

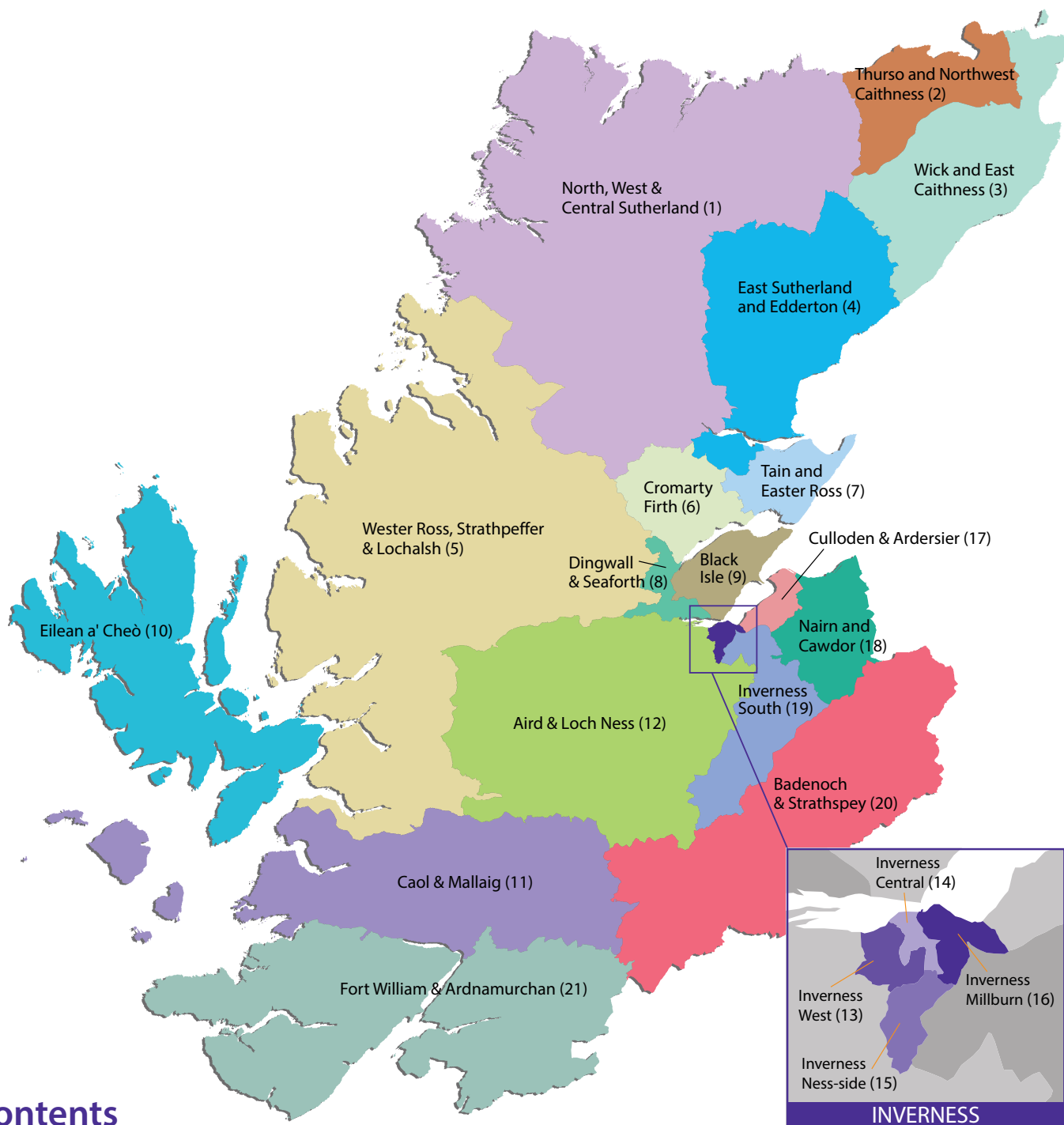
Know your council

Bi fiosrach mun  
chomhairle agad



# Multi-Member Wards

## Uàrdan Ioma-Bhall



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Front cover photos -Silver bridge, Little Garve; and Clachtoll Beach, Sutherland by Claire Weaver; Blue tits feeding time by Nick Thornton.

# The Highlands of Scotland

## Gàidhealtachd na h-Alba

The Highlands of Scotland is renowned for its beauty, hospitality and culture.

The population of the Highlands is 238,060. We're home to the Cairngorms, Scotland's second National Park and the largest in the UK, and the UNESCO geopark in North West Sutherland. Inverness is the administrative and transport hub of the region - a city of some 63,000 inhabitants. It is fast growing and ambitious with direct air links to Amsterdam and London.

The Inverness Campus is home to one of the most ambitious projects in Scotland. It is a nationally and internationally significant location for business, research, education and a thriving life sciences community.

The Highland Council and partners signed a City-Region Deal worth £315 million delivering a range of exciting projects over 10 years, which is set to see Inverness and the Highlands become a region of digital and economic opportunity.

[www.highland.gov.uk/cityregiondeal](http://www.highland.gov.uk/cityregiondeal)

The Inverness and Cromarty Firth area was also awarded Green Freeport status in January 2023, which is set to be transformational for the region, stimulating economic growth and prosperity.

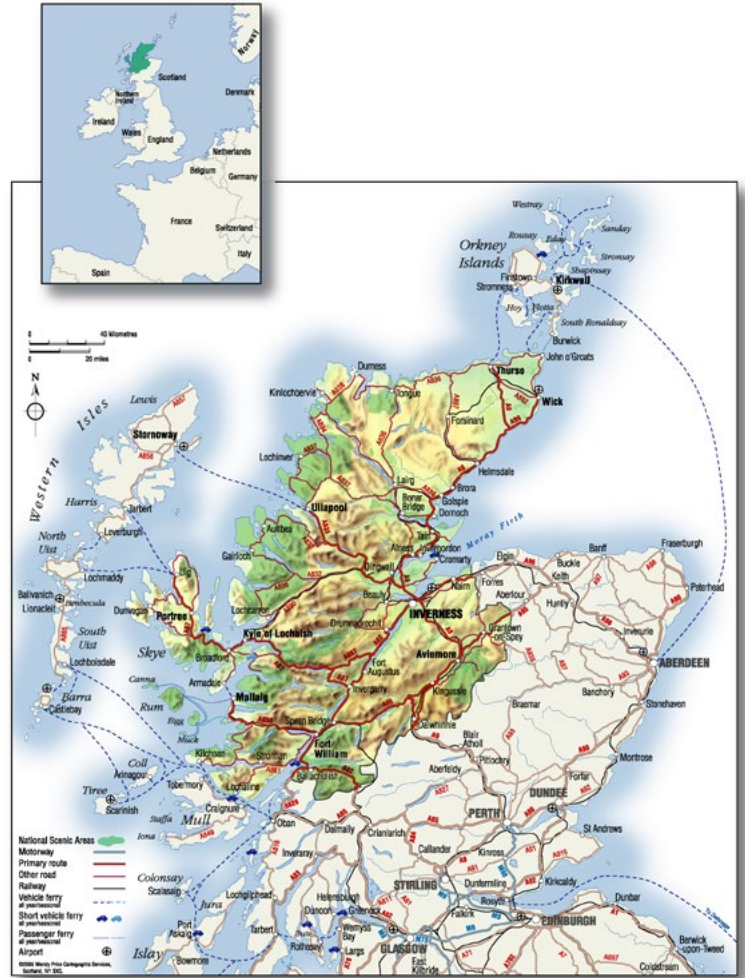


Photo: View from Inverness Castle North Tower by Ewen Weatherispoon

Whilst the geography of the area is characterised by a vast and diverse landscape, the lifestyle is characterised by community and connection. So there's something different about life in the north of Scotland. Whether it's down to the diversity of that geography, an area rich in outdoor opportunities, a rich culture or the friendly welcome, the Highlands offer one of the most distinctive lifestyle choices available anywhere in Scotland. It is one of the most attractive places to live, work, play and do business in the world.



Photo: Mountain Biking by Andrew Tryon

# About The Highland Council

## Mu Chomhairle Na Gàidhealtachd

A new council was formed following the Local Government Election on 5<sup>th</sup> May 2022. The new Administration published their programme 'Our Future Highland' which can be found here:

[www.highland.gov.uk/programme2022-27-english](http://www.highland.gov.uk/programme2022-27-english)  
[www.highland.gov.uk/programme2022-27-gaelic](http://www.highland.gov.uk/programme2022-27-gaelic)

We are one of 32 all-purpose councils in Scotland, serving 238,060 people across 26,484 sq km.

### Membership

The Council has 74 elected members, serving on 11 four-member wards and 10 three-member wards. Members will serve on the Council until 2026.

The representation is:

19	Scottish National Party
18	Highland Independent Group
15	Scottish Liberal Democrats
6	Scottish Conservative and Unionist
8	Highland Alliance
3	Scottish Green Party
2	Scottish Labour Party
1	Vacant
2	Non-Aligned

The Coalition Administration comprises members of the SNP and Highland Independent.

The Opposition is made up of Scottish Liberal Democrats, Scottish Conservative and Unionist, Scottish Green Party, Scottish Labour Party, Highland Alliance, and the Alba Party.

See the most up to date political representation at:  
[www.highland.gov.uk/councillors](http://www.highland.gov.uk/councillors)

### Committees

Members serve on a range of committees, which mostly meet at The Highland Council Headquarters, Glenurquhart Road, Inverness except Area Committees.

