The Highland Council
Comhairle na Gàidhealtachd

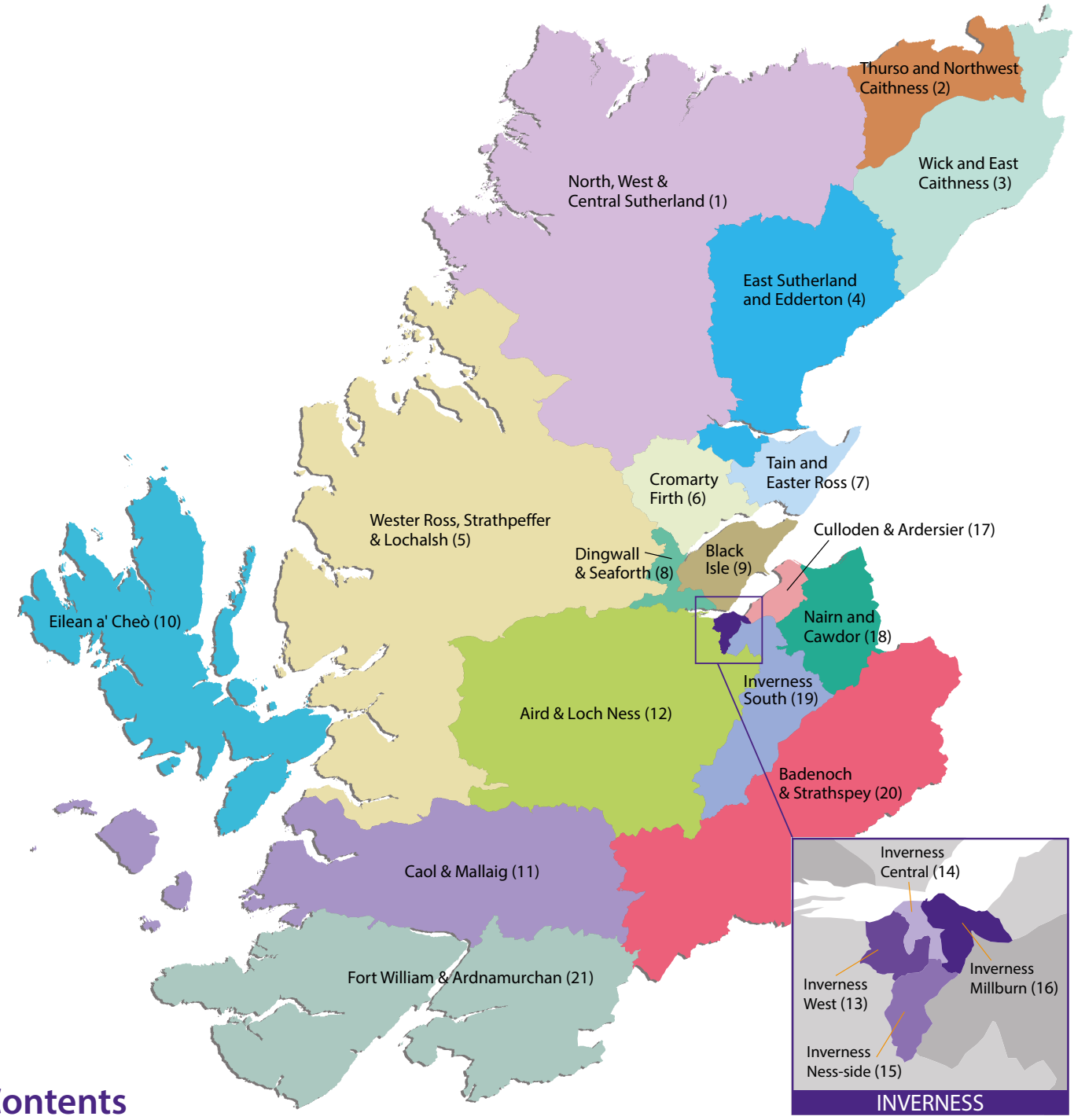
Know your council

Bi fiosrach mun chomhairle agad



www.highland.gov.uk

Multi-Member Wards
Uàrdan Ioma-Bhall



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Front cover photos -Invermoriston by Claire Weaver; Ness Islands, Inverness by Adam Lapinski; Glencoe Lochan by Claire Weaver.

The Highlands of Scotland
Gàidhealtachd na h-Alba

The Highlands of Scotland is renowned for its beauty, hospitality and culture.

The population of the Highlands is 238,060. We're home to the Cairngorms, Scotland's second National Park and the largest in the UK, and the UNESCO geopark in North West Sutherland. Inverness is the administrative and transport hub of the region - a city of some 63,000 inhabitants. It is fast growing and ambitious with direct air links to Amsterdam and London.

The Inverness Campus is home to one of the most ambitious projects in Scotland. It is a nationally and internationally significant location for business, research, education and a thriving life sciences community.

The Highland Council and partners signed a City-Region Deal worth £315 million delivering a range of exciting projects over 10 years, which is set to see Inverness and the Highlands become a region of digital and economic opportunity.

www.highland.gov.uk/cityregiondeal

The Inverness and Cromarty Firth area was also awarded Green Freeport status in January 2023, which is set to be transformational for the region, stimulating economic growth and prosperity.

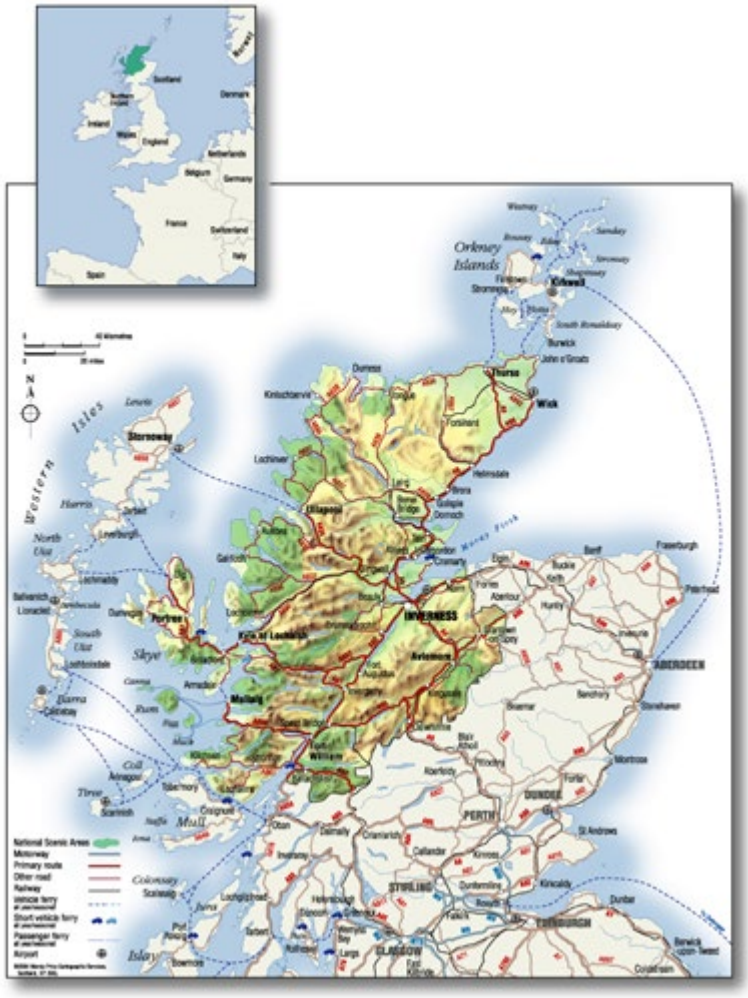




Photo: View from Inverness Castle North Tower by Ewen Weatherspoon

Whilst the geography of the area is characterised by a vast and diverse landscape, the lifestyle is characterised by community and connection. So there's something different about life in the north of Scotland. Whether it's down to the diversity of that geography, an area rich in outdoor opportunities, a rich culture or the friendly welcome, the Highlands offer one of the most distinctive lifestyle choices available anywhere in Scotland. It is one of the most attractive places to live, work, play and do business in the world.



Photo: Mountain Biking by Andrew Tryon

About The Highland Council
Mu Chomhairle Na Gàidhealtachd

A new council was formed following the Local Government Election on 5th May 2022.
The new Administration published their programme 'Our Future Highland' which can be found here:

www.highland.gov.uk/programme2022-27-english
www.highland.gov.uk/programme2022-27-gaelic

We are one of 32 all-purpose councils in Scotland, serving 238,060 people across 26,484 sq km.

Membership

The Council has 74 elected members, serving on 11 four-member wards and 10 three-member wards. Members will serve on the Council until 2026.

