



Milton Primary School



Milton Primary School

Information Handbook

2026 - 2027



Milton Primary School
Invergordon
IV18 0PX

Head Teacher: Gemma Dunnett
Tel. 01862 842 537
e-mail: milton.primary@highland.gov.uk

Stages Taught: P1 - P7
Current Roll: 54

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#Dream #Believe #Achieve



1.

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2. Dear Parent,

I would like to offer you a warm welcome to Milton Primary School. I hope that you find our handbook both interesting and informative. The purpose of this handbook is to:

- communicate the ethos of our school and provide a welcome for parents to the school
- help parents to choose a school
- help you and your child prepare for school
- act as a reference tool while your child is at the school and provide you with what you need to know before you join us

Our total school roll at present is 54 which is split into 3 composite classes, P123, P3-4 and P5-7. The teaching team at Milton feel that the bright, warm, happy ethos which exists provides an excellent learning environment for all children.

We strongly believe that children should experience success every single day; they should come to school ready to learn and leave with a sense of satisfaction. We feel that every achievement should be acknowledged and every underachievement should be challenged. Building motivation, resilience and confidence is important to us.

We look forward to getting to know you and your child and we believe that through building a positive partnership that together we can enable your child to be the best that they can be.

If you require any further information or details, please do not hesitate to contact me through the school office.

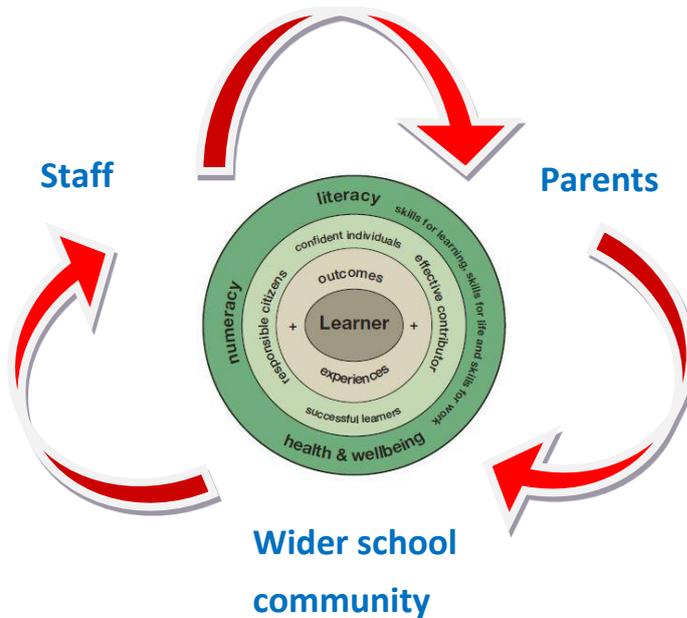
Yours sincerely,

Gemma Dunnett
Head Teacher



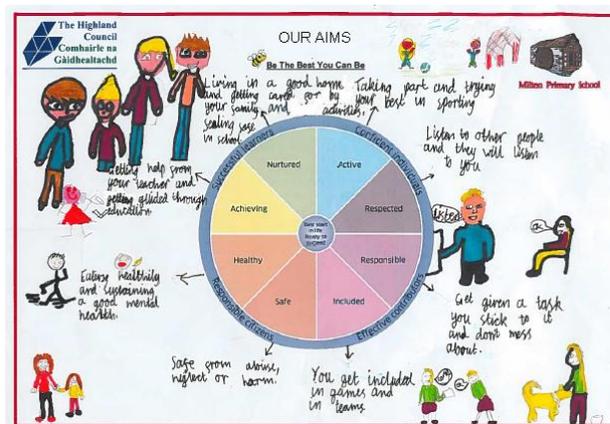


3. Vision: Staff, Parents and the Wider School Community work together to ensure that we #Dream #Believe #Achieve.



School Aims: At Milton Primary School our aim is for all children to feel Safe, Healthy, Active, Nurtured, Achieving, Respected, Responsible and Included.

Our children would like to explain the school aims to you...