See page 5 for the list of Strategic Committees, Area Committees, Regulatory Committees, and Other Committees and Boards. Committees are open to the public. Dates of meetings and agendas can be found on our website at:

[www.highland.gov.uk/committeemeetings](http://www.highland.gov.uk/committeemeetings)

### Joint Boards

Members serve on the Highland and Western Isles Valuation Joint Board, which also involves members from the Western Isles.

### Local Access Forums

Elected members serve on six Local Access Forums, which are open to the public. Ward members are joined by the ward manager, key partners and agencies, including Community Councils, in discussing matters of local interest.

- Caithness Local Access Forum
- Inverness and Nairn Local Access Forum
- Lochaber Local Access Forum
- Ross and Cromarty Local Access Forum
- Skye and Lochalsh Local Access Forum
- Sutherland Local Access Forum

### Local Community Partnerships

Under the terms of the Community Empowerment Act, community planning is the responsibility of 5 named partners – Police Scotland, Scottish Fire and Rescue Service, Highlands and Islands Enterprise, NHS Highland and Highland Council.

There are 9 local partnerships across the Highland area to support local planning arrangements, with representation from the Third Sector and other representation as appropriate.

The partnerships are:

- Caithness
- Lochaber
- Sutherland
- Inverness City Area
- East Ross
- Nairn
- Mid Ross
- Badenoch and Strathspey
- Skye, Lochalsh and Wester Ross.

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Key

#### Strategic Committees

- CP** Communities and Place Committee
- RES** Corporate Resources Committee
- EIC** Economy and Infrastructure Committee
- EDU** Education Committee
- HC** Highland Council
- HSCW** Health, Social Care and Wellbeing Committee
- HP** Housing and Property Committee

#### Regulatory Committees

- HLC** Highland Licensing Committee
- HLB** Highland Licensing Board
- NPAC** North Planning Applications Committee (Wards 1-11)
- SPAC** South Planning Applications Committee (Wards 12-22)
- PRB** Planning Review Body

#### Area Committees

- BSA** Badenoch and Strathspey Area Committee
- BIER** Black Isle & Easter Ross Committee
- CC** Caithness Committee
- CIA** City of Inverness Area Committee
- DSA** Dingwall and Seaforth Committee
- SRC** Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
- LA** Lochaber Area Committee
- NC** Nairnshire Committee
- SCC** Sutherland County Committee
- WRS** Wester Ross, Strathpeffer and Lochalsh Committee

#### Other Committees and Boards

- AC** Audit Committee
- CCC** Climate Change Committee
- GC** Gaelic Committee / Comataidh na Gaidhlig
- JMC** Highland Council/NHS Highland Joint Monitoring Committee
- PB** Pensions Board
- PC** Pensions Committee
- RDB** Redesign Board
- VAL** Highland and Comhairle nan Eilean Siar Valuation Joint Board

#### Ward 1 North, West and Central Sutherland

**Michael Baird**, Non-Aligned



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Committees: **AC, RES, HSCW, NPAC, CCC**  
Area Ctte/Board: **SCC, VAL**

#### Ward 1 North, West and Central Sutherland

**Marianne Hutchison**, Scottish National Party



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Committees: **EDU**  
Area Ctte/Board: **SCC**

#### Ward 1 North, West and Central Sutherland

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**Council Scrutiny Lead for SFRS**

Committees: Vice Chair **CP, EIC**, Sub **NPAC**  
Area Ctte/Board: Vice Chair **SCC**



Photo of Durness by David Martin

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 2 Thurso & Northwest Caithness

**Ron Gunn**, Scottish Liberal Democrats



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Committees: **CP, HSCW, Sub NPAC**  
 Area Ctte/Board: **CC**

### Ward 3 Wick & East Caithness

**Raymond Bremner**, Scottish National Party



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**Leader of the Council**

Committees: **RES, Vice Chair GC, HP, NPAC**  
 Area Ctte/Board: **CC, JMC, RDB**

### Ward 2 Thurso & Northwest Caithness

**Struan Mackie**, Scottish Liberal Democrats



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**Provost of Thurso**

Committees: **CP, RES, NPAC**  
 Area Ctte/Board: Vice Chair **CC, VAL**

### Ward 3 Wick & East Caithness

**Andrew Jarvie**, Highland Alliance



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Committees: **AC, RES, Sub NPAC**  
 Area Ctte/Board: Joint Chair **CC**

### Ward 2 Thurso & Northwest Caithness

**Matthew Reiss**, Highland Alliance

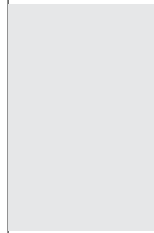


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 Inverness IV3 5NX  
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Committees: **RES**  
 Area Ctte/Board: **CC**

### Ward 3 Wick & East Caithness

**Vacant,**



Committees:  
 Area Ctte/Board:

### Ward 2 Thurso & Northwest Caithness

**Karl Rosie**, Highland Independent



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Committees: Chair **NPAC, EDU, Vice Chair CCC,**  
 Area Ctte/Board: Joint Chair **CC, HLB, Vice Chair HLC, Vice Chair PLB**

### Ward 3 Wick & East Caithness

**Jan McEwan**, Scottish Liberal Democrats



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**Provost of Wick**

Committees: **HP, NPAC**  
 Area Ctte/Board: Vice Chair **CC, VAL**

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 4 East Sutherland & Edderton

**Richard Gale**, Scottish Liberal Democrats



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Committees: **EDU, HSCW, HP, NPAC**

Area Ctte/Board: Chair **SCC, PRB**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Chris Birt**, Scottish National Party



**Mobile:** 07760 724603

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**Email:** Chris.Birt.cllr@highland.gov.uk

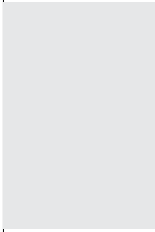
**Children and Young People Champion**

Committees: **CCC, HSCW**

Area Ctte/Board: **WRS, PB**

### Ward 4 East Sutherland & Edderton

**John Murray**, Highland Independent



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**Email:** John.Murray.cllr@highland.gov.uk

Committees:

Area Ctte/Board:

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Biz Campbell**, Highland Independent



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**Email:** Isabelle.Campbell.cllr@highland.gov.uk

Committees: **EDU, GC, NPAC**

Area Ctte/Board: Co-Chair **WRS, PRB**

### Ward 4 East Sutherland & Edderton

**Leslie-Anne Niven**, Scottish National Party



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**Armed Forces and Veterans Champion**

Committees: **EIC, CCC, Sub NPAC**

Area Ctte/Board: **SCC**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Liz Kraft**, Scottish National Party



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**Trauma Champion**

Committees: **AC, EDU, HSCW, NPAC**

Area Ctte/Board: Co-Chair **WRS**

### Ward 5 Wester Ross, Strathpeffer & Lochalsh

**Patrick Logue**, Scottish Liberal Democrats



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**Email:** Patrick.Logue.cllr@highland.gov.uk

Committees: **CCC, EIC, GC, Sub NPAC, PC**

Area Ctte/Board: **WRS**

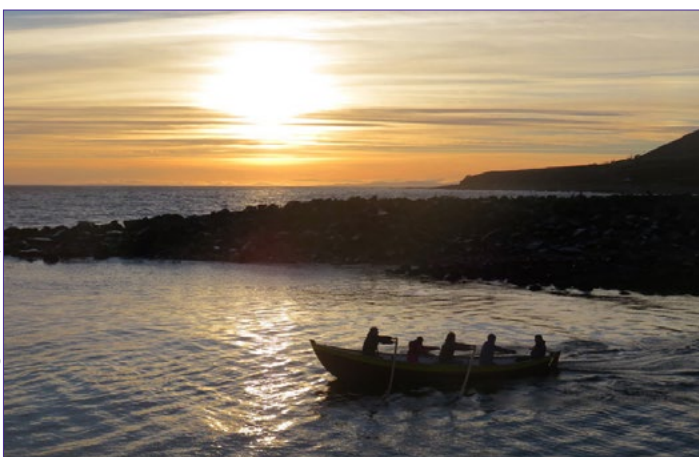


Photo of rowing at Helmsdale by Fiona Sutherland

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 6 Cromarty Firth

**Sinclair Coghill**, Highland Alliance



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**Email:** Sinclair.Coghill.cllr@highland.gov.uk

Committees: **CCC, CP, EIC**  
Area Ctte/Board: **BIER**

### Ward 7 Tain & Easter Ross

**Laura Dundas**, Highland Independent



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**Email:** Laura.Dundas.cllr@highland.gov.uk

Committees: **EIC, HP, NPAC**  
Area Ctte/Board: **BIER**

### Ward 6 Cromarty Firth

**Tamala Collier**, Scottish National Party



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Committees: **NPAC**  
Area Ctte/Board: **VAL, BIER**

### Ward 7 Tain & Easter Ross

**Connie Ramsay**, Scottish Liberal Democrats



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Committees: **EDU, HSCW**  
Area Ctte/Board: **BIER**

### Ward 6 Cromarty Firth

**Richard Cross**, Highland Alliance



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**Email:** Richard.Cross.cllr@highland.gov.uk

Committees: **CP, EDU, HSCW**  
Area Ctte/Board: **BIER**

### Ward 7 Tain & Easter Ross

**Maureen Ross**, Highland Independent



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Committees: **AC, CP**  
Area Ctte/Board: **BIER**

### Ward 6 Cromarty Firth

**John Edmondson**, Scottish Liberal Democrats



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Committees: **EIC, NPAC**  
Area Ctte/Board: **BIER, RDB**



Photo of Tain by Peter Jolly

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 8 Dingwall and Seaforth

#### Sean Kennedy, Non-Align



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Committees: **CP, RES**  
Area Ctte/Board: **DSA**