The representation is:

18	Scottish National Party
18	Highland Independent Group
16	Scottish Liberal Democrats
6	Scottish Conservative and Unionist
7	Highland Alliance
3	Scottish Green Party
2	Scottish Labour Party
1	ReformUK Scotland
3	Non-Aligned

The Coalition Administration comprises members of the SNP and Highland Independent.

The Opposition is made up of Scottish Liberal Democrats, Scottish Conservative and Unionist, Scottish Green Party, Scottish Labour Party, Highland Alliance, and the Alba Party.

See the most up to date political representation at:
www.highland.gov.uk/councillors

Committees

Members serve on a range of committees, which mostly meet at The Highland Council Headquarters, Glenurquhart Road, Inverness except Area Committees.

See page 5 for the list of Strategic Committees, Area Committees, Regulatory Committees, and Other Committees and Boards. Committees are open to the public. Dates of meetings and agendas can be found on our website at:
www.highland.gov.uk/committeemeetings

Joint Boards

Members serve on the Highland and Western Isles Valuation Joint Board, which also involves members from the Western Isles.

Local Access Forums

Elected members serve on six Local Access Forums, which are open to the public. Ward members are joined by the ward manager, key partners and agencies, including Community Councils, in discussing matters of local interest.

- Caithness Local Access Forum
- Inverness and Nairn Local Access Forum
- Lochaber Local Access Forum
- Ross and Cromarty Local Access Forum
- Skye and Lochalsh Local Access Forum
- Sutherland Local Access Forum

Local Community Partnerships

Under the terms of the Community Empowerment Act, community planning is the responsibility of 5 named partners – Police Scotland, Scottish Fire and Rescue Service, Highlands and Islands Enterprise, NHS Highland and Highland Council.

There are 9 local partnerships across the Highland area to support local planning arrangements, with representation from the Third Sector and other representation as appropriate.

The partnerships are:

- Caithness
- Lochaber
- Sutherland
- Inverness City Area
- East Ross
- Nairn
- Mid Ross
- Badenoch and Strathspey
- Skye, Lochalsh and Wester Ross.

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Key

Strategic Committees

CP	Communities and Place Committee
RES	Corporate Resources Committee
EIC	Economy and Infrastructure Committee
EDU	Education Committee
HC	Highland Council
HSCW	Health, Social Care and Wellbeing Committee
HP	Housing and Property Committee

Regulatory Committees

HLC	Highland Licensing Committee
HLB	Highland Licensing Board
NPAC	North Planning Applications Committee (Wards 1-11)
SPAC	South Planning Applications Committee (Wards 12-22)
PRB	Planning Review Body

Area Committees

BSA	Badenoch and Strathspey Area Committee
BIER	Black Isle & Easter Ross Committee
CC	Caithness Committee
CIA	City of Inverness Area Committee
DSA	Dingwall and Seaforth Committee
SRC	Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
LA	Lochaber Area Committee
NC	Nairnshire Committee
SCC	Sutherland County Committee
WRS	Wester Ross, Strathpeffer and Lochalsh Committee

Other Committees and Boards

AC	Audit Committee
CCC	Climate Change Committee
GC	Gaelic Committee / Comataidh na Gaidhlig
JMC	Highland Council/NHS Highland Joint Monitoring Committee
PB	Pensions Board
PC	Pensions Committee
RDB	Redesign Board
VAL	Highland and Comhairle nan Eilean Siar Valuation Joint Board

Ward 1 North, West and Central Sutherland

Michael Baird, Non-Aligned



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Committees: **AC, RES, HSCW, NPAC, CCC**
Area Ctte/Board: **SCC, VAL**

Ward 1 North, West and Central Sutherland

Marianne Hutchison, Scottish National Party



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Committees: **EDU**
Area Ctte/Board: **SCC**

Ward 1 North, West and Central Sutherland

Hugh Morrison, Highland Independent



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Council Scrutiny Lead for SFRS

Committees: Vice Chair **CP, EIC,** Sub **NPAC**
Area Ctte/Board: Vice Chair **SCC**



Photo of Durness by David Martin

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 2 Thurso & Northwest Caithness

Ron Gunn, Scottish Liberal Democrats



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Committees: **CP, HSCW,** Sub **NPAC**
Area Ctte/Board: **CC**

Ward 2 Thurso & Northwest Caithness

Struan Mackie, Scottish Liberal Democrats



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Provost of Thurso

Committees: **CP, RES, NPAC**
Area Ctte/Board: Vice Chair **CC, VAL**

Ward 2 Thurso & Northwest Caithness

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Committees: **RES**
Area Ctte/Board: **CC**

Ward 2 Thurso & Northwest Caithness

Karl Rosie, Highland Independent



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Committees: Chair **NPAC, EDU,** Vice Chair **CCC,**
Area Ctte/Board: Joint Chair **CC, HLB,** Vice Chair **HLC,** Vice Chair **PLB**

Ward 3 Wick & East Caithness

Raymond Bremner, Scottish National Party



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Leader of the Council

Committees: **RES,** Vice Chair **GC, HP, NPAC**
Area Ctte/Board: **CC, JMC, RDB**

Ward 3 Wick & East Caithness

Andrew Jarvie, ReformUK Scotland



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Committees: **AC, RES,** Sub **NPAC**
Area Ctte/Board: Joint Chair **CC**

Ward 3 Wick & East Caithness

Julie Calder, Scottish Liberal Democrats



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Committees: **HSCW, HP**
Area Ctte/Board: **CC**

Ward 3 Wick & East Caithness

Jan McEwan, Scottish Liberal Democrats



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Provost of Wick

Committees: **HP, NPAC**
Area Ctte/Board: Vice Chair **CC, VAL**

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 4 East Sutherland & Edderton

Richard Gale, Scottish Liberal Democrats



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Committees: **EDU, HSCW, HP, NPAC**
Area Ctte/Board: Chair **SCC, PRB**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Chris Birt, Non-Aligned



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Children and Young People Champion

Committees: **CCC, HSCW**
Area Ctte/Board: **WRS, PB**

Ward 4 East Sutherland & Edderton

John Murray, Highland Independent



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Committees: **CP, HP**
Area Ctte/Board: **SCC**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Biz Campbell, Highland Independent



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Committees: **EDU, GC, NPAC**
Area Ctte/Board: Co-Chair **WRS, PRB**

Ward 4 East Sutherland & Edderton

Leslie-Anne Niven, Scottish National Party



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Armed Forces and Veterans Champion

Committees: **EIC, CCC,** Sub **NPAC**
Area Ctte/Board: **SCC**

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Liz Kraft, Scottish National Party



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Trauma Champion

Committees: **AC, EDU, HSCW, NPAC**
Area Ctte/Board: Co-Chair **WRS**



Photo of rowing at Helmsdale by Fiona Sutherland

Ward 5 Wester Ross, Strathpeffer & Lochalsh

Patrick Logue, Scottish Liberal Democrats



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Committees: **CCC, EIC, GC,** Sub **NPAC, PC**
Area Ctte/Board: **WRS**

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 6 Cromarty Firth

Sinclair Coghill, Highland Alliance



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Committees: **CCC, CP, EIC**
Area Ctte/Board: **BIER**

Ward 6 Cromarty Firth

Tamala Collier, Scottish National Party



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Committees: **NPAC**
Area Ctte/Board: **VAL, BIER**

Ward 6 Cromarty Firth

Richard Cross, Highland Alliance



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Committees: **CP, EDU, HSCW**
Area Ctte/Board: **BIER**

Ward 6 Cromarty Firth

John Edmondson, Scottish Liberal Democrats



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Committees: **EIC, NPAC**
Area Ctte/Board: **BIER, RDB**

Ward 7 Tain & Easter Ross

Laura Dundas, Highland Independent



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Committees: **EIC, HP, NPAC**
Area Ctte/Board: **BIER**

Ward 7 Tain & Easter Ross

Connie Ramsay, Scottish Liberal Democrats



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Committees: **EDU, HSCW**
Area Ctte/Board: **BIER**

Ward 7 Tain & Easter Ross

Maureen Ross, Highland Independent



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Committees: **AC, CP**
Area Ctte/Board: **BIER**



Photo of Tain by Peter Jolly

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 8 Dingwall and Seaforth

Sean Kennedy, Non-Align



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Committees: **CP, RES**
Area Ctte/Board: **DSA**

Ward 8 Dingwall and Seaforth

Graham MacKenzie, Scottish National Party



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Council Scrutiny Lead for Police Scotland

Committees: **AC,** Chair **CP, RES**
Area Ctte/Board: Chair **DSA, RDB**

Ward 8 Dingwall and Seaforth

Angela MacLean, Scottish Liberal Democrats



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Committees: **AC, HP, NPAC**
Area Ctte/Board: **DSA**

Ward 8 Dingwall and Seaforth

Margaret Paterson, Highland Independent



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Committees: **GC, NPAC, PC**
Area Ctte/Board: Vice Chair and Civic Lead **DSA, PRB, VAL**