4. Milton Primary School Staff

(Dec 2025)

| | |
|------------------------------|---------------------------------|
| Head Teacher | Mrs Gemma Dunnett |
| Principal Teacher | Mrs J. Christie |
| Class Teacher | Mrs J. Christie |
| Class Teacher | Ms J. Brewer |
| Class Teacher | Miss C. Robinson/ Mrs A. Martin |
| | |
| Pupil Support Assistant | Mrs L. Sutherland |
| Pupil Support Assistant | Mrs R. MacDonald |
| Pupil Support Assistant | Mrs R. Whiteford |
| Pupil Support Assistant | Miss P. Melville |
| Pupil Support Assistant | Miss K.Swanson |
| | |
| <u>Nursery Team</u> | |
| Early Years Practitioner | Mrs E. O'Brien |
| Early Years Practitioner | Mrs K. Bruce |
| Early Years Practitioner | Mrs K. MacLeod (2 days) |
| Early Years Support Worker | Mrs D. Macaskill |
| | |
| Support for Learning Teacher | Mrs J. Sellar |
| | |
| Clerical | Mrs K. Headon |
| Cook | Ms M. Sutherland |
| Cook Assistant | Mrs C. Robertson |
| Cleaners | Mrs N. Anderson & Ms M. Smith |

School Day and times for Pupils

| | |
|---------------|-----------------|
| School Day | 9.00-3.00pm |
| Morning Break | 10.40-11.00am |
| Lunch | 12.15/30-1.15pm |
| | |
| Nursery | 9.00-3.00pm |





General School Information

5. Parent Council

The role of the Parent Council is to:

- support the school in its work with pupils
- represent the views of all parents
- encourage links between the school, parents, pupils, pre-school groups and the wider community
- report back to all the parents in the school (called the Parent Forum)
- play a role in the appointment of Head Teachers and Depute Head Teachers
- support the school and pupils during school inspections.

Further information on the role of Parent Councils can be found in the [guidance on the Parental Involvement Act](#).

www.scotland.gov.uk/Publications/2006/09/08094112/5

A Parent Council is a group of parents selected to represent all parents of children at the school. Any parent who wishes to raise an issue for the Parent Council to consider can do so by contacting milton.primary@highlandpc.co.uk.

Useful information for parents and how to get involved in your child's education, how to support the school, information on curriculum developments can all be found at Parentzone:
<https://education.gov.scot/parentzone/>

Staff and pupils very much appreciate the help given by the Parent Council to the school. New members are welcome at all times.





6. Parental Involvement

At Milton Primary we believe that through building a positive partnership with you we can enable your child to be the best that they can be. The success and strength of the school lies in the positive relationships between staff, pupils and their parents.

Good communication with the school will always lead to a better outcome for your child. We always welcome parental interest in the welfare of our pupils.

We work very hard to keep you informed regarding your child's progress and any key decisions being made about their education.

Parental information is obtained from questionnaires issued regularly at Parent evenings and from Parent Forums. The Head Teacher may ask you some questions in the playground from time to time just to ensure that we are always up to date with your thoughts on the progress of the school.

A "termly planner" is issued by class teachers at the beginning of each term to keep you abreast of their plans for the term. This details each of the curricular areas.

Parents are kept informed of their children's progress through twice yearly parent appointments and an annual written report in June.



Parents will be informed immediately if the teacher feels at any time that there is cause for concern over a child's work or behaviour.

The school makes very good use of an online profile as a way of sharing the work of pupils with parents while maintaining a log of pupils' learning journey. This programme is called Seesaw which is a student-driven digital portfolio that empowers students of all ages to independently document and share what they are learning at school. Through Seesaw you will be able to see some of the work that your child is undertaking in class. You will be issued further information about this from your child's Class Teacher.



You can also keep up to date with what is going on in School via our main School Blog- www.miltonprimary.com (currently having issues but prior information is there until it is resolved.)





7. Pupil's Absence

Good attendance is vital if pupils are to achieve their full potential. But if a pupil is absent from school, a parent or guardian must phone the school on the first day of absence, on the school number 01862 842 537.

Permission to leave during the school day: If a pupil needs to leave during the school day for an appointment etc, pupils need to bring with them a note from parent or guardian. Pupils must report to the school reception, be collected by an adult and 'sign out'. If returning the same day, they must report again to the reception and 'sign in'. Where possible, medical and dental appointments should be made outwith school hours. If pupils fall ill during the day, parents are contacted for them to collect their child, therefore it is essential that we have up-to-date day time contact numbers and emergency contact numbers for all pupils.

Schools are required to keep an attendance register by law. We have a responsibility for the care and welfare of all pupils during the school day, therefore need to know the whereabouts of absent pupils.