### Ward 9 Black Isle

#### Sarah Atkin, Highland Independent



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**Children and Young Peoples Champion**

Committees: Vice-Chair **HP, CCC, EDU, NPAC**  
Area Ctte/Board: **BIER**

### Ward 8 Dingwall and Seaforth

#### Graham MacKenzie, Scottish National Party



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**Email:** Graham.Mackenzie.cllr@highland.gov.uk

**Council Scrutiny Lead for Police Scotland**

Committees: **AC, Chair CP, RES**  
Area Ctte/Board: Chair **DSA, RDB**

### Ward 9 Black Isle

#### Lyndsey Johnston, Scottish National Party



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**Children and Young Peoples Champion**

Committees: **HSCW, HLC**  
Area Ctte/Board: Chair **BIER**

### Ward 8 Dingwall and Seaforth

#### Angela MacLean, Scottish Liberal Democrats



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Committees: **AC, HP, NPAC**  
Area Ctte/Board: **DSA**

### Ward 9 Black Isle

#### Morven-May MacCallum, Scottish Liberal Democrats



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Morven-May.MacCallum.cllr@highland.gov.uk  
**Cadets Champion**

Committees: **CP, Sub NPAC**  
Area Ctte/Board: Vice-Chair **BIER**

### Ward 8 Dingwall and Seaforth

#### Margaret Paterson, Highland Independent



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Committees: **GC, NPAC, PC**  
Area Ctte/Board: Vice Chair and Civic Lead **DSA, PRB, VAL**



Photo of Fairy Glen, Rosemarkie by The Highland Council

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

Ward 10 Eilean a' Cheò

**John Finlayson**, Highland Independent



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**Senior Strategic Chair**

Committees: Chair **EDU**, Sub **NPAC**

Area Ctte/Board: Chair **SRC**, **RDB**

Ward 10 Eilean a' Cheò

**Drew Millar**, Scottish National Party



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Inverness IV3 5NX

**Email:** Drew.Millar.cllr@highland.gov.uk

Committees: Chair **GC**, Vice-Chair **EDU**, **CP**, **NPAC**

Area Ctte/Board: **SRC**, **HLB**

Ward 10 Eilean a' Cheò

**Christine Gillies**, Highland Independent



**Mobile:** 07353 892421

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**Email:** Christine.Gillies.cllr@highland.gov.uk

Committees: **EIC**, **GC**, **HSCW**, **NPAC**

Area Ctte/Board: **SRC**, **CCC**

Ward 10 Eilean a' Cheò

**Ruraidh Stewart**, Scottish Conservative and Unionist



**Address:** c/o The Highland Council,  
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**Email:** Ruraidh.Stewart.cllr@highland.gov.uk

Committees: **AC**, **RES**, **EDU**, **EIC**, **HP**, **HLC**

Area Ctte/Board: **SRC**



Photo of Kilt Rock, Skye by Ian Smith Skye Photo Centre

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 11 Caol & Mallaig

**Sammy Cameron**, Highland Alliance



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Committees: **GC, HP**  
Area Ctte/Board: **LA, RDB**

### Ward 12 Aird and Loch Ness

**Chris Ballance**, Scottish Green Party



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**Depute Leader of Inverness and Area**

Committees: **AC, CP, PC, SPAC**  
Area Ctte/Board: Depute Leader **CIA**

### Ward 11 Caol & Mallaig

**John Grafton**, Non-Aligned



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**Email:** John.Grafton.cllr@highland.gov.uk

Committees: **GC, HSCW, Sub SPAC**  
Area Ctte/Board: Vice-Chair **LA, CCC**

### Ward 12 Aird and Loch Ness

**Helen Crawford**, Scottish Conservative and Unionist



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**Email:** Helen.Crawford.cllr@highland.gov.uk

Committees: **EDU, Sub SPAC**  
Area Ctte/Board: **CIA**

### Ward 11 Caol & Mallaig

**Liz Siggers**, Scottish Conservative and Unionist



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Committees: **SPAC**  
Area Ctte/Board: **LA, RDB**

### Ward 12 Aird and Loch Ness

**David Fraser**, Highland Independent



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Committees: Chair **HSCW, EDU, SPAC**  
Area Ctte/Board: **CIA, PRB, Co-Chair JMC, RDB**



Photo of Dolphins at Eigg by Bryan Bellwood

### Ward 12 Aird and Loch Ness

**Emma Knox**, Scottish National Party



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Committees: **EDU, HLC**  
Area Ctte/Board: **CIA, HLB**

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 13 Inverness West

**Bill Boyd**, Scottish National Party



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Committees:  
 Area Ctte/Board: **CIA, Sub PB, VAL**

### Ward 14 Inverness Central

**Michael Cameron**, Scottish National Party



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 Inverness IV3 5NX  
**Email:** Michael.Cameron.cllr@highland.gov.uk

Committees: **EIC**  
 Area Ctte/Board: **CIA, VAL**

### Ward 13 Inverness West

**Alex Graham**, Scottish Liberal Democrats



**Phone:** 01463 241148  
**Mobile:** 07774 337710  
**Address:** c/o The Highland Council,  
 Council Headquarters, Glenurquhart Road,  
 Inverness IV3 5NX  
**Email:** Alex.Graham.cllr@highland.gov.uk

Committees: **CCC, CP, SPAC**  
 Area Ctte/Board: **CIA, VAL**

### Ward 14 Inverness Central

**Michael Gregson**, Scottish Labour Party



**Mobile:** 07900 074019  
**Address:** c/o The Highland Council,  
 Council Headquarters, Glenurquhart Road,  
 Inverness IV3 5NX  
**Email:** michael.gregson.cllr@highland.gov.uk

Committees: **SPAC**  
 Area Ctte/Board: **CIA, CCC**

### Ward 13 Inverness West

**Ryan MacKintosh**, Scottish Green Party



**Mobile:** 07760 709078  
**Address:** c/o The Highland Council,  
 Council Headquarters, Glenurquhart Road,  
 Inverness IV3 5NX  
**Email:** Ryan.MacKintosh.cllr@highland.gov.uk

Committees: **HP**  
 Area Ctte/Board: **CIA, CCC**

### Ward 14 Inverness Central

**Kate MacLean**, Scottish National Party



**Mobile:** 07760 702560  
**Address:** c/o The Highland Council,  
 Council Headquarters, Glenurquhart Road,  
 Inverness IV3 5NX  
**Email:** Kate.MacLean.cllr@highland.gov.uk

**Highland Opportunity (Investments) Ltd**

Committees: **CP, GC, HSCW**  
 Area Ctte/Board: **CCC, CIA, Sub VAL, HLB, HLC**



Photo of River Ness from the North Tower by Even Weatherspoon

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 15 Inverness Ness-Side

**Alasdair Christie**, Scottish Liberal Democrats



**Mobile:** 07834 346771

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Alasdair.Christie.cllr@highland.gov.uk

**Leader of the Opposition**

Committees: **AC, RES, EDU, EIC, PC**

Area Ctte/Board: **CIA, JMC, RDB**

### Ward 16 Inverness Millburn

**Ian Brown**, Scottish National Party



**Mobile:** 07771 370955

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ian.Brown2.cllr@highland.gov.uk

**Leader of Inverness and Area**

Committees: **EIC, GC, HP**

Area Ctte/Board: Chair **CIA**

### Ward 15 Inverness Ness-Side

**Jackie Hendry**, Scottish National Party



**Mobile:** 07760 706836

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Jackie.Hendry.cllr@highland.gov.uk

**Depute Provost of Inverness and Area**

Committees: **CP, Vice-Chair PC**

Area Ctte/Board: **CIA, Convener HLB, HLC, RDB**

### Ward 16 Inverness Millburn

**David Gregg**, Scottish Liberal Democrats



**Mobile:** 07760 705223

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** David.Gregg.cllr@highland.gov.uk

Committees: **EDU, Sub SPAC**

Area Ctte/Board: **CIA**

### Ward 15 Inverness Ness-Side

**Andrew MacKintosh**, Scottish Labour Party



**Mobile:** 07760 653352

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**  
Andrew.MacKintosh.cllr@highland.gov.uk

Committees: **GC, PC, SPAC**

Area Ctte/Board: **CIA, PRB, RDB**

### Ward 16 Inverness Millburn

**Isabelle MacKenzie**, Scottish Conservative and Unionist



**Mobile:** 07787 007816

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Isabelle.Mackenzie.cllr@highland.gov.uk  
**Older People's Champion**

Committees: **HSCW, HP, SPAC**

Area Ctte/Board: **CIA**



Aerial photo of Millburn area, Inverness by The Highland Council

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 17 Culloden & Ardersier

**Glynis Campbell Sinclair**, Scottish National Party



**Phone:** 01667 493893

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Glynis.Sinclair.cllr@highland.gov.uk

**Provost of Inverness and Area**

Committees: **RES**, Chair **HP**

Area Ctte/Board: **CIA**, **RDB**

### Ward 18 Nairn & Cawdor

**Laurie Fraser**, Highland Independent



**Phone:** 01667 452950

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Laurie.Fraser.cllr@highland.gov.uk

**Provost of Nairn**

Committees: Vice-Chair **HP**, **AC**, **SPAC**

Area Ctte/Board: **NC**, **VAL**

### Ward 17 Culloden & Ardersier

**Morven Reid**, Highland Independent



**Mobile:** 07901 288928

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Morven.Reid.cllr@highland.gov.uk

**Depute Provost of Inverness and Area**

Committees: Vice-Chair **RES**, **HSCW**, **SPAC**

Area Ctte/Board: **CIA**, **RDB**

### Ward 18 Nairn & Cawdor

**Michael Green**, Highland Independent



**Mobile:** 07760 708638

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Michael.Green.cllr@highland.gov.uk