Ward 9 Black Isle

Sarah Atkin, Highland Independent



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Children and Young Peoples Champion

Committees: Vice-Chair **HP, CCC, EDU, NPAC**
Area Ctte/Board: **BIER**

Ward 9 Black Isle

Lyndsey Johnston, Scottish National Party



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Children and Young Peoples Champion

Committees: **HSCW, HLC**
Area Ctte/Board: Chair **BIER**

Ward 9 Black Isle

Morven-May MacCallum, Scottish Liberal Democrats



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Cadets Champion

Committees: **CP,** Sub **NPAC**
Area Ctte/Board: Vice-Chair **BIER**



Photo of Fairy Glen, Rosemarkie by The Highland Council

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 10 Eilean a' Cheò

John Finlayson, Highland Independent



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Senior Strategic Chair

Committees: Chair **EDU,** Sub **NPAC**
Area Ctte/Board: Chair **SRC, RDB**

Ward 10 Eilean a' Cheò

Drew Millar, Scottish National Party



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Committees: Chair **GC,** Vice-Chair **EDU, CP, NPAC**
Area Ctte/Board: **SRC, HLB**

Ward 10 Eilean a' Cheò

Christine Gillies, Highland Independent



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Committees: **EIC, GC, HSCW, NPAC**
Area Ctte/Board: **SRC, CCC**

Ward 10 Eilean a' Cheò

Ruraidh Stewart, Scottish Conservative and Unionist



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Committees: **AC, RES, EDU, EIC, HP, HLC**
Area Ctte/Board: **SRC**



Photo of Kilt Rock, Skye by Ian Smith Skye Photo Centre

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 11 Caol & Mallaig

Sammy Cameron, Highland Alliance



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Committees: **GC, HP**
Area Ctte/Board: **LA, RDB**

Ward 12 Aird and Loch Ness

Chris Ballance, Scottish Green Party



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Depute Leader of Inverness and Area

Committees: **AC, CP, PC, SPAC**
Area Ctte/Board: Depute Leader **CIA**

Ward 11 Caol & Mallaig

John Grafton, Non-Aligned



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Committees: **GC, HSCW,** Sub **SPAC**
Area Ctte/Board: Vice-Chair **LA, CCC**

Ward 12 Aird and Loch Ness

Helen Crawford, Scottish Conservative and Unionist



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Committees: **EDU,** Sub **SPAC**
Area Ctte/Board: **CIA**

Ward 11 Caol & Mallaig

Liz Saggers, Scottish Conservative and Unionist



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Committees: **SPAC**
Area Ctte/Board: **LA, RDB**

Ward 12 Aird and Loch Ness

David Fraser, Highland Independent



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Committees: Chair **HSCW, EDU, SPAC**
Area Ctte/Board: **CIA, PRB,** Co-Chair **JMC, RDB**



Photo of Dolphins at Eigg by Bryan Bellwood

Ward 12 Aird and Loch Ness

Emma Knox, Scottish National Party



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Committees: **EDU, HLC**
Area Ctte/Board: **CIA, HLB**

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 13 Inverness West

Bill Boyd, Scottish National Party



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Committees:
Area Ctte/Board: **CIA,** Sub **PB, VAL**

Ward 14 Inverness Central

Michael Cameron, Scottish National Party



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Committees: **EIC**
Area Ctte/Board: **CIA, VAL**

Ward 13 Inverness West

Alex Graham, Scottish Liberal Democrats



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Committees: **CCC, CP, SPAC**
Area Ctte/Board: **CIA, VAL**

Ward 14 Inverness Central

Michael Gregson, Scottish Labour Party



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Committees: **SPAC**
Area Ctte/Board: **CIA, CCC**

Ward 13 Inverness West

Ryan MacKintosh, Scottish Green Party



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Committees: **HP**
Area Ctte/Board: **CIA, CCC**

Ward 14 Inverness Central

Kate MacLean, Scottish National Party



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Highland Opportunity (Investments) Ltd

Committees: **CP, GC, HSCW**
Area Ctte/Board: **CCC, CIA,** Sub **VAL, HLB, HLC**



Photo of River Ness from the North Tower by Ewen Weatherspoon

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 15 Inverness Ness-Side

Alasdair Christie, Scottish Liberal Democrats



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Leader of the Opposition

Committees: **AC, RES, EDU, EIC, PC**
Area Ctte/Board: **CIA, JMC, RDB**

Ward 15 Inverness Ness-Side

Jackie Hendry, Scottish National Party



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Depute Provost of Inverness and Area

Committees: **CP,** Vice-Chair **PC**
Area Ctte/Board: **CIA,** Convener **HLB, HLC, RDB**

Ward 15 Inverness Ness-Side

Andrew MacKintosh, Scottish Labour Party



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Committees: **GC, PC, SPAC**
Area Ctte/Board: **CIA, PRB, RDB**

Ward 16 Inverness Millburn

Ian Brown, Scottish National Party



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Leader of Inverness and Area

Committees: **EIC, GC, HP**
Area Ctte/Board: Chair **CIA**

Ward 16 Inverness Millburn

David Gregg, Scottish Liberal Democrats



Mobile: 07760 705223
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: David.Gregg.cllr@highland.gov.uk

Committees: **EDU,** Sub **SPAC**
Area Ctte/Board: **CIA**

Ward 16 Inverness Millburn

Isabelle MacKenzie, Scottish Conservative and Unionist



Mobile: 07787 007816
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Isabelle.Mackenzie.cllr@highland.gov.uk
Older People's Champion

Committees: **HSCW, HP, SPAC**
Area Ctte/Board: **CIA**



Aerial photo of Millburn area, Inverness by The Highland Council

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 17 Culloden & Ardersier

Glynis Campbell Sinclair, Scottish National Party



Phone: 01667 493893
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Glynis.Sinclair.cllr@highland.gov.uk

Provost of Inverness and Area

Committees: **RES,** Chair **HP**
Area Ctte/Board: **CIA, RDB**

Ward 18 Nairn & Cawdor

Laurie Fraser, Highland Independent



Phone: 01667 452950
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Laurie.Fraser.cllr@highland.gov.uk

Provost of Nairn

Committees: Vice-Chair **HP, AC, SPAC**
Area Ctte/Board: **NC, VAL**

Ward 17 Culloden & Ardersier

Morven Reid, Highland Independent



Mobile: 07901 288928
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Morven.Reid.cllr@highland.gov.uk

Depute Provost of Inverness and Area

Committees: Vice-Chair **RES, HSCW, SPAC**
Area Ctte/Board: **CIA, RDB**

Ward 18 Nairn & Cawdor

Michael Green, Highland Independent



Mobile: 07760 708638
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Michael.Green.cllr@highland.gov.uk

Chair: Harbours Management Board

Committees: **CP,** Vice-Chair **EIC**
Area Ctte/Board: Chair **NC,** Sub **VAL, RDB**

Ward 17 Culloden & Ardersier

Trish Robertson, Scottish Liberal Democrats



Mobile: 07901 331666
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Trish.Robertson.cllr@highland.gov.uk

Committees: Chair **AC, EIC, PC,** Sub **SPAC**
Area Ctte/Board: **CIA,** Sub **VAL, RDB**

Ward 18 Nairn & Cawdor

Barbara Jarvie, Scottish Conservative and Unionist



Mobile: 07760 653729
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Barbara.Jarvie.cllr@highland.gov.uk

Committees: **CP, HSCW,** Sub **SPAC**
Area Ctte/Board: **NC, RDB**



Photo of Leanach cottage, Culloden by The Highland Council

Ward 18 Nairn & Cawdor

Paul Oldham, Scottish National Party



Mobile: 07901 287131
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Paul.Oldham.cllr@highland.gov.uk

Committees: Chair **RES,** Chair **PC,** Chair **SPAC**
Area Ctte/Board: Vice-Chair **NC,** Chair **PRB,** Sub **VAL**

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 19 Inverness South

Ken Gowans, Scottish National Party



Mobile: 07760 657898
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Ken.Gowans.cllr@highland.gov.uk
Vice Convener of the Council
Senior Strategic Chair

Committees: Chair **EIC, RES, SPAC**
Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

John Bruce, Scottish Conservative and Unionist



Mobile: 07787 261303
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: John.Bruce.cllr@highland.gov.uk

Committees: **CP, EIC, RES,** Sub **SPAC**
Area Ctte/Board: **BSA, CCC, HLB, HLC**

Ward 19 Inverness South

Duncan Macpherson, Highland Alliance



Mobile: 07787 153659
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Duncan.Macpherson.cllr@highland.gov.uk

