

THE HIGHLAND COUNCIL  
MEMBERS EXPENSES FOR THE YEAR 2025/26

		£	£	£	£	£	£	£	£	£	£	£	£	£
Member	Postion	Salary	Reimbursed Mileage	Reimbursed Other Mileage	Direct Travel	Accommodation	Meals	Conferences	Telephone & Mobile	Surgery Costs	All Other Expenses	Total Expenses	Total Salary & Expenses 2025/26	Total Salary & Expenses 2024/25
Atkin, Sarah	Councillor, Housing & Property Committee Vice Chair	28,542.88	1,105.60	-	-	-	-	-	48.33	-	-	1,153.93	29,696.81	24,104.30
Baird, Michael	Councillor	25,982.04	-	-	-	-	-	-	49.65	-	-	49.65	26,031.69	21,399.87
Baldrey, Andrew	Councillor until 31/07/25	8,660.68	40.50	-	-	-	-	-	36.00	-	-	76.50	8,737.18	21,593.65
Ballance, Chris	Councillor, Depute Leader of Inverness & Area	25,982.04	1,350.90	-	-	-	-	-	223.70	-	-	1,574.60	27,556.64	22,302.06
Baxter, Andrew	Councillor from 22/11/24	25,982.04	1,421.10	112.50	-	831.87	126.95	-	-	-	-	2,492.42	28,474.46	8,959.49
Birt, Chris	Councillor	25,982.04	1,871.55	-	-	1,884.38	490.00	-	160.45	-	-	4,406.38	30,388.42	25,437.71
Boyd, Bill	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	26,030.04	21,393.00
Bremner, Raymond	Councillor, Leader of the Council, Gaelic Committee Vice Chair	60,791.04	6,012.00	-	732.96	4,956.66	-	-	87.14	-	-	11,788.76	72,579.80	63,451.41
Brown, Ian	Councillor, Leader of Inverness & Area	33,189.96	-	-	-	-	-	-	139.00	-	-	139.00	33,328.96	27,600.06
Bruce, John	Councillor	25,982.04	1,166.40	-	-	-	-	-	277.06	-	-	1,443.46	27,425.50	23,492.47
Cameron, Michael	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	26,030.04	21,393.00
Cameron, Sammy	Councillor from 26/09/25	13,351.88	393.30	-	-	-	-	-	24.33	-	-	417.63	13,769.51	-
Campbell, Isabelle M	Councillor, Wester Ross, Strathpeffer & Lochalsh Committee Co-Chair	25,982.04	1,787.40	-	-	499.70	140.23	-	492.99	-	77.88	2,998.20	28,980.24	23,682.80
Campbell-Sinclair, Glynis	Councillor, Provost of Inverness & Area, Housing & Property Committee Chair	37,173.00	-	-	-	-	-	-	238.16	-	-	238.16	37,411.16	31,057.05
Christie, Alasdair	Councillor, Leader of the Opposition	39,828.00	-	-	-	-	-	-	-	-	-	-	39,828.00	32,720.04
Cockburn, Muriel	Councillor, Health, Social Care & Wellbeing Committee Vice Chair	28,544.04	1,322.00	10.08	-	-	-	-	262.50	-	-	1,594.58	30,138.62	25,725.11
Coghill, Sinclair	Councillor from 27/09/24	25,982.04	489.25	-	-	-	-	-	48.00	-	-	537.25	26,519.29	11,010.45
Collier, Tamala	Councillor	25,982.04	-	142.50	-	819.00	-	-	48.00	-	-	1,009.50	26,991.54	21,455.10
Crawford, Helen	Councillor	25,982.04	-	-	-	-	-	-	50.00	-	-	50.00	26,032.04	21,393.00
Cross, Richard	Councillor from 20/06/25	20,280.43	548.10	-	-	-	-	-	36.00	-	-	584.10	20,864.53	-
Dundas, Laura	Councillor from 14/06/24	25,982.04	674.10	-	-	-	-	-	48.00	-	-	722.10	26,704.14	17,473.46
Edmondson, John	Councillor from 27/09/24	25,982.04	1,380.60	-	-	-	-	-	48.33	-	-	1,428.93	27,410.97	11,376.44
Fanet, Sarah	Councillor until 20/10/25	14,387.90	719.20	13.10	-	-	-	-	48.66	-	-	780.96	15,168.86	23,828.04
Finlayson, John	Councillor, Education Committee Senior Strategic Chair, Isle of Syke & Raasay Committee Chair	39,828.00	4,456.80	-	-	1,379.74	17.95	-	455.96	-	136.51	6,446.96	46,274.96	40,258.76
Fraser, David M	Councillor, Health, Social Care & Wellbeing Committee Chair	37,173.00	2,065.95	-	-	-	-	-	458.04	-	-	2,523.99	39,696.99	32,731.08
Fraser, Laurie	Councillor, Provost of Nairn, Joint Board Valuation Convener	25,981.96	427.05	27.88	-	-	-	-	-	-	-	454.93	26,436.89	22,244.29
Gale, Richard Gordon	Councillor, Sutherland County Committee Chair	25,982.04	2,907.90	12.80	-	200.00	-	-	-	-	-	3,120.70	29,102.74	23,581.50