When parents are considering whether or not to remove their children from school for a family holiday, they should be aware that such a decision:

- will result in a significant loss in classroom experience;
- will result in a pressure to 'catch up' on missed work by pupils;
- could result in pupils missing assessments with consequential impact on pupils and teachers;
- could result in the loss of curricular activities;
- will affect school attendance records and efforts to raise standards of attendance;
- under the guidance issued at a national level, most family holidays will be coded as unauthorised absence, only in exceptional cases will the absence be recorded as authorised.

In conclusion, we would ask parents to be aware of these considerations when making decisions on planning holidays during term time. We have enclosed a link to the school term dates on the Highland Council website to aid parents in planning any holidays they may be considering

https://www.highland.gov.uk/info/878/schools/32/school_term_dates

If parents decide to make holiday arrangements during school term, this should be confirmed in writing to the Head Teacher.





8. Complaints Procedure

If a parent has any concerns they should contact the Head Teacher in the first instance.

The school will always endeavour to resolve issues by listening to parents and seeking solutions in partnership. Should a situation not be resolved, parents can contact the **Area Manager Annika Jansson**, annika.jansson@highland.gov.uk .

9. Transport

Please note that transport is not a school responsibility and any queries should be addressed to the Transport Development Officer, Highland Council, Glenurquhart Road, Inverness, IV3 5NX, or public.transport@highland.gov.uk or school.transport@highland.gov.uk

Children are entitled to free transport under the age of eight years if two or more miles from school, and eight years or over if three or more miles from school, and living within the school catchment area.

For more information and access to the Transport Policy please click on the following link: www.highland.gov.uk/info/878/schools/12/school_transport

10. Placement Requests

Each school serves its own particular catchment area. Pupils whose homes are located in that area will have priority in being allocated a place in the school. However, parents have the right to specify the school in which they wish to place their child. Application are made to the Area Education and Learning Manager Annika Jansson . Placing request applications are made online at: https://www.highland.gov.uk/info/878/schools/887/enrol_your_child_for_school/2.

Transportation to and from school, for placing request pupils, is a parental responsibility.

If pupils live out with the school catchment area and their parents wish them to attend Milton Primary they can contact Gemma Dunnett, 01862 842537 to arrange a visit.

Parents of children with additional support needs, (including those that have Coordinated Support Plans) can make placing requests to any school in Scotland including schools outside of the local authority area they live in. All appeals about placing requests to special schools will be referred to the Additional Support Needs Tribunal.





11. School Ethos & The Curriculum at Milton

The curriculum is the totality of experiences which are planned for children and young people throughout their education at Milton Primary.

The curricular guidelines offer a range of experiences and outcomes which children should meet at various stages in the primary school.

There are five levels (Early, First, Second, Third and Fourth) which are a progression in attainment and experience within each curricular area.

The experiences and outcomes within the Early Level should be attainable in the course of Nursery and Primary 1 by almost all pupils.

The experiences and outcomes within the First Level should be attainable in the course of Primary 2, 3 and 4 by almost all pupils.

The experiences and outcomes within the Second Level should be attainable in the course of Primary 5, 6 and 7 by most pupils.

The experiences and outcomes within the Third and Fourth Levels should be attainable in the course of Secondary years 1, 2 and 3 by most pupils.

At Milton Primary School we provide a curriculum which fully embraces the four contexts for learning of Curriculum for Excellence.

Literacy, Numeracy and Health and well-being are at the heart of our Curriculum. We plan, when appropriate, in an interdisciplinary way - this allows the children to make connections across learning/subject/idea and apply their skills in new ways.

Some sensitive issues are covered as part of our Health and Wellbeing Programme such as Sex and Relationships Education. Anyone wishing to see Sex and Relationships Education materials may do so by appointment or they may contact the Head Teacher if they have any questions.

Parents have the right to withdraw their pupils from Sex and Relationships Education. Any parent or guardian wishing to do so must inform the school in writing.

Special arrangements will be made for pupils whose parents do not wish them to participate in religious observance.





Ethos and life of Milton Primary as a community

A positive climate of respect and trust based on our Golden Rules is promoted by all:

- We are gentle
- We are kind and helpful
- We listen
- We are honest
- We work hard
- We look after property

All learners contribute to the life and work of the school. All learners are community members they play an active part in putting school community values into practice. Everyone participates responsibly in decision making.

Curriculum Areas & Subjects

- Languages
- Mathematics
- Health and Wellbeing
- Expressive Arts
- Science
- Social Studies
- Religious and Moral Education
- Technologies

The curricular areas are not structures for timetabling at Milton. Staff have the freedom to think imaginatively about how to organise and plan learning.