Committees: **EIC, EDU, HP, SPAC**
Area Ctte/Board: **CIA, RDB, VAL**

Ward 20 Badenoch & Strathspey

Muriel Cockburn, Scottish National Party



Mobile: 07787 153971
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Muriel.Cockburn.cllr@highland.gov.uk

Committees: Vice-Chair **HCW, EDU**
Area Ctte/Board: **BSA,** Sub **VAL**

Ward 19 Inverness South

Duncan McDonald, Highland Alliance



Mobile: 07909 411779
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Duncan.Mcdonald.cllr@highland.gov.uk

Committees: Vice-Chair **AC**
Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

Russell Jones, Highland Independent



Mobile: 07760 974500
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Russell.Jones.cllr@highland.gov.uk

Committees: **AC, EIC, HP, SPAC**
Area Ctte/Board: Chair **BSA**

Ward 19 Inverness South

Andrew Sinclair, Highland Alliance



Mobile: 07787 836752
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Andrew.Sinclair.cllr@highland.gov.uk

Committees: Sub **SPAC**
Area Ctte/Board: **CIA**

Ward 20 Badenoch & Strathspey

Bill Lobban, Highland Independent



Mobile: 07557 566546
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Bill.Lobban.cllr@highland.gov.uk

Convener of the Council

Committees: **RES, PC, SPAC**
Area Ctte/Board: **BSA,** Sub **VAL, PRB, RDB**

Know Your Councillor
Cuir Eòlas air a' Chomhairliche Agad

Ward 21 Fort William & Ardnamurchan

Andrew Baxter, Scottish Liberal Democrats



Mobile: 07740 698173
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Andrew.Baxter2.cllr@highland.gov.uk

Committees: **RES,** Sub **SPAC**
Area Ctte/Board:

Ward 21 Fort William & Ardnamurchan

Thomas MacLennan, Highland Independent



Mobile: 07760 708062
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Thomas.MacLennan.cllr@highland.gov.uk

Committees: **RES, HSCW, PC, SPAC**
Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

Matthew Prosser, Scottish Liberal Democrats



Mobile: 07385 933979
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Matthew.Prosser.cllr@highland.gov.uk

Committees: **RES, HP**
Area Ctte/Board: **LA**

Ward 21 Fort William & Ardnamurchan

Kate Willis, Scottish Green Party



Mobile: 07760 705109
Address: c/o The Highland Council, Council Headquarters, Glenurquhart Road, Inverness IV3 5NX
Email: Kate.Willis.cllr@highland.gov.uk

Committees: **EIC, SPAC**
Area Ctte/Board: Chair **LA,** Chair **CCC**

Key

Strategic Committees

CP	Communities and Place Committee
RES	Corporate Resources Committee
EIC	Economy and Infrastructure Committee
EDU	Education Committee
HC	Highland Council
HSCW	Health, Social Care and Wellbeing Committee
HP	Housing and Property Committee

Regulatory Committees

HLC	Highland Licensing Committee
HLB	Highland Licensing Board
NPAC	North Planning Applications Committee (Wards 1-11)
SPAC	South Planning Applications Committee (Wards 12-22)
PRB	Planning Review Body

Area Committees

BSA	Badenoch and Strathspey Area Committee
BIER	Black Isle & Easter Ross Committee
CC	Caithness Committee
CIA	City of Inverness Area Committee
DSA	Dingwall and Seaforth Committee
SRC	Isle of Skye and Raasay Committee (Comataidh and Eilein Sgitheanaich agus Ratharsair)
LA	Lochaber Area Committee
NC	Nairnshire Committee
SCC	Sutherland County Committee
WRS	Wester Ross, Strathpeffer and Lochalsh Committee

Other Committees and Boards

AC	Audit Committee
CCC	Climate Change Committee
GC	Gaelic Committee / Comataidh na Gaidhlig
JMC	Highland Council/NHS Highland Joint Monitoring Committee
PB	Pensions Board
PC	Pensions Committee
RDB	Redesign Board
VAL	Highland and Comhairle nan Eilean Siar Valuation Joint Board

Office Bearers
Luchd-dreuchd



Leader of the Council:
Raymond Bremner, Scottish National Party
- Wick and East Caithness



Vice Convener:
Biz Campbell, Highland Independent
- Wester Ross, Strathpeffer and Lochalsh



Convener:
Bill Lobban, Highland Independent
- Badenoch and Strathspey



Vice Convener:
Ken Gowans, Scottish National Party
- Inverness South



Photo of Full Council, Dec 2024 by The Highland Council



Leader of the Opposition:
Alasdair Christie, Scottish Liberal Democrats
- Inverness Ness-side

Strategic Committees

Communities and Place Committee (CP):
Chair: **Graham MacKenzie**, SNP - Dingwall and Seaforth

Vice Chair: **Hugh Morrison**, Highland Independent
- North, West and Central Sutherland

Corporate Resources Committee (RES):
Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Vice Chair: **Morven Reid**, Highland Independent
- Culloden and Ardersier

Economy and Infrastructure Committee (EIC):
Chair: **Ken Gowans**, SNP - Inverness South

Vice Chair: **Michael Green**, Highland Independent
- Nairn and Cawdor

Education Committee (EDU):
Chair: **John Finlayson**, Highland Independent
- Eilean a' Cheò

Vice Chair: **Drew Millar**, SNP - Eilean a' Cheò

Health, Social Care and Wellbeing (HSCW):
Chair: **David Fraser**, Highland Independent
- Aird and Loch Ness

Vice Chair: **Muriel Cockburn**, SNP - Badenoch and Strathspey

Housing and Property Committee (HP):
Chair: **Glynis Campbell Sinclair**, SNP - Culloden and Ardersier

Vice Chair: **Sarah Atkin**, Highland Independent - Black Isle

Regulatory Committees

Highland Licensing Committee (HLC)
Chair: **Lyndsey Johnson**, SNP - Black Isle

Vice Chair: **Karl Rosie**, Highland Independent
- Thurso and Northwest Caithness

Highland Licensing Board (HLB):
Convener: **Jackie Hendry**, SNP - Inverness Ness-side

Vice Convener: **Kate Maclean**, SNP - Inverness Central

North Planning Applications Committee - Wards 1-10 (NPAC):
Chair: **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

Vice Chair: **Liz Kraft**, SNP - Wester Ross, Strathpeffer and Lochalsh

South Planning Applications Committee - Wards 11-21 (SPAC):
Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Vice Chair: **Russel Jones**, Highland Independent - Badenoch and Strathespey

Planning Review Body (PRB)
Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Vice Chair: **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

Office Bearers
Luchd-dreuchd

Area Committees

Badenoch and Strathspey Area Committee (BSA):

Chair: **Russell Jones**, Highland Independent - Badenoch and Strathspey

Black Isle and Easter Ross Committee (BIER):

Chair: **Lyndsey Johnston** SNP - Black Isle

Vice Chairs: **Morven-May MacCallum**, Liberal Democrats - Black Isle; and **Maureen Ross**, Highland Independent - Tain and Easter Ross

Caithness Committee (CC):

Joint Chairs: **Andrew Jarvie**, ReformUK Scotland - West and East Caithness; and **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

Vice Chair and Provost of Thurso:
Struan MacKie, Non-Aligned - Thurso and Northwest Caithness

Vice Chair and Provost of Wick:
Jan McEwan, Liberal Democrats - Wick and East Caithness

City of Inverness Area Committee (CIA):

Leader of Inverness and Area: **Ian Brown**, SNP - Inverness Millburn

Depute Leader of Inverness and Area:
Chris Ballance, Scottish Green Party - Aird and Loch Ness

Provost of Inverness and Area:
Glynis Campbell Sinclair, SNP - Culloden and Ardersier

Depute Provost and Depute Leader of Inverness and Area:
Jackie Hendry, SNP - Inverness Ness-side

Depute Provost and Depute Leader of Inverness and Area:
Morven Reid, Highland Independent - Culloden and Ardersier

Dingwall and Seaforth Committee (DS):

Chair: **Graham MacKenzie**, SNP - Dingwall and Seaforth

Vice Chair and Civic Lead: **Margaret Paterson**, Highland Independent - Dingwall and Seaforth

Isle of Skye and Raasay Committee / Comataidh and Eilein Sgitheanaich agus Ratharsair (SRC):

Chair/Cathraiche: **John Finlayson**, Highland Independent - Eilean a' Cheò

Iar-Chathraiche: **Drew Millar**, SNP - Eilean a' Cheò

Lochaber Committee (LA):

Chair: **Kate Willis**, Green Party - Fort William and Ardnamurchan

Vice Chair: **John Grafton**, Non-Aligned - Caol and Mallaig

Nairnshire Committee (NC):

Chair: **Michael Green**, Highland Independent - Nairn and Cawdor

Vice Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Provost of Nairn: **Laurie Fraser**, Highland Independent - Nairn and Cawdor