Gillies, Christine	Councillor from 20/06/25	20,280.43	2,304.45	643.10	-	3,048.32	288.90	-	36.00	-	-	6,320.77	26,601.20	-
Gowans, Ken	Councillor, Economy & Infrastructure Committee Senior Strategic Chair	39,828.00	1,173.69	1,755.81	5.00	1,458.18	119.19	-	250.47	-	-	4,762.34	44,590.34	35,275.68
Grafton, John C	Councillor, Highland Licensing Board Vice Convener, Lochaber Committee Vice Chair	25,982.04	2,231.10	7.75	-	-	-	-	54.84	-	-	2,293.69	28,275.73	21,892.10
Graham, Alexander	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	26,030.04	21,393.33
Green, Michael	Councillor, Economy & Infrastructure Committee Vice Chair, Nairnshire Committee Chair	28,544.04	426.60	-	625.69	76.33	-	-	185.50	-	-	1,314.12	29,858.16	24,212.31
Gregg, David	Councillor	25,982.04	-	-	-	-	-	-	-	-	-	-	25,982.04	21,393.00
Gregson, Michael	Councillor from 27/09/24	25,982.04	-	-	-	-	-	-	125.80	-	59.94	185.74	26,167.78	11,127.47
Gunn, Ron	Councillor	25,982.04	693.00	-	-	291.52	-	-	48.00	-	87.69	1,120.21	27,102.25	22,188.12
Hendry, Jackie	Councillor, Depute Provost of Inverness & Area, Highland Licensing Board Convener, Pensions Committee Vice Chair	25,982.04	-	-	-	-	-	-	-	-	-	-	25,982.04	21,395.00
Hutchison, Marianne	Councillor	25,982.04	2,790.90	-	-	439.23	-	-	257.30	-	42.00	3,529.43	29,511.47	25,326.13
Jarvie, Andrew	Councillor, Caithness Committee Joint Chair	25,982.04	5,081.85	-	-	96.90	82.43	-	251.39	-	55.35	5,567.92	31,549.96	26,514.23
Jarvie, Barbara	Councillor	25,982.04	329.40	-	-	-	-	-	48.00	-	-	377.40	26,359.44	22,456.78
Johnston, Lyndsey	Councillor, Black Isle & Easter Ross Area Committee Chair	25,982.04	648.00	-	-	-	-	-	285.94	-	-	933.94	26,915.98	22,128.60
Jones, Russell	Councillor, Badenoch & Strathspey Area Committee Chair, South Planning Applications Committee Vice Chair	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	26,030.04	21,393.00
Kennedy, Sean E	Councillor, Highland Licensing Board Committee Chair	25,982.04	1,575.00	-	-	-	-	-	88.25	-	-	1,663.25	27,645.29	22,839.34
Knox, Emma	Councillor	25,982.04	189.90	-	-	-	-	-	311.56	-	-	501.46	26,483.50	21,779.52
Kraft, Liz	Councillor, Wester Ross, Strathpeffer & Lochalsh Committee Co-Chair, North Panning Applications Committee Vice Chair	25,982.04	1,071.80	-	-	-	-	-	-	-	-	1,071.80	27,053.84	21,563.40
Lobban, Bill	Councillor, Convener	45,594.00	4,684.95	21.00	-	441.47	47.33	-	381.33	-	84.84	5,660.92	51,254.92	44,167.91
Logue, Patrick	Councillor	25,982.04	6,463.80	-	-	1,192.17	851.42	-	220.96	-	-	8,728.35	34,710.39	30,461.24
Louden, Derek	Councillor, Corporate Resources Committee Chair until 30/06/25	9,293.25	-	-	-	-	-	-	20.00	-	-	20.00	9,313.25	30,539.04
MacCallum, Morven-May	Councillor, Black Isle & Easter Ross Committee Vice Chair	25,982.04	287.55	61.78	-	-	-	-	48.00	-	-	397.33	26,379.37	21,688.20
MacDonald, Angus	Councillor until 31/08/24	-	-	-	-	-	-	-	-	-	-	-	-	9,009.80
MacKay, William	Councillor	25,982.04	127.80	-	-	-	-	-	346.00	-	-	473.80	26,455.84	21,920.80
Mackenzie, Graham	Councillor, Communities & Place Committee Chair, Dingwall & Seaforth Area Committee Chair	37,173.00	920.25	25.70	85.20	628.35	25.00	-	354.54	-	33.37	2,072.41	39,245.41	32,574.42
MacKenzie, Isabelle	Councillor	25,982.04	-	-	-	-	-	-	50.97	-	-	50.97	26,033.01	21,397.29

Mackie, Struan	Councillor, Provost of Thurso, Caithness Committee Vice Chair	25,982.04	2,217.60	41.20	-	898.00	83.49	-	89.79	-	-	3,330.08	<b>29,312.12</b>	25,415.31
MacKintosh, Andrew	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	<b>26,030.04</b>	21,393.00