Specialist teachers visit the school at times; they inspire, stretch and motivate our pupils.

Opportunities for Personal Achievement

- Learners have a sense of satisfaction every day.
- Achievement is acknowledged and underachievement is challenged.
- We build motivation, resilience and confidence.
- We have Milton Hall of Fame Assemblies to celebrate the success of individuals.

Interdisciplinary Learning

- Children may participate in one-off projects or longer courses of study.
- Learning is purposeful.
- Ensures progression in skills, knowledge and understanding.
- Provides opportunities for mixed stage learning which is interest based and where learning goes beyond subject boundaries.
- We take every opportunity to work with partners.
- Skills for learning, life and work are developed.

12. Promoting Positive Behaviour

The school has its own 'Promoting Positive Behaviour Policy,' it can be viewed using the following link... [Promoting Positive Behaviour Relationships Milton Primary docx](#)

If you require further information please contact the Head Teacher.

'Positive Relationships and Bullying Prevention Policy and Guidance', June 2018. is the first Care and Learning Policy which has been developed by young people across Highland from





initial consultation through to its launch. The policy and guidance has been developed to support those working with children and young people in developing their approaches to developing positive relationships and responding to bullying behaviours. For Early Learning and Childcare (ELC) settings and schools, and sits alongside our Equality, Diversity and Children's rights policy.

Bullying is taken very seriously. While it is not in any way prevalent in this school, we wish to explicitly address this subject and provide clear guidance for pupils, parents/carers and staff on what to do if a situation should arise:

What counts as bullying?

Bullying can take many forms. E.g. physical harassment i.e. kicking or hitting, or less visible, but no less distressing, are name calling, cyber bullying, exclusion from playground games, or taunting. Bullying is the deliberate hurting, threatening or frightening of an individual or group by another individual or group. It is distinct from the spontaneous upsets and disagreements which may happen among children from time to time. Note: The victim of bullying may show signs of being unhappy, unduly quiet or weepy, play separately, feel 'ill', and/or not wish to go to school. If these symptoms occur frequently then the question of bullying should be considered.

Reacting to bullying incidents

If parents/carers see, or are told about bullying taking place, they should ensure that someone at the school knows about it. Situations are made far worse, when bullying continues over a period of time without the school being aware of what is happening. On the other hand, bullying is quickly stopped when addressed at its onset. If your child is involved in bullying, you should reassure him or her and talk about the full scenario. Try to ascertain the facts of the incident and contact someone at the school as soon as possible. Do not wait to see if the matter resolves itself. If pupils see or hear about bullying taking place, they should speak up and come forward to establish the truth and end the unpleasantness. To have knowledge of bullying and not to speak up is to condone this behaviour.

If the school is told about an incident of bullying, we will address the matter seriously and sensitively and in co-operation with the parents/carers. We will seek to reassure the victim, encourage all voices are heard to ensure fairness, and make clear that the bully's behaviour is unacceptable. The bully will be encouraged to see the victim's point of view and engage in restorative practices and solution focused approaches where appropriate. Our close partnership with parents/ carers supports early intervention to support any individuals involved.

We follow the Council's anti-bullying policy

https://www.highland.gov.uk/downloads/file/19358/anti_bullying_-_guidance_for_schools





13. Assessment & Reporting

Teachers use a range of ways of assessing the children. Assessments are ongoing and formative, this means that children are kept well informed about their own next steps in learning. Assessments may include observation, questioning and tests to see how a child is progressing and what their next steps in learning should be. We will share this with parents in reports, at parents' evenings and other meetings as requested by parents.

Profiling

Throughout the school, Nursery – P7, children are learning to make connections across the curriculum, to take pride in their work, to know what they are learning and to be able to explain why they are learning certain things. All children have a Personal Learning Profile (in Nursery this is known as their Learning Journey) in which their work, their targets, their reflections, teacher comments and feedback are stored. The Profiles are available for parents to look at throughout the year and we encourage you to take time to write in these records highlighting your thoughts about your child's progress.

Reporting

Parents will be invited into school twice each year for a formal Parent Contact meeting; the purpose of this meeting is to discuss the child's progress and next steps.

At the end of the school year a written report is issued to parents in June which summarises the child's progress in relation to what is appropriate for their age and stage.

14. Enrolment

Enrolment of new entrants to P1 takes place in January 2025 and February 2025. Dates for this are advertised in the local press.

