulties has significantly improved the identification, support, and progress of pupils with additional literacy needs. Staff are becoming more confident in detecting early signs challenges across all year groups. Clear and consistent tracking systems allow for ongoing review of pupil progress and the effectiveness of interventions. Teachers now have access to detailed literacy profiles, which inform planning, differentiation, and communication with parents and external agencies. Good progress has been made with this

2. Good progress has been made. Systematically recording the impact of interventions has led to more informed decision-making, improved pupil outcomes, and greater accountability across the school. The use of intervention records, baseline assessments, and regular progress reviews has enabled staff to clearly identify what works, for whom, and why. This data-driven approach helps to refine or adjust support strategies early, ensuring that time and resources are used effectively.

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| <p>3. Identify the underlying issues that are preventing a learner from mastering aspects of literacy.</p> | <p>3. Teachers are beginning to pinpoint specific barriers—whether phonological, vocabulary, comprehension, processing difficulties, or confidence-related—that hinder pupil progress. Teachers have greater confidence in diagnosing literacy difficulties and adapting instruction accordingly, supported by training and collaborative professional discussions. Identification has enabled timely referrals to specialist support when necessary. Satisfactory progress has been made.</p>   |
| <p>4. Supporting parents of learners with persistent literacy difficulties.</p>                            | <p>4. Providing support for parents of learners with persistent literacy difficulties has had a meaningful impact on pupil progress, parental engagement, and overall home-school collaboration. Regular communication, practical strategies, and access to resources, has empowered parents to play an active role in their child's literacy development. Parents report feeling more supported and less isolated, and staff have gained valuable insights into each child's context, enabling a more holistic response to their needs. This has strengthened relationships with families and promoted early and sustained intervention. Good progress has been made with this.</p> |
| <p>5. Making an identification of dyslexia where appropriate.</p>  | <p>5. The approach has raised staff awareness of dyslexia across the school, prompting reflection on inclusive teaching practices and contributing to professional development. Teachers are becoming better equipped and more confident in being able to recognise early indicators and use the appropriate assessments and trackers to make an identification of dyslexia.</p>   |

#### Next steps:

- Continue to embed the literacy trackers and assessments across the school/cluster
- Work with Literacy Support Officer to improve staff confidence with making judgements from trackers
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### Purpose:

We have been below National in our P4 Writing attainment over several years and have identified P4 Writing as an area for improvement. By June 2025 the schools participating in the National Improving Writing Programme Wave 2 will achieve more than 70% in First Level CfE Writing at P4. (Although targeting P4, teachers have completed with multi-composite classes)

### Progress:

1. Teachers introduced to quality Improvement tools.

2. Use of Teaching aims, measurement and run charts. Run chart rules and the change bundle.

3. Openers, punctuation and sharing successes.

### Impact:

Very good progress has been made which has resulted in an increase in P4 Writing attainment. Teachers and pupils are more confident in their approaches to writing.

Demonstrable improvement gains for P4 learners achieving the specified success criteria aligned to explicit teaching aims (focused on Tools for Writing). Learners are empowered to see themselves as writers and engage in writing activities. Learners confidently talk about their learning intentions and success criteria and next steps.

Pupils and staff enjoy monitoring their daily overall class attainment and are focussed on improvement. They understand what is needed to improve and how to do this. Good progress has been made here.

Learners have a firm grasp of the Tools for Writing and can create a variety of texts for different purposes. Learners can use complex sentences and rich vocabulary to convey their ideas and relevant information. Learners confidently talk about their learning intentions and success criteria and next steps. Good progress has been made here, particularly with older children.

### Next steps:

To continue initiative and develop a whole school/cluster approach next session

## Progress and impact of Pupil Equity Fund

### Adhartas agus buaidh Maoin Cothromas Sgoilearan

PEF allocation was used this year to employ an additional PSA for four hours each week to implement identified interventions with small groups of children.

Twice weekly small group/individual sessions on spelling, writing and numeracy, as determined by assessments	<p>67% of cohort are working now at age/stage within numeracy (P&amp;A, SOFA, NSA, HNP)</p> <p>67% of cohort Spelling age increased by 6 months – 1 year</p> <p>67% of cohort working at next * within CFE for writing</p>
Weekly Nurture/Movement Group sessions	<p>56% of cohort all positive coming to school, and self esteem improved.</p> <p>SHANARRI wheel all now green from many amber/red</p>
Termly monitoring of actions from Child Plans/IEP to ensure targets are being met and strategies put in place.	<p>33% of cohort Child Plan actions completed in agreed timescale</p>
Termly monitoring of SHANARRI wheel and any actions/strategies put in place.	<p>100% achieved no more than 2 actions amber or red</p>
Monthly monitoring of attendance data on Seemis and implement attendance policy, added to tracker Parent meetings/strategies in place.	<p>100% achieved improvement in attendance</p>
Nessy Spelling Program Daily  Daily Power of 2 – maths	<p>11% of cohort progressed two levels</p>

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## Wider achievements

### Coileanaidhean nas fharsainghe

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Assemblies, UNCRC/RRSA, Pupil Council, JRSO, , ICT FC weekly sessions, Fyrish Gymnastics, Cluster visits, Swimming sessions, Ross-shire School Sports Association – County Sports, Cross Country, World of Work Week – Invergordon Port Authority, RNLI, Emergency Services, Winter Running Series, Lord Lieutenant's Awards, ASG Activities – Glasgow Trip, Highland Games, Transition, , School Sports, School Shows, Open Afternoons, Afternoon Teas

## Comments from learners, families, stakeholders and staff

### Beachdan bho luchd-ionnsachaidh, teaghlaichean, luchd-ùidhe is luchd-obrach

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Newmore is a very inclusive and welcoming school.

Newmore Primary is my happy place!

NIWP has been worthwhile and both the children and I enjoy it more.

## Capacity for continuous improvement

### Comas airson leasachadh leantainneach

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Using indicators from 'How Good is our School 4' together with learner, parent, carer, partner and community feedback we believe we have made the following progress this session:

	ELC	PRIMARY
<b>QI 1.3</b> Leadership of change	Choose an item.	Satisfactory
<b>QI 2.3</b> Learning, teaching and assessment	Choose an item.	Satisfactory
<b>QI 3.1</b> Wellbeing, equality and inclusion	Choose an item.	Good
<b>QI 3.2</b> Raising attainment and achievement/Securing children's progress	Choose an item.	Satisfactory

Our overall evaluation of our capacity for continuous improvement is:

We are confident in our capacity for continuous improvement.

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## Key priorities for improvement planning

### Prìomhachasan airson planadh airson leasachadh

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1 Raising attainment in Literacy with a continued focus on writing (NWIP)

2 UNCRC/RRSA – Bronze and Silver Awards

## Planning ahead

### A' planadh air adhart

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Full details of the school's 2025/26 improvement priorities and actions are detailed on the school improvement plan, which can be accessed on our website;

[Newmore Primary School – Learn today for a brighter tomorrow and be your best self!](#)

or by contacting the school office.