Chair: Harbours Management Board

Committees: **CP**, Vice-Chair **EIC**

Area Ctte/Board: Chair **NC**, Sub **VAL**, **RDB**

### Ward 17 Culloden & Ardersier

**Trish Robertson**, Scottish Liberal Democrats



**Mobile:** 07901 331666

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Trish.Robertson.cllr@highland.gov.uk

Committees: Chair **AC**, **EIC**, **PC**, Sub **SPAC**

Area Ctte/Board: **CIA**, Sub **VAL**, **RDB**

### Ward 18 Nairn & Cawdor

**Barbara Jarvie**, Scottish Conservative and Unionist



**Mobile:** 07760 653729

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Barbara.Jarvie.cllr@highland.gov.uk

Committees: **CP**, **HSCW**, Sub **SPAC**

Area Ctte/Board: **NC**, **RDB**

### Ward 18 Nairn & Cawdor

**Paul Oldham**, Scottish National Party



**Mobile:** 07901 287131

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Paul.Oldham.cllr@highland.gov.uk

Committees: Chair **RES**, Chair **PC**, Chair **SPAC**

Area Ctte/Board: Vice-Chair **NC**, Chair **PRB**, Sub **VAL**



# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

### Ward 19 Inverness South

**Ken Gowans**, Scottish National Party



**Mobile:** 07760 657898

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Ken.Gowans.cllr@highland.gov.uk

**Vice Convener of the Council**

**Senior Strategic Chair**

Committees: Chair **EIC, RES, SPAC**

Area Ctte/Board: **CIA**

### Ward 20 Badenoch & Strathspey

**John Bruce**, Scottish Conservative and Unionist



**Mobile:** 07787 261303

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** John.Bruce.cllr@highland.gov.uk

Committees: **CP, EIC, RES, Sub SPAC**

Area Ctte/Board: **BSA, CCC, HLB, HLC**

### Ward 19 Inverness South

**Duncan Macpherson**, Highland Alliance



**Mobile:** 07787 153659

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**

Duncan.Macpherson.cllr@highland.gov.uk

Committees: **EIC, EDU, HP, SPAC**

Area Ctte/Board: **CIA, RDB, VAL**

### Ward 20 Badenoch & Strathspey

**Muriel Cockburn**, Scottish National Party



**Mobile:** 07787 153971

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Muriel.Cockburn.cllr@highland.gov.uk

Committees: Vice-Chair **HCW, EDU**

Area Ctte/Board: **BSA, Sub VAL**

### Ward 19 Inverness South

**Duncan McDonald**, Highland Alliance



**Mobile:** 07909 411779

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Duncan.Mcdonald.cllr@highland.gov.uk

Committees: Vice-Chair **AC**

Area Ctte/Board: **CIA**

### Ward 20 Badenoch & Strathspey

**Russell Jones**, Highland Independent



**Mobile:** 07760 974500

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Russell.Jones.cllr@highland.gov.uk

Committees: **AC, EIC, HP, SPAC**

Area Ctte/Board: Chair **BSA**

### Ward 19 Inverness South

**Andrew Sinclair**, Highland Alliance



**Mobile:** 07787 836752

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Andrew.Sinclair.cllr@highland.gov.uk

Committees: Sub **SPAC**

Area Ctte/Board: **CIA**

### Ward 20 Badenoch & Strathspey

**Bill Lobban**, Highland Independent



**Mobile:** 07557 566546

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Bill.Lobban.cllr@highland.gov.uk

**Convener of the Council**

Committees: **RES, PC, SPAC**

Area Ctte/Board: **BSA, Sub VAL, PRB, RDB**

# Know Your Councillor

## Cuir Eòlas air a' Chomhairliche Agad

Ward 21 Fort William & Ardnamurchan

**Andrew Baxter**, Scottish Liberal Democrats



**Mobile:** 07740 698173

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Andrew.Baxter2.cllr@highland.gov.uk

Committees: **RES**, Sub **SPAC**

Area Ctte/Board:

Ward 21 Fort William & Ardnamurchan

**Thomas MacLennan**, Highland Independent



**Mobile:** 07760 708062

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:**  
Thomas.MacLennan.cllr@highland.gov.uk

Committees: **RES**, **HSCW**, **PC**, **SPAC**

Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

**Matthew Prosser**, Scottish Liberal Democrats



**Mobile:** 07385 933979

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Matthew.Prosser.cllr@highland.gov.uk

Committees: **RES**, **HP**

Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

**Kate Willis**, Scottish Green Party



**Mobile:** 07760 705109

**Address:** c/o The Highland Council,  
Council Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** Kate.Willis.cllr@highland.gov.uk

Committees: **EIC**, **SPAC**

Area Ctte/Board: Chair **LA**, Chair **CCC**

## Key

### Strategic Committees

- CP** Communities and Place Committee
- RES** Corporate Resources Committee
- EIC** Economy and Infrastructure Committee
- EDU** Education Committee
- HC** Highland Council
- HSCW** Health, Social Care and Wellbeing Committee
- HP** Housing and Property Committee

### Regulatory Committees

- HLC** Highland Licensing Committee
- HLB** Highland Licensing Board
- NPAC** North Planning Applications Committee (Wards 1-11)
- SPAC** South Planning Applications Committee (Wards 12-22)
- PRB** Planning Review Body

### Area Committees

- BSA** Badenoch and Strathspey Area Committee
- BIER** Black Isle & Easter Ross Committee
- CC** Caithness Committee
- CIA** City of Inverness Area Committee
- DSA** Dingwall and Seaforth Committee
- SRC** Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
- LA** Lochaber Area Committee
- NC** Nairnshire Committee
- SCC** Sutherland County Committee
- WRS** Wester Ross, Strathpeffer and Lochalsh Committee

### Other Committees and Boards

- AC** Audit Committee
- CCC** Climate Change Committee
- GC** Gaelic Committee / Comataidh na Gaidhlig
- JMC** Highland Council/NHS Highland Joint Monitoring Committee
- PB** Pensions Board
- PC** Pensions Committee
- RDB** Redesign Board
- VAL** Highland and Comhairle nan Eilean Siar Valuation Joint Board

# Office Bearers

## Luchd-dreuchd



**Leader of the Council:**  
**Raymond Bremner**, Scottish National Party  
- Wick and East Caithness



**Convener:**  
**Bill Lobban**, Highland Independent  
- Badenoch and Strathspey



**Vice Convener:**  
**Biz Campbell**, Highland Independent  
- Wester Ross, Strathpeffer and Lochalsh



**Vice Convener:**  
**Ken Gowans**, Scottish National Party  
- Inverness South



**Leader of the Opposition:**  
**Alasdair Christie**, Scottish Liberal Democrats  
- Inverness Ness-side



Photo of Full Council, Dec 2024 by The Highland Council

## Strategic Committees

### Communities and Place Committee (CP):

**Chair:** **Graham MacKenzie**, SNP - Dingwall and Seaforth

**Vice Chair:** **Hugh Morrison**, Highland Independent  
- North, West and Central Sutherland

### Corporate Resources Committee (RES):

**Chair:** **Paul Oldham**, SNP - Nairn and Cawdor

**Vice Chair:** **Morven Reid**, Highland Independent  
- Culloden and Ardersier

### Economy and Infrastructure Committee (EIC):

**Chair:** **Ken Gowans**, SNP - Inverness South

**Vice Chair:** **Michael Green**, Highland Independent  
- Nairn and Cawdor

### Education Committee (EDU):

**Chair:** **John Finlayson**, Highland Independent  
- Eilean a' Cheò

**Vice Chair:** **Drew Millar**, SNP - Eilean a' Cheò

### Health, Social Care and Wellbeing (HSCW):

**Chair:** **David Fraser**, Highland Independent  
- Aird and Loch Ness

**Vice Chair:** **Muriel Cockburn**, SNP - Badenoch and Strathspey

### Housing and Property Committee (HP):

**Chair:** **Glynis Campbell Sinclair**, SNP - Culloden and Ardersier

**Vice Chair:** **Sarah Atkin**, Highland Independent - Black Isle

## Regulatory Committees

### Highland Licensing Committee (HLC)

**Chair:** **Vacant**

**Vice Chair:** **Karl Rosie**, Highland Independent  
- Thurso and Northwest Caithness

### Highland Licensing Board (HLB):

**Convener:** **Jackie Hendry**, SNP - Inverness Ness-side

**Vice Convener:** **Vacant**

### North Planning Applications Committee - Wards 1-10 (NPAC):

**Chair:** **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

**Vice Chair:** **Liz Kraft**, SNP - Wester Ross, Strathpeffer and Lochalsh

### South Planning Applications Committee - Wards 11-21 (SPAC):

**Chair:** **Paul Oldham**, SNP - Nairn and Cawdor

**Vice Chair:** **Russel Jones**, Highland Independent - Badenoch and Strathspey

### Planning Review Body (PRB)

**Chair:** **Paul Oldham**, SNP - Nairn and Cawdor

**Vice Chair:** **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

# Office Bearers

## Luchd-dreuchd

### Area Committees

#### Badenoch and Strathspey Area Committee (BSA):

**Chair:** Russell Jones, Highland Independent - Badenoch and Strathspey

#### Black Isle and Easter Ross Committee (BIER):

**Chair:** Lyndsey Johnston SNP - Black Isle

**Vice Chairs:** Morven-May MacCallum, Liberal Democrats - Black Isle; and Maureen Ross, Highland Independent - Tain and Easter Ross

#### Caithness Committee (CC):

**Joint Chairs:** Andrew Jarvie, Highland Alliance - West and East Caithness; and Karl Rosie, Highland Independent - Thurso and Northwest Caithness