Parents offered or seeking a place for their child at Milton Primary School are welcome to visit the school prior to enrolment by arrangement with the Head Teacher.

If you are unable to use the enrolment week please contact the school to arrange a mutually convenient time.

There are 3 intakes per session for Nursery, these take place in August, January and April, information on which intake your child is eligible for can be found on the Highland Council website or at the school office.





15. Transition

Pupils transfer to Invergordon Academy.

Government Legislation gives parents the right to send children to the school of their choice.

Liaison exists between the schools involving staff meetings and exchange visits of teachers to ensure that the transfer from Primary to Secondary is made as smooth as possible.

P7 pupils are visited by guidance and subject teachers, and in the summer term are taken to visit the Academy of their choice.

Parents of P7 pupils will receive literature from the Head Teacher of the Academy and an invitation to visit in the Summer term.

Further information may be obtained from the Rector:

Invergordon Academy

Miss M McAndrew
Academy Road
Invergordon
01349 852362

At Milton a structured and positive planned transition from different stages ensures that our children move through the education system with ease.

Pre-School to Primary School: Opportunities for children attending nursery to be included in school events include:

- Continuous interaction with Primary 1 pupils as part of our Early Years Class.
- Morning break in the Summer term with a play-piece in the playground instead of a snack.
- Taking part in whole school theme days and special events.

Aims for induction into Primary:

- To make a happy transition from home to school
- To encourage all parents to be partners in their child's education
- To assist parents in helping their child towards readiness for school
- To support the pre-school child towards independence
- To ensure that any relevant information from outside agencies is acknowledged and acted on particularly in regard to children with special needs





16. Support for Pupils

Many children may need support to help them with learning while they are at school. For some children the support they need might be for a short time, for example following a bereavement when they may be upset and unable to concentrate and may be supported by having someone to talk to at school. Or, they may need longer term or more complex support from several people or organisations. The support provided to children and young people will be tailored to their individual needs.

The [Additional Support for Learning Act](#) sets out a framework for the provision of support for learning. This includes the identification of learning needs, and the planning and monitoring of support provided. If you are concerned that your son or daughter may need some support to help their learning you should discuss this with their school in the first instance. Our Support for Learning Teacher is Mrs Sellar, she is based at Milton Primary on a Thursday and a Friday. For further information on Additional Support Needs please visit:

www.educationscotland.gov.uk/Parentzone/additionalneeds/learningact/introduction.aspx

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Children with Additional Support Needs need support to help them learn. Some children require more help than others. We follow The Highland Practice Model staged approach to assessing, identifying and supporting pupils. In this model every child has a 'named person' who is responsible for making sure that the child or young person has the right help to support his/her development and well-being. If you have a concern about your child please contact your child's class teacher in the first instance or the 'named person', the Head Teacher. Sometimes a Child's Plan may be put in place to help organise, monitor and regularly review your child's progress. If you wish to find out more about The Highland Practice Model or the Child's Plan you can access more information at: www.highland.gov.uk/learninghere/supportforlearners/generalguidance/planning/

There are also Information sheets available at: www.chipplus.org.uk click on Education. The following links are also available for advice:

- (a) Enquire – the Scottish advice and information service for additional support for learning <http://enquire.org.uk/>
- (b) My Rights, My Say – an advocacy and advice service for young people over 12 with additional support needs <http://enquire.org.uk/myrightsmysay/>
- (c) [Scottish Independent Advocacy Alliance](#), an advocacy service to support parents and children
- (d) [Scottish Child Law Centre](#), an organisation providing free legal advice to young people

A Support and Inclusion Worker may be asked to contribute to supporting your child. The SIW works in collaboration with the support team in school. Further to this the SIW works





to support families in their own communities and works with individual pupils and small groups - offering a further level of support as required.

17. School Improvement

As a school we are continually aiming to make improvements. Our most current School Improvement Plan and Standards and Quality report can be found by accessing the following link from our website... <https://miltonprimary.com/parent-section/>
Please click on the above link to view our latest report Inspection Report from Education Scotland.

www.educationscotland.gov.uk/scottishschoolsonline/schools/miltonprimaryschoolhighland.asp

School Policies and Practical Information

18. Term Dates & School Hours

For school holidays, please access:

https://www.highland.gov.uk/info/878/schools/32/school_term_dates

19. Homework

In all classes, the work done at home should be within the capabilities of the child and will be covering a variety of the Experiences and Outcomes in different curricular areas. As a general rule we only ask children to practice phonic and reading skills at home which is generally only P1-4. On occasion there may be a piece of written homework related to our class topics. The right sort of encouragement and help at home is invaluable. If at any time you are unsure about what is expected from a homework task, please just contact the school.