Sutherland County Committee (SCC):

Chair: **Richard Gale**, Liberal Democrats - East Sutherland and Edderton

Vice Chair: **Hugh Morrison**, Highland Independent - North, West and Central Sutherland

Wester Ross, Strathpeffer and Lochalsh Committee (WRSL):

Co-Chair: **Biz Campbell**, Highland Independent - Wester Ross, Strathpeffer and Lochalsh

Co-Chair: **Liz Kraft**, SNP - Wester Ross, Strathpeffer and Lochalsh

Other Committees and Boards

Audit Committee (AC):

Chair: **Trish Robertson**, Liberal Democrats - Culloden and Ardersier

Vice Chair: **Duncan McDonald**, Highland Alliance - Inverness South

Climate Change Committee (CCC):

Chair: **Kate Willis**, SNP - Fort William and Ardnamurchan

Vice Chair: **Karl Rosie**, Highland Independent - Thurso and Northwest Caithness

Gaelic Committee / Comataidh na Gaidhlig (GC):

Chair/Cathraiche: **Drew Millar**, SNP - Eilean a' Cheò

Vice Chair: **Raymond Bremner**, SNP - Wick and East Caithness

Pensions Board (PB):

Chair: **Vacant**

Member: **Chris Birt,** Non-Aligned - Wester Ross, Strathpeffer and Lochalsh

Pensions Committee (PC):

Chair: **Paul Oldham**, SNP - Nairn and Cawdor

Vice Chair: **Jackie Hendry**, SNP - Inverness Ness-side

Redesign Board (RDB):

Chair: **Bill Lobban,** Highland Independent - Badenoch and Strathspey

Vice Chair: **Raymond Bremner**, SNP - Wick and East Caithness

Vice Chair: **Trish Robertson**, Liberal Democrats - Culloden and Ardersier

Highland and Comhairle nan Eilean Siar Valuation Joint Board (VAL):

Convener: **Laurie Fraser**, The Highland Council

Depute Convener: **Donald Crichton**, Comhairle nan Eilean Siar

Highland Council/NHSH Joint Monitoring Committee (JMC):

Chair: **David Fraser**, Highland Independent - Aird and Loch Ness

Vice Chair: **Sarah Compton-Bishop**, NHS Highland

Executive Leadership Team
Sgioba Ceannardais Ghnìomhaich



Chief Executive's Office

Chief Executive
Derek Brown

Pg20



Corporate

Assistant Chief Executive
Allan Gunn

Pg21



People

Assistant Chief Executive
Kate Lackie

Pg25



Place

Assistant Chief Executive
Malcolm MacLeod

Pg29



Photo of Sangobeg beach by David Martin

Chief Executive's Office
Oifis an Àrd-Oifigeir

FUNCTIONS

- Head of the Paid Service
- Strategic Leadership and Management
- Strategic Resources and Finance Management
- Continuous Improvement
- Strategic Partnerships
- Operational Management
- Corporate Communications
- Emergency Planning and Resilience



Derek Brown
Chief Executive
Email: chief.executive@highland.gov.uk
Address: The Highland Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Council service chart



Corporate Corporra



Allan Gunn

Assistant Chief Executive: Corporate

Address: The Highland Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Business Solutions

Corporate Finance

HR & Communications

Legal & Corporate Governance

Revenues & Commercialisation

Business Solutions

- Business Analysis & Business Intelligence
- Business Change Management
- Business Improvement
- Centre of Excellence for Programmes and Projects
- Corporate Performance Management
- Digital Services
- Digital Transformation
- Information and Communications Technology Services (ICT)
- Programme Management Office

Corporate Finance

- Annual Accounts
- Budgeting
- Capital & Major projects
- Financial and Management Accounting
- Financial compliance
- Financial management support to Council Services
- Financial projects and financial process develpments
- Pensions
- Procurement
- Section 95 Officer
- Taxation
- Treasury Management
- Valuation Joint Board Support

Legal & Corporate Governance

- Audit and Best Value
- Complaints
- Corporate Policy
- Democratic Services
- Elections
- Fraud
- Freedom of information and data protection policy
- Information Governance
- Insurance
- Legal Services
- Licensing
- Member Services & Expenses
- Monitoring & Proper Officer
- Parliamentary and Political Liaison
- Policy
- Risk Management
- Scottish Public Services Ombudsman
- Trading Standards

Human Resources & Communications

- Communications
- HR (Human Resources)
- Occupational Health, Safety & Wellbeing
- Organisational Development
- Payroll
- People/Learning & Development
- Resilience and Emergency Planning
- Trade Union Partnership

Revenues & Commercialisation

- Benefits and Welfare (including EMA)
- Business Management and Leadership (Officer) Support
- Commercialisation
- Corporate Business Support
- Creditors
- Income Generation
- Revenues (Local Government Taxation)
- Sundry Debtors

Corporate
Corporra

ICT and Business Solutions



Richard Whetton

Chief Officer - Business Solutions

Provision of Information and Communications technologies. Management of key ICT supplier contracts. Council's enterprise architecture, ICT and Digital Strategies. Organisational redesign and change programmes. Programme/project management, process improvement and business analysis. Support the resilience of Council service delivery including cybersecurity. Performance Reporting.

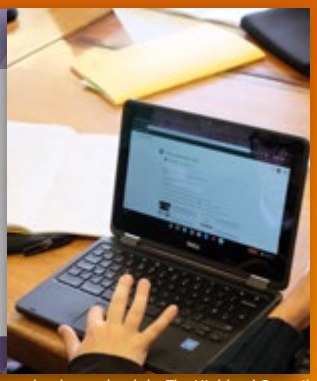


Photo of Chromebooks at schools by The Highland Council

Corporate Finance



Brian Porter

Chief Officer - Corporate Finance (Section 95 Officer)

Accountancy. Financial management support to Council services. Development of revenue and capital budgets. Strategic Financial Planning. Treasury management. Pension Fund administration, investment strategy & management. Taxation. Procurement.



Photo by Scott Graham on Unsplash

Human Resources and Communications



Ruth Fry

Chief Officer - Human Resources and Communications

HR, Payroll, Organisational Development, Occupational Health & Wellbeing, Learning & Development, Health & Safety, Trade Union Partnership, Communications, Resilience & Emergency Planning.



Photo of Charles Kennedy Building by ABrightSide Photography

Legal and Corporate Governance



Stewart Fraser

Chief Officer - Legal and Corporate Governance
(Monitoring and Proper Officer)

Legal, Licensing, Elections, Democratic Services, Trading Standards, Best Value, Corporate Fraud, Corporate Risk Management, Fraud investigation, Complaints, Freedom of Information and Data Protection, Internal Audit, Corporate Policy, Scottish Public Services Ombudsman, Insurance, Information Governance.



Photo of Council Chamber by The Highland Council

Revenues and Commercialisation



Sheila Armstrong

Chief Officer - Revenues and Commercialisation

Managament of Council Tax, Non-Domestic Rates and collection of Business Improvement District Levies. Assessment and payment of Council-administered entitlements including Housing Benefit and Council Tax Reduction, provision of benefit and welfare services. Payment and provision of goods and services. Corporate management and collection of Sundry Debts. Corporate Income Management. Corporate Business Support services. Commercialisation, Income Generation.



Photo of Old Man of Storr by The Highland Council

Corporate
Corporra

ICT and Business Solutions

Dan Scott

Acting Strategic Lead - Improvement & Performance

Corporate PMO (Programme/Portfolio Management Officer), ICT and business change programme delivery, corporate performance management, ICT/Digital business engagement.

ICT and Business Solutions

Sandy McBride

Strategic Lead - ICT

ICT service management, end user technology, networks, telephony, cloud technology and infrastructure, cybersecurity.

ICT and Business Solutions

Allan Henderson

Strategic Lead - Digital Innovation

Enterprise architecture, solution design/development, application management, business analysis, data engineering and business intelligence.

Corporate Finance

Vacant

Strategic Lead -Finance (Corporate Service)

Strategic financial support, budget management and monitoring for Corporate service. Support proper administration of Council finances. Service finance team management and corporate financial management. Taxation, treasury management, financial planning.

Corporate Finance

Jennifer McGonagle

Strategic Lead -Finance (People Service)

Strategic financial support, budget management and monitoring for People service. Support proper administration of Council finances. Service finance team management and corporate financial management. Financial systems and process development.

Corporate Finance

Carolyn Pieraccini

Strategic Lead -Finance (Place Service)

Strategic financial support, budget management and monitoring for Place service. Support proper administration of Council finances. Service finance team management and corporate financial management. Capital accounting and planning.

Corporate Finance

Catriona Stachan

Pensions Manager

Managerial responsibility for the Highland Council Pension Fund. Monitoring and managing the day-to-day operations of the Council's Pension Fund Investment Management, Accounting Team and Council's Pensions Administration Section, including Pension Benefits Administration, Systems, Data and Compliance, Training, Development and Communication.