**Vice Chair and Provost of Thurso:**

**Struan MacKie**, Non-Aligned - Thurso and Northwest Caithness

**Vice Chair and Provost of Wick:**

**Jan McEwan**, Liberal Democrats - Wick and East Caithness

#### City of Inverness Area Committee (CIA):

**Leader of Inverness and Area:** Ian Brown, SNP - Inverness Millburn

**Depute Leader of Inverness and Area:**

**Chris Ballance**, Scottish Green Party - Aird and Loch Ness

**Provost of Inverness and Area:**

**Glynis Campbell Sinclair**, SNP - Culloden and Ardersier

**Depute Provost and Depute Leader of Inverness and Area:**

**Jackie Hendry**, SNP - Inverness Ness-side

**Depute Provost and Depute Leader of Inverness and Area:**

**Morven Reid**, Highland Independent - Culloden and Ardersier

#### Dingwall and Seaforth Committee (DS):

**Chair:** Graham MacKenzie, SNP - Dingwall and Seaforth

**Vice Chair and Civic Lead:** Margaret Paterson, Highland Independent - Dingwall and Seaforth

#### Isle of Skye and Raasay Committee / Comataidh and Eilein Sgitheanaich agus Ratharsair (SRC):

**Chair/Cathraiche:** John Finlayson, Highland Independent - Eilean a' Cheò

**Iar-Chathraiche:** Drew Millar, SNP - Eilean a' Cheò

#### Lochaber Committee (LA):

**Chair:** Kate Willis, Green Party - Fort William and Ardnamurchan

**Vice Chair:** John Grafton, Liberal Democrats - Caol and Mallaig

#### Nairnshire Committee (NC):

**Chair:** Michael Green, Highland Independent - Nairn and Cawdor

**Vice Chair:** Paul Oldham, SNP - Nairn and Cawdor

**Provost of Nairn:** Laurie Fraser, Highland Independent - Nairn and Cawdor

#### Sutherland County Committee (SCC):

**Chair:** Richard Gale, Liberal Democrats - East Sutherland and Edderton

**Vice Chair:** Hugh Morrison, Highland Independent - North, West and Central Sutherland

#### Wester Ross, Strathpeffer and Lochalsh Committee (WRSL):

**Co-Chair:** Biz Campbell, Highland Independent - Wester Ross, Strathpeffer and Lochalsh

**Co-Chair:** Liz Kraft, SNP - Wester Ross, Strathpeffer and Lochalsh

### Other Committees and Boards

#### Audit Committee (AC):

**Chair:** Trish Robertson, Liberal Democrats - Culloden and Ardersier

**Vice Chair:** Duncan McDonald, Highland Alliance - Inverness South

#### Climate Change Committee (CCC):

**Chair:** Kate Willis, SNP - Fort William and Ardnamurchan

**Vice Chair:** Karl Rosie, Highland Independent - Thurso and Northwest Caithness

#### Gaelic Committee / Comataidh na Gaidhlig (GC):

**Chair/Cathraiche:** Drew Millar, SNP - Eilean a' Cheò

**Vice Chair:** Raymond Bremner, SNP - Wick and East Caithness

#### Pensions Board (PB):

**Chair:** Vacant

**Member:** Chris Birt, SNP - Wester Ross, Strathpeffer and Lochalsh

#### Pensions Committee (PC):

**Chair:** Paul Oldham, SNP - Nairn and Cawdor

**Vice Chair:** Jackie Hendry, SNP - Inverness Ness-side

#### Redesign Board (RDB):

**Chair:** Bill Lobban, Highland Independent - Badenoch and Strathspey

**Vice Chair:** Raymond Bremner, SNP - Wick and East Caithness

**Vice Chair:** Trish Robertson, Liberal Democrats - Culloden and Ardersier

#### Highland and Comhairle nan Eilean Siar Valuation Joint Board (VAL):

**Convener:** Laurie Fraser, The Highland Council

**Depute Convener:** Donald Crichton, Comhairle nan Eilean Siar

#### Highland Council/NHSH Joint Monitoring Committee (JMC):

**Chair:** David Fraser, Highland Independent - Aird and Loch Ness

**Vice Chair:** Sarah Compton-Bishop, NHS Highland

# Executive Leadership Team

## Sgioba Ceannardais Ghnìomhaich



**Chief Executive's Office**

Chief Executive  
**Derek Brown**



**Corporate**

Assistant Chief Executive  
**Allan Gunn**



**People**

Assistant Chief Executive  
**Kate Lackie**



**Place**

Assistant Chief Executive  
**Malcolm MacLeod**



# Chief Executive's Office Oifis an Àrd-Oifigeir

## FUNCTIONS

Head of the Paid Service  
Strategic Leadership and Management  
Strategic Resources and Finance Management  
Continuous Improvement

Strategic Partnerships  
Operational Management  
Corporate Communications  
Emergency Planning and Resilience



### Derek Brown

Chief Executive

**Email:** chief.executive@highland.gov.uk

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## Council service chart



# Corporate Corporra



## Allan Gunn

Assistant Chief Executive:  
Corporate

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

**Business Solutions**

**Corporate Finance**

**HR &  
Communications**

**Legal & Corporate  
Governance**

**Revenues &  
Commercialisation**

## Business Solutions

[Business Analysis & Business  
Intelligence](#)

[Business Change Management](#)

[Business Improvement](#)

[Centre of Excellence for](#)

[Programmes and Projects](#)

[Corporate Performance  
Management](#)

[Digital Services](#)

[Digital Transformation](#)

[Information and](#)

[Communications](#)

[Technology Services \(ICT\)](#)

[Programme Management Office](#)

## Corporate Finance

[Annual Accounts](#)

[Budgeting](#)

[Capital & Major projects](#)

[Financial and Management](#)

[Accounting](#)

[Financial compliance](#)

[Financial management support  
to Council Services](#)

[Financial projects and financial  
process developments](#)

[Pensions](#)

[Procurement](#)

[Section 95 Officer](#)

[Taxation](#)

[Treasury Management](#)

[Valuation Joint Board Support](#)

## Legal & Corporate Governance

[Audit and Best Value](#)

[Complaints](#)

[Corporate Policy](#)

[Democratic Services](#)

[Elections](#)

[Fraud](#)

[Freedom of information and  
data protection policy](#)

[Information Governance](#)

[Insurance](#)

[Legal Services](#)

[Licensing](#)

[Member Services & Expenses](#)

[Monitoring & Proper Officer](#)

[Parliamentary and](#)

[Political Liaison](#)

[Policy](#)

[Risk Management](#)

[Scottish Public Services](#)

[Ombudsman](#)

[Trading Standards](#)

## Human Resources & Communications

[Communications](#)

[HR \(Human Resources\)](#)

[Occupational Health, Safety &  
Wellbeing](#)

[Organisational Development](#)

[Payroll](#)

[People/Learning &  
Development](#)

[Resilience and Emergency  
Planning](#)

[Trade Union Partnership](#)

## Revenues & Commercialisation

[Benefits and Welfare  
\(including EMA\)](#)

[Business Management and  
Leadership \(Officer\) Support](#)

[Commercialisation](#)

[Corporate Business Support](#)

[Creditors](#)

[Income Generation](#)

[Revenues \(Local Government  
Taxation\)](#)

[Sundry Debtors](#)

## ICT and Business Solutions



### Jon Shepherd

Chief Officer - Business Solutions

Provision of Information and Communications technologies. Management of key ICT supplier contracts. Council's enterprise architecture, ICT and Digital Strategies. Organisational redesign and change programmes. Programme/project management, process improvement and business analysis. Support the resilience of Council service delivery including cybersecurity. Performance Reporting.



Photo of Chromebooks at schools by The Highland Council

## Corporate Finance



### Brian Porter

Chief Officer - Corporate Finance (Section 95 Officer)

Accountancy. Financial management support to Council services. Development of revenue and capital budgets. Strategic Financial Planning. Treasury management. Pension Fund administration, investment strategy & management. Taxation. Procurement.



Photo by Scott Graham on Unsplash

## Human Resources and Communications



### Ruth Fry

Chief Officer - Human Resources and Communications

HR, Payroll, Organisational Development, Occupational Health & Wellbeing, Learning & Development, Health & Safety, Trade Union Partnership, Communications, Resilience & Emergency Planning.



Photo of Charles Kennedy Building by ABrightSide Photography

## Legal and Corporate Governance



### Stewart Fraser

Chief Officer - Legal and Corporate Governance  
(Monitoring and Proper Officer)

Legal, Licensing, Elections, Democratic Services, Trading Standards, Best Value, Corporate Fraud, Corporate Risk Management, Fraud investigation, Complaints, Freedom of Information and Data Protection, Internal Audit, Corporate Policy, Scottish Public Services Ombudsman, Insurance, Information Governance.



Photo of Council Chamber by The Highland Council

## Revenues and Commercialisation



### Sheila Armstrong

Chief Officer - Revenues and Commercialisation

Management of Council Tax, Non-Domestic Rates and collection of Business Improvement District Levies. Assessment and payment of Council-administered entitlements including Housing Benefit and Council Tax Reduction, provision of benefit and welfare services. Payment and provision of goods and services. Corporate management and collection of Sundry Debts. Corporate Income Management. Corporate Business Support services. Commercialisation, Income Generation.



Photo of Old Man of Storr by The Highland Council

## ICT and Business Solutions

### Dan Scott

Strategic Lead - Improvement & Performance  
Corporate PMO (Programme/Portfolio Management Officer), ICT and business change programme delivery, corporate performance management, ICT/Digital business engagement.