We do not want Homework to ever become a stressful event or cause friction in a household. Likewise if your child refuses to do their homework, despite your best efforts, please bring this up with the class teacher.

20. School Uniform

We ask that all pupils wear school uniform. We believe it promotes equality, gives a sense of identity and pride in our school and that it is smart and economical. The range of school wear –red sweatshirts, navy or red polo shirts all with the school design embroidered on them are available through the school or by visiting:





<https://macgregorschoolwear.co.uk/product-category/primary-school-uniform/milton-primary/> or
www.schoolwearmadeeasy.com

All children should bring a PE kit to school with them on specified gym days. All children are required to have indoor shoes as they are asked to change shoes when they come into school each morning. We love to learn outside and in all weathers so the children need to have a waterproof/warm jacket for adverse weather.

21. Lost Property

All money relating to school i.e. dinner, trips, photographs etc. should be sent to school in a sealed and labelled envelope and given to the class teacher first thing in the morning. All clothes and other belongings should be clearly marked with the child's name. Parents are asked to make regular checks, each day if possible, to make sure nothing has gone astray.

22. Lunchtime Choices

All Primary 1 to 5 pupils are entitled to a free School Meal. This Scottish Government funded initiative entitles all Primary 1 to 5 children to a free school meal at lunch time only – you will still need to provide your child with money for any other service provision in school such as breakfast club or snack bar. The meal is completely optional and all the choices provided are healthy and nutritious and meet all the requirements of the Scottish School's Health Promotion and Nutrition Act.

School Meals cost £2.40 for Primary 6 and 7 pupils and just keep getting better, with better quality food, healthier meals, larger portion sizes and more and better choices. If a pupil has special dietary needs, please inform the school. Free meals can be claimed in certain circumstances, for information and application form please see:

www.highland.gov.uk/info/899/schools_-_grants_and_benefits/10/free_school_meals_and_assistance_with_clothing

Application forms are available from the school reception.

24. Health Promoting School

As a Health Promoting school, we also encourage pupils, staff and parents to think about healthier lifestyles. Healthy living is a regular topic in classes. We have a School Travel Plan which promotes safe and healthy routes to school. Staff take part in health promotion activities. We value all the activities that make up a healthy and happy community. Every Friday is Fruity Friday; we would encourage all children to bring a piece of fruit for snack to earn some extra house points.





25. Extra-Curricular Activities

Throughout the year pupils may participate, within and out with normal school hours, in activities such as, cross country, craft club etc. We like to encourage parents to be involved with extra-curricular activities. If you would like to take a group or assist with an extra-curricular activity or club please do contact the head teacher.

26. Administration of Medicines

National Guidance on the Administration of Medicines in Schools has been issued by the Scottish Government. <https://www.gov.scot/publications/supporting-children-young-people-healthcare-needs-schools/>

This guidance is based on a number of common principles that will be consistently applied when identifying, supporting and reviewing the healthcare needs of children and young people in Highland schools to enable them to make the most of their learning.

Under Article 24 of the United Nations Convention on the Rights of the Child, all children have a right to the highest attainable standard of health and to health care services that help them attain this. Article 7 of the United Nations Convention on the Rights of Persons with Disabilities states that children with disabilities have the right to express their views freely on all matters affecting them. The arrangements for each individual will therefore take account of the health professionals' advice, the pupil's views and, where appropriate, their parent's views.

NHS Highland, Highland Council and school staff will work collaboratively to ensure that pupils receive the service they need in the way most appropriate to their personal circumstances.

We will work with pupils and parents/carers to support the healthcare in our school, making reasonable adjustments that children and young people with healthcare needs might need and require.





Where appropriate, we will make arrangements for staff providing healthcare to pupils to receive appropriate training from a health professional, or other accredited source in the care they are providing.

Assistance with intimate care may be needed by children in any school and this will be provided if required to support these needs quickly and with respect for children's privacy, dignity and rights.

If your child requires medication, please note that this will only be administered by staff when there is clear written guidance from a parent/carer, providing:

- The name of the medicine, the quantity of the medicine to be given, the time it has to be given.
- As far as possible prescriptive medication should be given at home by parents/carers. If it is required to be given in school, the medication should be unopen, clearly marked with the directions from the pharmacist and administered as part of an agreed medical protocol.
- **Please do not send medicines to school with your child without having previously completed the appropriate forms.**

27. Minor injuries

School will only deal with minor cuts and bruises, these will be cleaned and a plaster applied. If your child is injured, falls or becomes unwell during the school day you or the emergency contact you have provided, will always be contacted and you may be advised to collect your child from school.