Human Resources and Communications

Louise McGunnigle

Acting Head of People

Email: hr@highland.gov.uk

Payroll and HR transactions, Learning & Development, Investors in People, Future Operating Model.

Human Resources and Communications

Helen Aird

Strategic Lead - Communications

Media, social media, digital content (including video/live streaming) marketing, internal communications, graphic design, strategic communications, advertising and sponsorship for Council assets.

Corporate
Corporra

Human Resources and Communications

David Cowie

Service Lead - Safety, Health and Emergency Planning)

Occupational Health, Health and Safety, wellbeing, emergency planning, resilience.

Human Resources and Communications

Jannet Sikkema

Acting HR Manager

HR Business Partners, workforce planning, disciplinaries and grievances support, talent management, analytics, HR and Payroll System project.

Legal and Corporate Governance

Donna Sutherland

Strategic Lead -Corporate Audit

Best Value, Business Intelligence, Corporate Fraud, Corporate Risk Management, Internal Audit, Information Management and Scottish Public Services Ombudsman, Insurance.

Revenues and Commercialisation

Matt Bailey

Strategic Lead - Commercialisation

Strategic and operational responsibility for Commercialisation functions.

Legal and Corporate Governance

Claire McArthur

Strategic Lead -Legal and Regulatory

Legal, Licensing and Trading Standards.

Revenues and Commercialisation

Paul Nevin

Strategic Lead - Corporate Support Services

Strategic and operational responsibility for delivery of Corporate Business Support.

Legal and Corporate Governance

Arlene Gibbs

Strategic Lead -Democratic Services

Committees, Companies, Elections, Member Support and Policy.

Revenues and Commercialisation

Gavin Munro

Strategic Lead - Revenues & Welfare

Strategic and operational responsibility for delivery of Revenues & Welfare.

Legal and Corporate Governance

Linda Johnstone

Elections Manager

Email: elections@highland.gov.uk

Local Government, UK and Scottish Parliamentary elections and by-elections, Community Council ballots, Crofters Commission and Cairngorm National Park Authority elections, Business Improvement District ballots and Referenda.

Contact Us

Make a payment by Debit or Credit Card: **01349 886605**
Corporate Communications: **corporate.communications@highland.gov.uk**
Data Protection Officer: **dpo@highland.gov.uk**
Elections helpline: **01349 886657**
Elections helpline: **election@highland.gov.uk**
Emergency Planning: **emergency.planning@highland.gov.uk**
For electoral registration queries: **ero@highland.gov.uk**

People
Daoine

Education & Learning

Health & Social Care



Kate Lackie

Assistant Chief Executive: People

Address: The Highland Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Education & Learning

Additional Support for Learning
Adult Learning
Curriculum 3-18
Developing Scotland's Young Workforce
Early Learning and Childcare
Education Improvement
Employability / Safeguarding
Gaelic Medium Education, Learning and Development
Gaelic Education Strategy
GIRFEC
HLH
Parental engagement and involvement
Primary Schools
Psychological Services
School Trust Funds
Secondary Schools
Sport and Activities Strategy
Professional Learning
Transitions
Workforce Planning
Youth work

Health & Social Care

Adoption fostering and kinship care services
Adult Social Care Services (NHS Partnership)
Advanced Nurse Practitioners for Health Visiting and School Years
Allied Health Professionals (SLT, OT, Physio and dietetics)
Child Protection
Community Children's Learning Disability Nursing
Corporate Parenting
Emergency Social Work Service
Justice Services (including HMP Inverness and Scottish Courts)
Mental Health Officer Services
Public Protection
Services for children with a disability
Services for children who are looked after
Services for young carers
Specialist Nursing for Care Experienced CYP, Child Protection and Children with disability
The Promise

Education & Learning



Kirsty MacPherson

Chief Officer - Secondary Education

Secondary curriculum development and delivery; Secondary Schools Management, Adult Learning and Employability; DYW; Transitions; Youth Work; Workforce for the Future; ASL; Psychological Services.



Photo of pupils learning woodwork at Portree High School by Willie Urquhart

Education & Learning



Bernadette Scott

Chief Officer - Primary Education and Early Years

Primary and ELC curriculum development and delivery; Primary Schools Management; Early Years Management; Parental engagement and involvement; Educational Improvement; Gaelic; PEF + SEF; Equity and Closing the Gap; Leadership of Learning; Strategic Quality Improvement.



Photo of a teacher and kids at Lochaline Primary School by Iain Ferguson

Health & Social Care



Fiona Duncan

Chief Officer - Health and Social Care (Chief Social Work Officer)

Child and Adult Protection; Children's Social Work Services; Justice Social Work; Child Health; MHOs; Emergency Social Work; Care Experienced Young People.



Photo showing British Sign Language by The Highland Council

Health & Social Care



Fiona Malcolm

Chief Officer - Integrated People Services

Financial and Human Resources; Highland Outcome Improvement Programme; NHS/Lead Agency; Contacts and Commissioning; School Estates Strategy; Strategic Partnerships; Business Intelligence; Public Protection; CONTEST; Safeguarding.



Visiting health services by NHS Health Scotland

People
Daoine

Education & Learning

Colette Macklin

Head of Education

Safeguarding; Digital Learning; Parental Engagement; Health and Wellbeing; Family Support; Culture.

Integrated People Services

Anne MacPherson

Strategic Lead Resources

Revenue planning and monitoring; Workforce planning; Strategic partnerships.

Integrated People Services

Derek Martin

Strategic Lead Operations

The School Estate Strategy including the Highland Investment Programme; Statutory Consultations; Sport Strategy and access to outdoor education; school hostel provision; school transport and cross service issues (Catering, Cleaning, FM and Amenities) including Health and Safety; emergency and business continuity planning.

Integrated People Services

Fiona Shearer

Strategic Lead GIRFEC in Education

To lead for the Education and Learning Service on 'Getting it Right for Every Child' (GIRFEC) to ensure children & young people accessing Highland Education services can get the right support at the right time and in the right place to reach their full potential. Keeping The Promise, including Virtual Head Teacher; Safeguarding in schools; Support for young carers. Complaints Escalation.

Integrated People Services

Ian Kyle

Lead Officer Strategy, Performance and Quality Assurance

Quality assurance. Service and partnership planning. Community planning. Third sector contracts. Service improvement. Service performance. Corporate parenting. Child poverty. Children's rights.

Health & Social Care

Jack Libby

Transition Head of Children and Justice

To implement strategic and operational objectives in line with the Council's Priorities and Values and to provide effective leadership and management of children's and justice social work services through planning, directing and effective performance and people management.

Child Health

Jane Park

Strategic Lead Child Health

Strategic leadership of commissioned health service within the Council with responsibility for professional and clinical governance to ensure the safe and effective delivery of health care which centres on improving outcomes and the needs and rights of children & young people.

Care and Support

Dianne Henderson

Strategic Lead Care and Support

Strategic support and responsibility for the operational delivery of residential, Through Care and After Care and Disability in children's services.

Children's Services

Linda Grant

Strategic Lead Early Intervention and Protection

Responsibility for front line delivery of Children's Services including Child Protection and Looked After Children.

People
Daoine

Quality Improvement Areas



North 1
Lyndsay Bradley (starts 17 Aug)
Area Quality Improvement Manager

South 2
Toni Macartney
Area Quality Improvement Manager

North 2
Annika Jansson
Area Quality Improvement Manager

North 4
Isobel Sinclair
Area Quality Improvement Manager

South 3
Scott Callander (starts 10 Aug)
Area Quality Improvement Manager

North 3
Katherine Van Voornveld
Area Quality Improvement Manager

South 1
Kirsty Clark
Area Quality Improvement Manager

South 4
Tina Stones
Area Quality Improvement Manager

Area Education Offices

Area Education Office - North
Caithness and Sutherland
Drummuie, Golspie, KW10 6TA
Phone: **01408 635286**

Area Education Office - Mid
Easter and Mid Ross
County Buildings, Dingwall, IV15 9QN
Phone: **01349 886607**

Area Education Office - South
Inverness West, Inverness East and Badenoch, Strathspey, Ardersier, Nairn
Headquarters, Glenurquhart Road, Inverness, IV3 5NX
Phone: **01463 702750**

Area Education Office - West
Skye, Lochalsh, Wester Ross and Lochaber
Fingal Centre, Viewfield Road, Portree, Isle of Skye IV51 9ET
Fort William office: **01349 781410**
Portree office: **01478 613697**

Contact Us - Education

School Closures: **www.highland.gov.uk/schoolclosures**
Education and Learning Support email: **ecoel.support@highland.gov.uk**
Education and Learning more information: **www.bit.ly/Education-and-Learning**