## ICT and Business Solutions

### Sandy McBride

Strategic Lead - ICT  
ICT service management, end user technology, networks, telephony, cloud technology and infrastructure, cybersecurity.

## ICT and Business Solutions

### Allan Henderson

Strategic Lead - Digital Innovation  
Enterprise architecture, solution design/development, application management, business analysis, data engineering and business intelligence.

## Corporate Finance

### Vacant

Strategic Lead -Finance (Corporate Service)  
Strategic financial support, budget management and monitoring for Corporate service. Support proper administration of Council finances. Service finance team management and corporate financial management. Taxation, treasury management, financial planning.

## Corporate Finance

### Jennifer McGonagle

Strategic Lead -Finance (People Service)  
Strategic financial support, budget management and monitoring for People service. Support proper administration of Council finances. Service finance team management and corporate financial management. Financial systems and process development.

## Corporate Finance

### Carolyn Pieraccini

Strategic Lead -Finance (Place Service)  
Strategic financial support, budget management and monitoring for Place service. Support proper administration of Council finances. Service finance team management and corporate financial management. Capital accounting and planning.

## Corporate Finance

### Catriona Stachan

Pensions Manager  
Managerial responsibility for the Highland Council Pension Fund. Monitoring and managing the day-to-day operations of the Council's Pension Fund Investment Management, Accounting Team and Council's Pensions Administration Section, including Pension Benefits Administration, Systems, Data and Compliance, Training, Development and Communication.

## Human Resources and Communications

### Elaine Barrie

Head of People  
**Email:** [hr@highland.gov.uk](mailto:hr@highland.gov.uk)  
Payroll and HR transactions, Learning & Development, Investors in People, Future Operating Model.

## Human Resources and Communications

### Helen Aird

Strategic Lead - Communications  
Media, social media, digital content (including video/live streaming) marketing, internal communications, graphic design, strategic communications, advertising and sponsorship for Council assets.

## Human Resources and Communications

### David Cowie

Service Lead - Safety, Health and Emergency Planning)

Occupational Health, Health and Safety, wellbeing, emergency planning, resilience.

## Human Resources and Communications

### Louise McGunnigle

HR Manager

HR Business Partners, workforce planning, disciplinaries and grievances support, talent management, analytics, HR and Payroll System project.

## Legal and Corporate Governance

### Donna Sutherland

Strategic Lead -Corporate Audit

Best Value, Business Intelligence, Corporate Fraud, Corporate Risk Management, Internal Audit, Information Management and Scottish Public Services Ombudsman, Insurance.

## Revenues and Commercialisation

### Matt Bailey

Strategic Lead - Commercialisation

Strategic and operational responsibility for Commercialisation functions.

## Legal and Corporate Governance

### Linda Johnstone

Elections Manager

**Email:** elections@highland.gov.uk

Local Government, UK and Scottish Parliamentary elections and by-elections, Community Council ballots, Crofters Commission and Cairngorm National Park Authority elections, Business Improvement District ballots and Referenda.

## Revenues and Commercialisation

### Paul Nevin

Strategic Lead - Corporate Support Services

Strategic and operational responsibility for delivery of Corporate Business Support.

## Legal and Corporate Governance

### Gordon Morrison

Policy Manager

Corporate Policy; Corporate Leadership Support; Political and Parliamentary Liaison; Members Support.

## Revenues and Commercialisation

### Gavin Munro

Strategic Lead - Revenues & Welfare

Strategic and operational responsibility for delivery of Revenues & Welfare.

## Contact Us

Make a payment by Debit or Credit Card: **01349 886605**

Corporate Communications: **corporate.communications@highland.gov.uk**

Data Protection Officer: **dpo@highland.gov.uk**

Elections helpline: **01349 886657**

Elections helpline: **election@highland.gov.uk**

Emergency Planning: **emergency.planning@highland.gov.uk**

For electoral registration queries: **ero@highland.gov.uk**

# People Daoine



## **Kate Lackie**

Assistant Chief Executive:  
People

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## Education & Learning

## Health & Social Care

### Education & Learning

[Additional Support for Learning](#)

[Adult Learning](#)

[Curriculum 3-18](#)

[Developing Scotland's Young Workforce](#)

[Early Learning and Childcare](#)

[Education Improvement](#)

[Employability / Safeguarding](#)

[Gaelic Medium Education, Learning and Development](#)

[Gaelic Education Strategy](#)

[GIRFEC](#)

[HLH](#)

[Parental engagement and involvement](#)

[Primary Schools](#)

[Psychological Services](#)

[School Trust Funds](#)

[Secondary Schools](#)

[Sport and Activities Strategy](#)

[Professional Learning](#)

[Transitions](#)

[Workforce Planning](#)

[Youth work](#)

### Health & Social Care

[Adoption fostering and kinship care services](#)

[Adult Social Care Services \(NHS Partnership\)](#)

[Advanced Nurse Practitioners for Health Visiting and School Years](#)

[Allied Health Professionals](#)

[\(SLT, OT, Physio and dietetics\)](#)

[Child Protection](#)

[Community Children's Learning Disability Nursing](#)

[Corporate Parenting](#)

[Emergency Social Work Service](#)

[Justice Services \(including HMP Inverness and Scottish Courts\)](#)

[Mental Health Officer Services](#)

[Public Protection](#)

[Services for children with a disability](#)

[Services for children who are looked after](#)

[Services for young carers](#)

[Specialist Nursing for Care Experienced CYP, Child Protection and Children with disability](#)

[The Promise](#)

## Education & Learning

**Kirsty MacPherson** (starts 17<sup>th</sup> Aug)

**Chief Officer - Secondary Education**

Secondary curriculum development and delivery; Secondary Schools Management, Adult Learning and Employability; DYW; Transitions; Youth Work; Workforce for the Future; ASL; Psychological Services.



Photo of pupils learning woodwork at Portree High School by Willie Urquhart

## Education & Learning



**Bernadette Scott**

**Chief Officer - Primary Education and Early Years**

Primary and ELC curriculum development and delivery; Primary Schools Management; Early Years Management; Parental engagement and involvement; Educational Improvement; Gaelic; PEF + SEF; Equity and Closing the Gap; Leadership of Learning; Strategic Quality Improvement.



Photo of a teacher and kids at Lochaline Primary School by Iain Ferguson

## Health & Social Care



**Fiona Duncan**

**Chief Officer - Health and Social Care  
(Chief Social Work Officer)**

Child and Adult Protection; Children's Social Work Services; Justice Social Work; Child Health; MHOs; Emergency Social Work; Care Experienced Young People.



Photo showing British Sign Language by The Highland Council

## Health & Social Care



**Fiona Malcolm**

**Chief Officer - Integrated People Services**

Financial and Human Resources; Highland Outcome Improvement Programme; NHS/Lead Agency; Contacts and Commissioning; School Estates Strategy; Strategic Partnerships; Business Intelligence; Public Protection; CONTEST; Safeguarding.



Visiting health services by NHS Health Scotland

# People Daoine

## Education & Learning

### Colette Macklin

Head of Education

Safeguarding; Digital Learning; Parental Engagement; Health and Wellbeing; Family Support.



Photo of Gaelic Day at Eden Court by Ewen Weatherspoon

## Integrated People Services

### Anne MacPherson

Strategic Lead Resources

Capital and revenue planning and monitoring; Workforce planning; Strategic partnerships.



Photo showing friendships by NHS Health Scotland

## Child Health

### Jane Park

Strategic Lead Child Health

Strategic leadership of commissioned health service within the Council with responsibility for professional and clinical governance to ensure the safe and effective delivery of health care which centres on improving outcomes and the needs and rights of children & young people.

## Children's Services

### Linda Grant

Strategic Lead Early Intervention and Protection

Responsibility for front line delivery of Children's Services including Child Protection and Looked After Children.

## Care and Support

### Dianne Henderson

Strategic Lead Care and Support

Strategic support and responsibility for the operational delivery of residential, Through Care and After Care and Disability in children's services.

## Children's Services

### Ian Kyle

Lead Officer Strategy, Performance and Quality Assurance

Quality assurance. Service and partnership planning. Community planning. Third sector contracts. Service improvement. Service performance. Corporate parenting. Child poverty. Children's rights.

# People Daoine

## Quality Improvement Areas



### North 1

**Lyndsay Bradley** (starts 17 Aug)  
Area Quality Improvement  
Manager

### North 2

**Annika Jansson**  
Area Quality Improvement  
Manager

### North 3

**Katherine Van Voornveld**  
Area Quality Improvement  
Manager

### North 4

**Isobel Sinclair**  
Area Quality Improvement  
Manager

### South 1

**Kirsty Clark**  
Area Quality Improvement  
Manager

### South 2

**Toni Macartney**  
Area Quality Improvement  
Manager

### South 3

**Scott Callander** (starts 10 Aug)  
Area Quality Improvement  
Manager

### South 4

**Tina Stones**  
Area Quality Improvement  
Manager

## Area Education Offices

### Area Education Office - North

Caithness and Sutherland  
Drummuie, Golspie, KW10 6TA  
Phone: 01408 635286

### Area Education Office - Mid

Easter and Mid Ross  
County Buildings, Dingwall, IV15 9QN  
Phone: 01349 886607

### Area Education Office - South

Inverness West, Inverness  
East and Badenoch,  
Strathspey, Ardersier, Nairn  
Headquarters, Glenurquhart  
Road, Inverness, IV3 5NX  
Phone: 01463 702750

### Area Education Office - West

Skye, Lochalsh, Wester Ross  
and Lochaber  
Fingal Centre, Viewfield Road,  
Portree, Isle of Skye IV51 9ET  
Fort William office: 01349 781410  
Portree office: 01478 613697