28. Adverse Weather / Closure

The previous dial-in phone service to inform parents of school closures has been withdrawn by Vodafone. Instead parents can obtain information on the Highland Council school closures webpage <http://www.highland.gov.uk/schoolclosures>

This is in addition to schools' own arrangements in place for informing parents of school closures.

Regarding children living in Milton Village it is our policy to keep the school open provided the heating, lighting, fabric of the school are in working order. In an emergency situation e.g. the failure of the electricity supply, heating problems, the onset of very





severe weather, we must warn parents that it may be necessary to close the school without prior warning. If this does happen we will make contact with every home and ensure that every child is matched up with a parent/carer. Pupils who walk to school will be expected to return to agreed home on foot. All infants (P1-3) will need to be collected by an adult. The parents of pupils who use school transport will be contacted to inform them that the children will be returning home early and arrangements will be made to ensure these children return home to parents/carers.

It is essential that the school has a complete and updated record of the address and phone number of the home and emergency contact. As a parent if you are in any doubt as to the danger from severe weather please keep your children at home.

If you have sent your children to school and the weather worsens you are most welcome to come to the school and ask to take your child home.

29. Fire Precaution

Fire drills are held once a term. Displayed outside the staffroom door, in the middle area of the school, in the nursery and in the school office is our plan for dealing with a major incident on the premises.

30. Access to Pupil Records

The Pupils' Educational Records (Scotland) Regulations 2003 extend to parents the right of access (with certain specific exceptions) to any record held by the Authority in relation to their child. Parents may make application to the Headteacher.

31. Data Protection Act 1998

Information on pupils, parent and guardians is stored on a computer system and may be used for teaching, registration, assessment and other administrative duties. The information is protected by data protection legislation and may only be disclosed in accordance with the codes of practice.

Transferring Educational data about pupils

The Scottish Government and its partners collect and use information about pupils through the *Pupil Census* to help to improve education across Scotland. This note explains why we need this information, how we use it and what we do to protect the





information supplied to us. Further information can be obtained from <http://www.gov.scot/Topics/Statistics/ScotXed>.

Data about pupil preferred routes, preferred occupations and anticipated school leaving date is also collected from S3/S4 to support planning for leaving school. This information is shared with Skills Development Scotland. Further information about 16+ Data can be found here:

[16plus Planning | Hi-hope](#)

32. Data policy

Information about pupils' education is collected through our statistical surveys in partnership between the Scottish Government and Local Authorities through the ScotXed Programme which aims to help schools and Local Authorities by supporting efficient collection, processing and dissemination of statistical information. The Scottish Government then provides analysis of the data to support research, planning, management and monitoring of education services as well as to produce National Statistics publications.

Education data within Scottish Government is managed effectively by secure systems and is exploited as a valuable corporate resource, subject to confidentiality restraints. As part of its data policy, Scottish Government will not publish or make publicly available any information that allows individual pupils to be identified, nor will data be used by Scottish Government to take any actions in respect of individuals. Data is held securely and no information on individual pupils can or would be made publicly available by Scottish Government.

The individual data collected by Scottish Government through the Pupil Census is used for statistical and research purposes only.

Information on why we collect data about pupils and who we share this data with can be found in Highland Council's Privacy Notice which is available here:

https://www.highland.gov.uk/directory_record/1095920/enrol_your_child_at_a_school

Why do we need your data?





In order to make the best decisions about how to improve our education service, Scottish Government, education authorities and other partners such as the SQA and Skills Development Scotland need accurate, up-to-date data about our pupils. We are keen to help all our pupils do well in all aspects of school life and achieve better examination results. Accurate and up-to-date data allows us to:

- Plan and deliver better policies for the benefit of all pupils.
- Plan and deliver better policies for the benefit of specific groups of pupils.
- Better understand some of the factors which influence pupil attainment and achievement.
- Share good practice.
- Target resources better.
- Enhance the quality of research to improve the lives of young people in Scotland.