Contact Us - Social Care

Health and Social Care Support email: **ecohsc.support@highland.gov.uk**
Social Work Childrens Services Family Teams: **www.bit.ly/social-work-contacts**
Emergency Social Work Service: **0808 175 3646**

Place
Àite



Malcolm MacLeod

Assistant Chief Executive:
Place

Address: The Highland Council Headquarters, Glenurquhart Road, Inverness IV3 5NX

Enterprise & Investment

Facilities & Fleet Management

Housing & Communities

Operations & Maintenance

Property & Assets

Enterprise & Investment

- Development Plans
- Development Management
- Economic Development
- Regeneration/Inward Investment
- Tourism
- Business Gateway
- HOIL
- City-Region Deal/ICFGF
- Community Regeneration Funding
- Environment
- Access, Countryside, Facilities and Rangers
- Long Distance Routes
- Natural and Historic Environment
- Systems Support
- Transport Planning

Facilities & Fleet Management

- Catering, Cleaning and Facilities Management
- Climate Change/Net Zero/Energy
- Common Good Facilities Management
- Corran Ferry Operations
- D&E Coaches / ALEO
- Fleet
- Future Operating Model
- Harbours Management
- In House Bus Service
- Logistics (stores)
- Public, Community and School Transport

Housing & Communities

- Community Development and Engagement
- Community Planning
- Customer Contact
- Housing Developmentv
- Housing Maintenance
- Housing Management
- Housing Strategy
- Registrars

Operations & Maintenance

- Amenities
- Environmental Health and Bereavement Services
- Lighting and Communications
- Parking Services
- Play Parks
- Public Conveniences
- Roads Maintenance
- War Memorials
- Waste, Street Cleansing and Recycling Services
- Winter Maintenance

Property & Assets

- Asset Rationalisation
- Capital Planning and Estate Strategy
- Capital Programme Management
- Corporate Property Management
- Commercial Property
- Design and Construction Management
- PPP/DBFM Contract Management
- Project Design Unit
- Property Support Team
- Statutory Compliance and Maintenance

Place
Àite

Enterprise and Investment



James Welsh

Chief Officer - Enterprise and Investment

Development Plans. Development Management. Economic Development. Regeneration/Inward Investment. Tourism. Business Gateway. HOIL. City Region Deal/ ICFGF. Community Regeneration Funding. Environment. Access, Countryside, Facilities and Rangers. Long Distance Routes. Natural and Historic Environment. Systems Support. Transport Planning. World Heritage Site.



Photo of Wind Turbines by The Highland Council

Facilities and Fleet



Paul Reid

Chief Officer - Facilities and Fleet Management

Active Travel and Safer Routes to School. Catering. Cleaning and Facilities Management. Climate Change and Energy.
Net Zero Strategy, Energy management, Climate Change Reporting, Hydrogen & Low Carbon Heat, Climate Change Adaptation.
EV Infrastructure, Fleet Decarbonisation, Energy Efficient Scotland: Area Based Scheme, Utility Billing & Management. Common Good Facilities Management. Corran Ferry Operations. Fleet. Harbours Management. In-house Bus Service. D&E Coaches/ALEO. Logictics (stores). Public/School Transport. Future Operating Model.



Photo of Gritters by The Highland Council

Housing and Communities



Alison Clark

Chief Officer - Housing and Communities

Community Development Management. Community Asset Transfers. Community Engagement. Community Planning. Common Good Funds management. Support for Community Councils. Customer services. Service Points and Contact Centre. Registrar services. Equalities and Human Rights. Place-based approaches and area profiles. Police and Fire scrutiny. Tackling poverty and inequality. Housing Development. Housing Management. Housing Maintenance. Housing Strategy



Photo of Blar Mor housing development, Fort William by Ewen Weatherspoon

Operations and Maintenance



Debbie Sutton

Chief Officer - Operations and Maintenance

Amenities. Environmental Health and Bereavement Services. Lighting and Communications. Parking Services. Public/School Transport. Public Conveniences. Play Parks. Research and Information. Roads Maintenance. Transport Strategy. War Memorials. Waste, Street Cleansing and Recycling Services. Winter Maintenance.



Golspie car park, white lining by The Highland Council

Place
Àite

Property and Assets

Sharon Barrie

Acting Chief Officer - Property and Assets

Asset Rationalisation. Capital Planning & Estate Strategy . Capital Programme Management. Corporate Property Management. Commercial Property. Design & Construction Management. Harbour Estates. PPP/DBFM Contract Management. Project Design Unit. Property Support Team. Statutory Compliance and Maintenance.



Photo of Inverness Castle by Ewen Weatherspoon

Enterprise and Investment

David Mudie

Strategic Lead -Planning and Building Standards (Chief Planning Officer)

Building Standards. Development Management. Development Plans. Planning Enforcement.

Facilities and Fleet Management

Sue Nield

Strategic Lead -Catering, Cleaning & Facilities Management

Catering. Cleaning. Facilities Management. Lets Team. Commercial CCFM Team.

Housing and Communities

Brian Cameron

Strategic Lead -Housing and Customer Services

Housing Strategy; Housing Revenue Account investment and capital planning; Allocation, management, repairs and maintenance of Council Housing; Homelessness and related housing support services, sheltered housing warden services; Management of Gypsy/ Traveller sites. Customer Services. Service Points. Contact Centre. Registrars Service.

Operations and Maintenance

Alan Yates

Strategic Lead -Environmental Health and Bereavement Services

Environmental Health: Public Health Protection. Food Safety. Health and Safety at work (private business). Private sector housing conditions. Pollution control. Animal health and welfare. Licensing and Enforcement. Dog, Pest and Littering control. Bereavement services: Burial Grounds Policy and Improvements. War Memorials and Monument Safety. Inverness Burials and Crematorium.

Operations and Maintenance

MacKenzie Sutherland

Strategic Lead -Operations

Amenities. Lighting and Communications. Play Parks. Public Conveniences. Roads Maintenance. Winter Maintenance.

Operations and Maintenance

Ian Braker

Acting Strategic Lead -Waste Strategy and Operations

Household and Commercial Waste Collections. Household Waste Recycling Centres. Recycling bring facilities. Waste transfer and haulage. Waste transfer stations. Waste disposal. Management of Council landfill sites. Waste contracts. Waste strategy. Street cleaning. Litter bins. Removal of fly tipping on Council owned land.

Place
Àite

Property and Assets

Scott Dalgarno

Strategic Lead -Asset Management & Commercialisation

Asset Management. Commercial Property. Industrial Investment Portfolio. Property Management & Maintenance. Inspections & Budget Monitoring. Service Contracts. Compliance Monitoring & Commissioning.

Property and Assets

Vacant

Strategic Lead -Investment Planning & Strategy

Capital Investment Planning and Reporting. Estate Management Strategy. Learning Estate Strategy. PPP and DBFM Contract Management. Project Owner and Project Sponsor Roles on Capital Projects. Property Information Management and Systems Support.

Property and Assets

Sharon Barrie

Strategic Lead -Project Management, Design & Construction

Construction. Infrastructure and Civil Engineering. Architectural Design. Engineering Design. Project and Programme Management. Quantity Surveying. Capital Procurement. Flood Team. Laboratory and Materials Testing. Roads and Watercourse Inspection. Site and Contract Management.

Contact Us

Council house repairs, pest control, housing applications and rent enquiries: **01349 886602**
Make a payment by Debit or Credit Card: **01349 886605**
Landlord Registration: **landlord.registration@highland.gov.uk**

Contact Us

Domestic and commercial waste issues only: **01349 886603**
Garden Waste (9am to 4pm Monday to Friday): **01349 886660**
Make a payment by Debit or Credit Card: **01349 886605**



Photo of Hydro Ness by The Highland Council

Enterprise and Investment

Alan Webster

Service Lead -Economic Development & Regeneration

Business Development. Economic Development. External Funding & Investment. Housing Development. Regeneration. Strategic Partnership Projects. Green Freeport. Levelling Up Fund. Regional Growth Deals.

Enterprise and Investment

Nicole Wallace

Service Lead -Environment, Development & Transport Planning

Environment. Access. Countryside. Facilities and Rangers. Long Distance Routes. Natural and Historic Environment. Systems Support. Transport Planning. World Heritage Site.

Contact Us

Energy Efficient Scotland Team:
www.highland.gov.uk/energyefficientscotland

Contact Us

Roads, Flooding and Street Lighting: **01349 886601**
Make a payment by Debit or Credit Card: **01349 886605**

Senior Community Development Managers
Prìomh Mhanaidsearan Leasachadh Coimhearsnachd

Community Development Managers provide the local links among communities, Council services and local Members and help to ensure the effective delivery of public services. They also work closely with a wide range of community planning partners including the third sector and help to facilitate a joined up approach to a wide range of local activities, services and local response to emergencies.