## Contact Us - Education

School Closures: [www.highland.gov.uk/schoolclosures](http://www.highland.gov.uk/schoolclosures)  
Education and Learning Support email: [ecoel.support@highland.gov.uk](mailto:ecoel.support@highland.gov.uk)  
Education and Learning more information: [www.bit.ly/Education-and-Learning](http://www.bit.ly/Education-and-Learning)

## Contact Us - Social Care

Health and Social Care Support email: [ecohsc.support@highland.gov.uk](mailto:ecohsc.support@highland.gov.uk)  
Social Work Childrens Services Family Teams: [www.bit.ly/social-work-contacts](http://www.bit.ly/social-work-contacts)  
Emergency Social Work Service: 0808 175 3646

# Place Àite



## Malcolm MacLeod

Assistant Chief Executive:  
Place

**Address:** The Highland Council Headquarters,  
Glenurquhart Road, Inverness IV3 5NX

## Enterprise & Investment

[Development Plans](#)

[Development Management](#)

[Economic Development](#)

[Regeneration/Inward Investment](#)

[Tourism](#)

[Business Gateway](#)

[HOIL](#)

[City-Region Deal/ICFGF](#)

[Community Regeneration Funding](#)

[Environment](#)

[Access, Countryside, Facilities and Rangers](#)

[Long Distance Routes](#)

[Natural and Historic Environment](#)

[Systems Support](#)

[Transport Planning](#)

## Facilities & Fleet Management

[Catering, Cleaning and Facilities  
Management](#)

[Climate Change/Net Zero/Energy](#)

[Common Good Facilities Management](#)

[Corran Ferry Operations](#)

[D&E Coaches / ALEO](#)

[Fleet](#)

[Future Operating Model](#)

[Harbours Management](#)

[In House Bus Service](#)

[Logistics \(stores\)](#)

[Public, Community and School Transport](#)

## Housing & Communities

[Community Development and  
Engagement](#)

[Community Planning](#)

[Customer Contact](#)

[Housing Developmentv](#)

[Housing Maintenance](#)

[Housing Management](#)

[Housing Strategy](#)

[Registrars](#)

## Operations & Maintenance

[Amenities](#)

[Environmental Health and Bereavement  
Services](#)

[Lighting and Communications](#)

[Parking Services](#)

[Play Parks](#)

[Public Conveniences](#)

[Roads Maintenance](#)

[War Memorials](#)

[Waste, Street Cleansing and Recycling  
Services](#)

[Winter Maintenance](#)

## Enterprise & Investment

## Facilities & Fleet Management

## Housing & Communities

## Operations & Maintenance

## Property & Assets

## Property & Assets

[Asset Rationalisation](#)

[Capital Planning and Estate Strategy](#)

[Capital Programme Management](#)

[Corporate Property Management](#)

[Commercial Property](#)

[Design and Construction Management](#)

[PPP/DBFM Contract Management](#)

[Project Design Unit](#)

[Property Support Team](#)

[Statutory Compliance and Maintenance](#)

## Enterprise and Investment



### James Welsh

Chief Officer - Enterprise and Investment

Development Plans. Development Management. Economic Development. Regeneration/Inward Investment. Tourism. Business Gateway. HOIL. City Region Deal/ICFGF. Community Regeneration Funding. Environment. Access, Countryside, Facilities and Rangers. Long Distance Routes. Natural and Historic Environment. Systems Support. Transport Planning. World Heritage Site.



Photo of Wind Turbines by The Highland Council

## Facilities and Fleet



### Paul Reid

Chief Officer - Facilities and Fleet Management

Active Travel and Safer Routes to School. Catering. Cleaning and Facilities Management. Climate Change and Energy. Net Zero Strategy, Energy management, Climate Change Reporting, Hydrogen & Low Carbon Heat, Climate Change Adaptation.

EV Infrastructure, Fleet Decarbonisation, Energy Efficient Scotland: Area Based Scheme, Utility Billing & Management. Common Good Facilities Management. Corran Ferry Operations. Fleet. Harbours Management. In-house Bus Service. D&E Coaches/ALEO. Logistics (stores). Public/School Transport. Future Operating Model.



Photo of Gritters by The Highland Council

## Housing and Communities



### Alison Clark

Chief Officer - Housing and Communities

Community Development Management. Community Asset Transfers. Community Engagement. Community Planning. Common Good Funds management. Support for Community Councils. Customer services. Service Points and Contact Centre. Registrar services. Equalities and Human Rights. Place-based approaches and area profiles. Police and Fire scrutiny. Tackling poverty and inequality. Housing Development. Housing Management. Housing Maintenance. Housing Strategy



Photo of Blar Mor housing development, Fort William by Ewen Weatherspoon

## Operations and Maintenance



### Debbie Sutton

Chief Officer - Operations and Maintenance

Amenities. Environmental Health and Bereavement Services. Lighting and Communications. Parking Services. Public/School Transport. Public Conveniences. Play Parks. Research and Information. Roads Maintenance. Transport Strategy. War Memorials. Waste, Street Cleansing and Recycling Services. Winter Maintenance.



Golspie car park, white lining by The Highland Council

## Property and Assets

### **Vacant**

Chief Officer - Property and Assets

Asset Rationalisation. Capital Planning & Estate Strategy . Capital Programme Management. Corporate Property Management. Commercial Property. Design & Construction Management. Harbour Estates. PPP/DBFM Contract Management. Project Design Unit. Property Support Team. Statutory Compliance and Maintenance.



Photo of Inverness Castle by Ewen Weatherspoon

## Enterprise and Investment

### **David Mudie**

Strategic Lead -Planning and Building Standards  
(Chief Planning Officer)

Building Standards. Development Management. Development Plans.  
Planning Enforcement.

## Facilities and Fleet Management

### **Sue Nield**

Strategic Lead -Catering, Cleaning & Facilities  
Management

Catering. Cleaning. Facilities Management. Lets Team. Commercial  
CCFM Team.

## Housing and Communities

### **Brian Cameron**

Strategic Lead -Housing and Customer Services

Housing Strategy; Housing Revenue Account investment and capital  
planning; Allocation, management, repairs and maintenance  
of Council Housing; Homelessness and related housing support  
services, sheltered housing warden services; Management of Gypsy/  
Traveller sites. Customer Services. Service Points. Contact Centre.  
Registrars Service.

## Operations and Maintenance

### **Alan Yates**

Strategic Lead -Environmental Health and  
Bereavement Services

Environmental Health: Public Health Protection. Food Safety.  
Health and Safety at work (private business). Private sector housing  
conditions. Pollution control. Animal health and welfare. Licensing  
and Enforcement. Dog, Pest and Littering control. Bereavement  
services: Burial Grounds Policy and Improvements. War Memorials  
and Monument Safety. Inverness Burials and Crematorium.

## Operations and Maintenance

### **MacKenzie Sutherland**

Strategic Lead -Operations

Amenities. Lighting and Communications. Play Parks. Public  
Conveniences. Roads Maintenance. Winter Maintenance.

## Operations and Maintenance

### **Ian Braker**

Acting Strategic Lead -Waste Strategy and  
Operations

Household and Commercial Waste Collections. Household Waste  
Recycling Centres. Recycling bring facilities. Waste transfer and  
haulage. Waste transfer stations. Waste disposal. Management of  
Council landfill sites. Waste contracts. Waste strategy. Street cleaning.  
Litter bins. Removal of fly tipping on Council owned land.

## Property and Assets

### Scott Dalgarno

Strategic Lead -Asset Management & Commercialisation

Asset Management. Commercial Property. Industrial Investment Portfolio. Property Management & Maintenance. Inspections & Budget Monitoring. Service Contracts. Compliance Monitoring & Commissioning.

## Property and Assets

### Robert Campbell

Strategic Lead -Investment Planning & Strategy

Capital Investment Planning and Reporting. Estate Management Strategy. Learning Estate Strategy. PPP and DBFM Contract Management. Project Owner and Project Sponsor Roles on Capital Projects. Property Information Management and Systems Support.

## Property and Assets

### Sharon Barrie

Strategic Lead -Project Management, Design & Construction

Construction. Infrastructure and Civil Engineering. Architectural Design. Engineering Design. Project and Programme Management. Quantity Surveying. Capital Procurement. Flood Team. Laboratory and Materials Testing. Roads and Watercourse Inspection. Site and Contract Management.

## Contact Us

Council house repairs, pest control, housing applications and rent enquiries: **01349 886602**

Make a payment by Debit or Credit Card:  
**01349 886605**

Landlord Registration:

[landlord.registration@highland.gov.uk](mailto:landlord.registration@highland.gov.uk)

## Contact Us

Domestic and commercial waste issues only: **01349 886603**

Garden Waste (9am to 4pm Monday to Friday): **01349 886660**

Make a payment by Debit or Credit Card: **01349 886605**



Photo of Hydro Ness by The Highland Council

## Enterprise and Investment

### Alan Webster

Service Lead -Economic Development & Regeneration

Business Development. Economic Development. External Funding & Investment. Housing Development. Regeneration. Strategic Partnership Projects. Green Freeport. Levelling Up Fund. Regional Growth Deals.

## Enterprise and Investment

### Nicole Wallace

Service Lead -Environment, Development & Transport Planning

Environment. Access. Countryside. Facilities and Rangers. Long Distance Routes. Natural and Historic Environment. Systems Support. Transport Planning. World Heritage Site.