Your data protection rights

The collection, transfer, processing and sharing of ScotXed data is done in accordance with data protection legislation. We also comply with the National Statistics Code of Practice requirements and other legislation related to safeguarding the confidentiality of data. Data protection legislation gives you the right to know how we will use your data. This note can give only a brief description of how we use data. Fuller details of each individual ScotXed survey, including the purpose of each and the published data, can be found on the ScotXed website

<http://www.gov.scot/Topics/Statistics/ScotXed/SchoolEducation>

Scottish Government works with a range of partners including Education Scotland, Skills Development Scotland and the SQA. On occasion, in order to help meet our aim of improving the life of young people in Scotland, we may make individual data available to partners such as the National Registers of Scotland to carry out research relating to the national population census and also academic institutions and organisations to carry out additional research and statistical analysis to meet their own official responsibilities. Any sharing of data will be done under the strict control of Scottish Government, and will be consistent with our data policy. This will ensure that no individual level data will be made public as a result of the data sharing and that these data will not be used to take any actions in respect of an individual. Decisions on the sharing of data will be taken in





consultation with relevant colleagues and individuals within and outwith Scottish Government. At all times pupils' rights under the Data Protection Act and other relevant legislation will be ensured.

Concerns

If you have any concerns about the ScotXed data collections you can email the Head of Schools Analysis at ScotXed@scotland.gsi.gov.uk or write to The ScotXed Support Office, Area 2D, Victoria Quay, Leith, EH6 6QQ. Alternative versions of this page are available, on request from the ScotXed Support Office, in other languages, audio tape, Braille and large print.

33. Equality and Inclusion

For up-to-date information please see:

http://www.highland.gov.uk/info/751/equality_diversity_and_citizenship/313/equal_opportunities

<https://www.gov.scot/publications/guidance-presumption-provide-education-mainstream-setting/pages/1/>

In summary, our activities in school should ensure that we:

Eliminate unlawful discrimination, advance equality of opportunity and promote good relations. Activities should not discriminate against any of the following 'protected characteristics' age, disability, race, religion or belief, sex, sexual orientation, gender reassignment, pregnancy and maternity.

As part of our school improvement, our school have started the Rights Respecting Schools journey. Please see our School Improvement Plan for more information.

34. Protection of Children

From time to time incidents can occur within the school setting which cause concern and could indicate that a pupil is suffering some form of abuse.





In terms of Highland Child Protection Committee Inter-agency Protection Guidelines, Education Service staff must report such incidents to Social Work Services which can lead to a joint Social Work/Police investigation.

All agencies involved in Child Protection are obliged to make the welfare of children their paramount consideration and this will be the priority for Education Service staff.

COPIES OF CHILD PROTECTION POLICY GUIDELINES are available from Gemma Dunnett or online at:

<https://hcpc.scot/wp-content/uploads/2024/09/Highland-Child-Protection-and-GIRFEC-Guidance-2024-FINAL.pdf>

35.Armed Forces

Our school welcomes and supports families and their children and young people from **Armed Forces families: Serving, Reservists and Veterans.**

We understand some of the challenges that service life can bring. These may be more difficult during times of mobility, separation due to a deployment, long training exercise or weekending. We look forward to working with you to ensure your child or young person thrives whilst with us in Highland.

Please get in touch with us as soon as you can so we can work together to ensure we are ready for your child or young person joining us. This is particularly important if they have additional support for learning (ASL) needs so that we can where possible have the appropriate support in place. (ASL is the term used in Scotland, in England a similar term is SEND).

Highland Council proudly committed to the Armed Forces Covenant many years ago and have built positive relationships with its Armed Forces community. There is a unique and dedicated partnership, **The Military Liaison Group (Education)**, often referred to as “The MLG” extend a warm welcome to you. This was formed to promote and ensure the equity and equality for any child or young person from an Armed Forces family, within an educational context, so that they thrive whilst with us in Highland.





Milton Primary School



There is a dedicated website in Highland, [Armed Forces Families Website](#) that has been developed and informed by our Armed Forces community's needs. It is an easy to navigate website with helpful information, guidance and support for families, educators, children and young people and communities. Here is a link to take you directly to the [Enrolment page](#) which may be particularly helpful.

Our children and young people have co-created a warm welcome to you and your family. Click the links here [Primary School Welcome](#) | [Secondary School Welcome](#)

Please get in touch with the Headteacher if you have any queries or if you would prefer, contact the MLG (Education) lead [here](#).

Whilst the information in this handbook is considered to be true and correct at the date of publication, changes in circumstances after the time of publication may impact on the accuracy of the information.

Please recycle this Handbook



Or return to Milton Primary School