Inverness and South

David Haas



Senior Community Development Manager -Inverness and South

Phone: 01463 785018

Mobile: 07799 072061

Address: Town House, Inverness IV1 1JJ

Email: david.haas@highland.gov.uk

Ward 1: North, West & Central Sutherland
Ward 2: Thurso & Northwest Caithness
Ward 3: Wick & East Caithness
Ward 4: East Sutherland and Edderton
Ward 5: Wester Ross, Strathpeffer & Lochalsh
Ward 6: Cromarty Firth
Ward 7: Tain & Easter Ross
Ward 8: Dingwall & Seaforth
Ward 9: Black Isle
Ward 10: Eilean a' Cheò
Ward 11: Caol & Mallaig
Ward 12: Aird & Loch Ness
Ward 13: Inverness West
Ward 14: Inverness Central
Ward 15: Inverness Ness-Side
Ward 16: Inverness Millburn
Ward 17: Culloden & Ardersier
Ward 18: Nairn & Cawdor
Ward 19: Inverness South
Ward 20: Badenoch & Strathspey
Ward 21: Fort William & Ardnamurchan

North and East

Phil Tomalin



Senior Community Development Manager -North and East

Phone: 01408 635335

Mobile: 07747 048776

Address: Drummuie, Golspie KW10 6TA

Email: phil.tomalin@highland.gov.uk

West and Mid

Dot Ferguson



Senior Community Development Manager -West and Mid

Phone: 01397 708697

Mobile: 07899 067668

Address: Charles Kennedy Building, Achintore Road, Fort William, PH33 6RQ

Email: dot.ferguson@highland.gov.uk



Photo of the Welcome to the Highlands sign by Kirsty Foster

Community Development Managers
Manaidsearan Leasachadh Coimhearsnachd

North and East

Cai MacIver



Community Development Manager -Caithness and Easter Ross

Mobile: 07768 164205

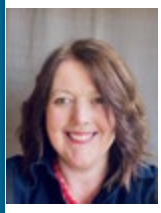
Address: Council Offices, High Street, Dingwall IV15 9QN

Email: cairine.maciver@highland.gov.uk

Ward 1: North, West & Central Sutherland
Ward 2: Thurso & Northwest Caithness
Ward 3: Wick & East Caithness
Ward 4: East Sutherland and Edderton
Ward 6: Cromarty Firth
Ward 7: Tain & Easter Ross

North and East

Fiona Richardson



Community Development Manager -Sutherland and Easter Ross

Mobile: 07741 112946

Address: Council Offices, High Street, Dingwall IV15 9QN

Email: fiona.richardson3@highland.gov.uk

Ward 1: North, West & Central Sutherland
Ward 2: Thurso & Northwest Caithness
Ward 3: Wick & East Caithness
Ward 4: East Sutherland and Edderton
Ward 6: Cromarty Firth
Ward 7: Tain & Easter Ross

Community Development Managers
Manaidsearan Leasachadh Coimhearsnachd

Inverness

Mark Greig



Community Development Manager -Inverness City

Phone: 01463 702735

Mobile: 07796 996214

Address: Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: mark.greig@highland.gov.uk

Ward 13: Inverness West, Ward 14: Inverness Central Ward 15: Inverness Ness-Side, Ward 16: Inverness Millburn

Inverness and South

Lewis Hannah



Community Development Manager -Badenoch & Strathspey, Aird & Lochness, Culloden & Ardersier, Inverness

Phone: 01463 702986 **Mobile:** 07768 031608

Address: Headquarters, Glenurquhart Road, Inverness IV3 5NX

Email: lewis.hannah@highland.gov.uk

Ward 12: Aird & Loch Ness, 17: Culloden & Ardersier, Ward 18: Nairn & Cawdor, Ward 19: Inverness South, Ward 20: Badenoch & Strathspey

West and Mid

Lynn Bauermeister



Community Development Manager -Wester Ross, Dingwall and the Black Isle

Mobile: 07350 435344

Address: Council Offices, High Street, Dingwall IV15 9QN

Email: lynn.bauermeister1@highland.gov.uk

Ward 5: Wester Ross, Strathpeffer & Lochalsh, Ward 8: Dingwall & Seaforth, Ward 9: Black Isle

West and Mid

Willie MacKinnon



Community Development Manager -Skye, Raasay and Lochaber

Phone: 01478 613849

Mobile: 07825 116490

Address: Tigh na Sgire, Park Lane, Portree, Isle of Skye IV51 9GP

Email: willie.mackinnon@highland.gov.uk

Ward 10: Eilean a' Cheò, Ward 11: Caol & Mallaig, Ward 21: Fort William & Ardnamurchan



Photo showing view from Cairngorm Mountain by The Highland Council

Customer Service Centre
Ionad Seirbheis Luchd-ceannaich

Whether contact is made in person, by phone or over the internet, the Council aims to deal with customer enquiries at the first point of contact, providing a high standard of customer care.

Our Customer Services Centre at Alness deals with all general enquiries from the public.

Customer Service Centre

Phone us: 8am to 5pm, Monday to Friday (unless stated otherwise).

Our friendly, experienced staff are there to help you with any council enquiry and provide access to a wide range of services. If we cannot help, we will arrange for a specialist to deal with your enquiry.

Council house repairs, pest control, housing applications and rent enquiries: 01349 886602

Planning and Building Standards: 9am to 4pm Monday to Friday 01349 886608

Roads, Flooding and Street Lighting: 01349 886601

Domestic and commercial waste issues only: 01349 886603

Garden waste: 9am to 4pm Monday to Friday 01349 886660

Make a payment by Debit or Credit Card:
This number operates everyday for Council Tax and Rent payments. 01349 886605

Licensing: 9am to 5pm Monday to Friday 01349 886609

Elections helpline: 01349 886657

Entitlement (Blue Badge, Travel and National Entitlement Cards): 01349 886603

Social Work Childrens Services Family Teams: **www.bit.ly/social-work-contacts**

Phone numbers for each Area's Social Work Children's Services Family Teams are listed on the website above.

Social Work Out of Hours Team in Highland: 0808 175 3646

5pm to 9am Monday to Friday. Open all day on weekends and public holidays.

This number is routed directly to the social worker on shift who will take your call. There is also a facility for leaving a message should the line be engaged.

Email us

Landlord Registration: landlord.registration@highland.gov.uk

Elections helpline: election@highland.gov.uk

For electoral registration queries: ero@highland.gov.uk

Communication help

Textphone **01349 886665** for deaf or hard of hearing people.

British Sign Language **01349 886650** or SMS **07884 731378**

Service Point Network
Lìonra nan Ionadan Seirbheis

Our network of 22 Service Points is a demonstration of our commitment to local service delivery, enabling the public to access advice and information.

In 19 of our Service Points, we also provide a registration service, enabling the public to register births, marriages and deaths as well as conducting civil marriages and partnerships. We also have a dedicated registration office in Inverness.

Caithness, Sutherland and Easter Ross

Caithness: Thurso*, Wick*.

Sutherland: Bettyhill*, Dornoch*, Golspie*, Lochinver.

Easter Ross: Alness*, Invergordon, Tain*.

Ross, Skye and Lochaber

Ross: Dingwall*, Gairloch*, Ullapool*.

Skye: Broadford*, Kyle*, Portree*.

Lochaber: Fort William*.

Inverness, Nairn and Badenoch & Strathspey

Inverness: Fort Augustus*, Town House (Inverness).

Nairn: Nairn*.

Badenoch & Strathspey: Aviemore*, Grantown*, Kingussie*.

* These Service Points also provide a registration service.

www.highland.gov.uk/servicepoints

Registration Office

The Inverness Registration Office is at the Highland Archive and Registration Centre, Bught Road, Inverness.

Citizens Advice Bureau

Registration is also available at the Citizens Advice Bureau in Kinlochbervie.

Access Points

There are 9 Access Points that are here to help customers contact the council – these are based in local libraries in:

Ardersier;
Bonar Bridge;
Brora;
Fortrose;
Helmsdale;
Kinlochleven;
Lairg;
Lochcarron; and
Mallaig.

Notes
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Notes
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Photo of Hamish the Highland Cow by Robert McCubbin

To request this booklet in an alternative format e.g. large print, braille, computer disk, audio tape or suitable language please contact:

Corporate Communications, The Highland Council,
Glenurquhart Road, Inverness IV3 5NX

Email: corporate.communications@highland.gov.uk

Why not follow us on X (formerly known as Twitter) and Facebook:

@HighlandCouncil

www.facebook.com/highlandcouncil

www.flickr.com/photos/highlandcouncil/

www.youtube.com/TheHighlandCouncil

www.instagram.com/highlandcouncil

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