## Contact Us

Energy Efficient Scotland Team:

[www.highland.gov.uk/energyefficientscotland](http://www.highland.gov.uk/energyefficientscotland)

## Contact Us

Roads, Flooding and Street Lighting:  
**01349 886601**

Make a payment by Debit or Credit Card:  
**01349 886605**

# Senior Community Development Managers

## Prìomh Mhanaidsearan Leasachadh Coimhearsnachd

Community Development Managers provide the local links among communities, Council services and local Members and help to ensure the effective delivery of public services. They also work closely with a wide range of community planning partners including the third sector and help to facilitate a joined up approach to a wide range of local activities, services and local response to emergencies.

### Inverness and South

#### David Haas



Senior Community Development Manager -Inverness and South

**Phone:** 01463 785018

**Mobile:** 07799 072061

**Address:** Town House, Inverness IV1 1JJ

**Email:** david.haas@highland.gov.uk

### North and East

#### Phil Tomalin



Senior Community Development Manager -North and East

**Phone:** 01408 635335

**Mobile:** 07747 048776

**Address:** Drummuie, Golspie KW10 6TA

**Email:** phil.tomalin@highland.gov.uk

- Ward 1: North, West & Central Sutherland
- Ward 2: Thurso & Northwest Caithness
- Ward 3: Wick & East Caithness
- Ward 4: East Sutherland and Edderton
- Ward 5: Wester Ross, Strathpeffer & Lochalsh
- Ward 6: Cromarty Firth
- Ward 7: Tain & Easter Ross
- Ward 8: Dingwall & Seaforth
- Ward 9: Black Isle
- Ward 10: Eilean a' Cheò
- Ward 11: Caol & Mallaig
- Ward 12: Aird & Loch Ness
- Ward 13: Inverness West
- Ward 14: Inverness Central
- Ward 15: Inverness Ness-Side
- Ward 16: Inverness Millburn
- Ward 17: Culloden & Ardersier
- Ward 18: Nairn & Cawdor
- Ward 19: Inverness South
- Ward 20: Badenoch & Strathspey
- Ward 21: Fort William & Ardnamurchan

### West and Mid

#### Dot Ferguson



Senior Community Development Manager -West and Mid

**Phone:** 01397 708697

**Mobile:** 07899 067668

**Address:** Charles Kennedy Building, Achintore Road, Fort William, PH33 6RQ

**Email:** dot.ferguson@highland.gov.uk



# Community Development Managers

## Manaidsearan Leasachadh Coimhearsnachd

North and East

### Cai MacIver



Community Development Manager  
-Caithness and Easter Ross

**Mobile:** 07768 164205

**Address:** Council Offices, High Street,  
Dingwall IV15 9QN

**Email:** cairine.maciver@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth

Ward 7: Tain & Easter Ross

North and East

### Fiona Richardson



Community Development Manager  
-Sutherland and Easter Ross

**Mobile:** 07741 112946

**Address:** Council Offices, High Street,  
Dingwall IV15 9QN

**Email:** fiona.richardson3@highland.gov.uk

Ward 1: North, West & Central Sutherland

Ward 2: Thurso & Northwest Caithness

Ward 3: Wick & East Caithness

Ward 4: East Sutherland and Edderton

Ward 6: Cromarty Firth

Ward 7: Tain & Easter Ross

# Community Development Managers

## Manaidsearan Leasachadh Coimhearsnachd

### Inverness

#### Mark Greig



Community Development Manager  
-Inverness City

**Phone:** 01463 702735

**Mobile:** 07796 996214

**Address:** Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** mark.greig@highland.gov.uk

**Ward 13: Inverness West, Ward 14: Inverness Central**  
**Ward 15: Inverness Ness-Side, Ward 16: Inverness Millburn**

### Inverness and South

#### Lewis Hannah



Community Development Manager  
-Badenoch & Strathspey, Aird & Lochness,  
Culloden & Ardersier, Inverness

**Phone:** 01463 702986 **Mobile:** 07768 031608

**Address:** Headquarters, Glenurquhart Road,  
Inverness IV3 5NX

**Email:** lewis.hannah@highland.gov.uk

**Ward 12: Aird & Loch Ness, 17: Culloden & Ardersier,**  
**Ward 18: Nairn & Cawdor, Ward 19: Inverness South,**  
**Ward 20: Badenoch & Strathspey**

### West and Mid

#### Lynn Bauermeister



Community Development Manager  
-Wester Ross, Dingwall and the  
Black Isle

**Mobile:** 07350 435344

**Address:** Council Offices, High Street,  
Dingwall IV15 9QN

**Email:** lynn.bauermeister1@highland.gov.uk

**Ward 5: Wester Ross, Strathpeffer & Lochalsh,**  
**Ward 8: Dingwall & Seaforth, Ward 9: Black Isle**

### West and Mid

#### Willie MacKinnon



Community Development Manager  
-Skye, Raasay and Lochaber

**Phone:** 01478 613849

**Mobile:** 07825 116490

**Address:** Tigh na Sgìre, Park Lane, Portree,  
Isle of Skye IV51 9GP

**Email:** willie.mackinnon@highland.gov.uk

**Ward 10: Eilean a' Cheò, Ward 11: Caol & Mallaig,**  
**Ward 21: Fort William & Ardnamurchan**

## Customer Service Centre

### Ionad Seirbheis Luchd-ceannaich

Whether contact is made in person, by phone or over the internet, the Council aims to deal with customer enquiries at the first point of contact, providing a high standard of customer care.

Our Customer Services Centre at Alness deals with all general enquiries from the public.

#### Customer Service Centre

**Phone us:** 8am to 5pm, Monday to Friday (unless stated otherwise).

Our friendly, experienced staff are there to help you with any council enquiry and provide access to a wide range of services. If we cannot help, we will arrange for a specialist to deal with your enquiry.

**Council house repairs, pest control, housing applications and rent enquiries:**

01349 886602

**Planning and Building Standards:** 9am to 4pm Monday to Friday

01349 886608

**Roads, Flooding and Street Lighting:**

01349 886601

**Domestic and commercial waste issues only:**

01349 886603

**Garden waste:** 9am to 4pm Monday to Friday

01349 886660

**Make a payment by Debit or Credit Card:**

This number operates everyday for Council Tax and Rent payments.

01349 886605

**Licensing:** 9am to 5pm Monday to Friday

01349 886609

**Elections helpline:**

01349 886657

**Entitlement (Blue Badge, Travel and National Entitlement Cards):**

01349 886603

**Social Work Childrens Services Family Teams:** [www.bit.ly/social-work-contacts](http://www.bit.ly/social-work-contacts)

Phone numbers for each Area's Social Work Children's Services Family Teams are listed on the website above.

**Social Work Out of Hours Team in Highland:**

0808 175 3646

5pm to 9am Monday to Friday. Open all day on weekends and public holidays.

This number is routed directly to the social worker on shift who will take your call. There is also a facility for leaving a message should the line be engaged.

#### Email us

**Landlord Registration:** [landlord.registration@highland.gov.uk](mailto:landlord.registration@highland.gov.uk)

**Elections helpline:** [election@highland.gov.uk](mailto:election@highland.gov.uk)

**For electoral registration queries:** [ero@highland.gov.uk](mailto:ero@highland.gov.uk)

#### Communication help

Textphone **01349 886665** for deaf or hard of hearing people.

British Sign Language **01349 886650** or SMS **07884 731378**

# Service Point Network

## Lìonra nan Ionadan Seirbheis

Our network of 22 Service Points is a demonstration of our commitment to local service delivery, enabling the public to access advice and information.

In 19 of our Service Points, we also provide a registration service, enabling the public to register births, marriages and deaths as well as conducting civil marriages and partnerships. We also have a dedicated registration office in Inverness.

### Caithness, Sutherland and Easter Ross

**Caithness:** Thurso\*, Wick\*.

**Sutherland:** Bettyhill\*, Dornoch\*, Golspie\*, Lochinver.

**Easter Ross:** Alness\*, Invergordon, Tain\*.

### Ross, Skye and Lochaber

**Ross:** Dingwall\*, Gairloch\*, Ullapool\*.

**Skye:** Broadford\*, Kyle\*, Portree\*.

**Lochaber:** Fort William\*.

### Inverness, Nairn and Badenoch & Strathspey

**Inverness:** Fort Augustus\*, Town House (Inverness).

**Nairn:** Nairn\*.

**Badenoch & Strathspey:** Aviemore\*, Grantown\*, Kingussie\*.

\* These Service Points also provide a registration service.

[www.highland.gov.uk/servicepoints](http://www.highland.gov.uk/servicepoints)

### Registration Office

The Inverness Registration Office is at the Highland Archive and Registration Centre, Bught Road, Inverness.

### Citizens Advice Bureau

Registration is also available at the Citizens Advice Bureau in Kinlochbervie.

### Access Points

There are 9 Access Points that are here to help customers contact the council – these are based in local libraries in:

Ardersier;

Fortrose;

Lairg;

Bonar Bridge;

Helmsdale;

Lochcarron; and

Brora;

Kinlochleven;

Mallaig.





To request this booklet in an alternative format e.g. **large print**, braille, computer disk, audio tape or suitable language please contact:

Corporate Communications, The Highland Council,  
Glenurquhart Road, Inverness IV3 5NX

**Email:** [corporate.communications@highland.gov.uk](mailto:corporate.communications@highland.gov.uk)

Why not follow us on X (formerly known as Twitter) and Facebook:



[@HighlandCouncil](https://twitter.com/HighlandCouncil)



[www.facebook.com/highlandcouncil](https://www.facebook.com/highlandcouncil)



[www.flickr.com/photos/highlandcouncil/](https://www.flickr.com/photos/highlandcouncil/)



[www.youtube.com/TheHighlandCouncil](https://www.youtube.com/TheHighlandCouncil)



[www.instagram.com/highlandcouncil](https://www.instagram.com/highlandcouncil)

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