MacKintosh, Ryan	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	<b>26,030.04</b>	21,393.00
MacLean, Angela	Councillor	25,982.04	1,805.85	-	-	-	-	-	48.12	-	-	1,853.97	<b>27,836.01</b>	22,590.05
MacLean, Kate	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	<b>26,030.04</b>	21,393.00
MacLennan, Thomas	Councillor	25,982.04	55.80	-	-	-	-	-	48.00	-	-	103.80	<b>26,085.84</b>	21,782.25
MacPherson, Duncan	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	<b>26,030.04</b>	21,773.60
McAllister, Elizabeth	Councillor until 28/06/24	-	-	-	-	-	-	-	-	-	-	-	-	5,229.67
McDonald, Duncan	Councillor from 12/04/24	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	<b>26,030.04</b>	20,736.79
McEwan, Jan	Councillor, Provost of Wick, Caithness Committee Vice Chair	25,982.04	1,588.05	-	-	325.00	-	-	48.00	-	22.00	1,983.05	<b>27,965.09</b>	23,230.95
McGillivray, James	Councillor	25,982.04	481.50	-	-	-	-	-	454.32	-	-	935.82	<b>26,917.86</b>	22,464.56
Millar, Drew	Councillor, Education Committee Vice Chair, Gaelic Committee Chair, Planning Review Body Chair, Isle of Skye & Raasay Committee Vice Chair	28,544.04	1,938.15	-	206.65	2,496.04	151.25	-	80.00	-	-	4,872.09	<b>33,416.13</b>	27,426.29
Morrison, Hugh	Councillor, Communities & Place Committee Vice Chair, Sutherland County Committee Vice Chair	28,544.04	4,511.25	-	-	-	-	-	48.00	-	-	4,559.25	<b>33,103.29</b>	28,196.31
Munro, Calum	Councillor, Coporate Resources Committee Vice Chair until 30/04/25	2,378.67	143.10	-	-	-	4.20	-	12.00	-	-	159.30	<b>2,537.97</b>	28,475.26
Munro, Pauline	Councillor until 31/07/24	-	-	-	-	-	-	-	-	-	-	-	-	7,115.00
Niven, Leslie-ann	Councillor	25,982.04	-	-	-	330.20	-	-	-	-	-	330.20	<b>26,312.24</b>	23,701.57
Nolan, Molly	Councillor until 31/07/24	-	-	-	-	-	-	-	-	-	-	-	-	7,135.00
Oldham, Paul	Councillor, South Planning Applications Committee Chair, Pensions Committee Chair, Nairnshire Committee Vice Chair, Planning Review Body Vice Chair, Corporate Resources Committee Chair from 26/06/25	34,530.69	1,656.90	2.70	-	-	-	-	408.00	-	-	2,067.60	<b>36,598.29</b>	22,924.70
Paterson, Margaret E	Councillor, Dingwall & Seaforth Area Committee Vice Chair & Civic Lead	25,982.04	381.60	-	-	-	-	-	290.00	-	181.12	852.72	<b>26,834.76</b>	22,242.42
Prosser, Matthew	Councillor from 12/12/25	7,892.39	279.90	24.00	-	-	-	-	12.00	-	-	315.90	<b>8,208.29</b>	-
Ramsay, Connie	Councillor from 26/09/25	13,351.88	425.90	-	-	-	-	-	24.00	-	-	449.90	<b>13,801.78</b>	-
Reid, Morven	Councillor, Depute Provost Inverness & Area, Corporate Resources Committee Vice Chair from 15/05/25	28,234.12	800.35	-	-	-	-	-	48.00	-	-	848.35	<b>29,082.47</b>	22,212.98
Reiss, Matthew	Councillor	25,982.04	2,857.50	-	-	428.91	-	-	48.33	-	-	3,334.74	<b>29,316.78</b>	24,381.49
Rhind, Alasdair	Councillor until 04/04/24	-	-	-	-	-	-	-	-	-	-	-	-	223.32
Robertson, Patricia	Councillor, Audit Committee Chair	33,189.96	992.25	-	-	-	-	-	62.80	-	-	1,055.05	<b>34,245.01</b>	28,366.88
Rosie, Karl	Councillor, North Planning Applications Committee Chair, Highland Licensing Committee Vice Chair, Climate Change Committee Vice Chair, Caithness Committee Joint Chair	25,982.04	388.80	-	-	824.28	-	-	48.00	-	-	1,261.08	<b>27,243.12</b>	23,960.38
Ross, Maureen	Councillor, Black Isle and Easter Ross Committee Vice Chair	25,982.04	1,229.40	-	-	-	-	-	16.00	-	-	1,245.40	<b>27,227.44</b>	22,511.70
Saggers, Liz	Councillor	25,982.04	682.65	4.00	11.70	419.15	-	-	58.00	-	-	1,175.50	<b>27,157.54</b>	22,355.54
Sinclair, Andrew	Councillor	25,982.04	-	-	-	-	-	-	48.00	-	-	48.00	<b>26,030.04</b>	21,393.00
Smith, Maxine	Councillor until 30/04/25	2,165.17	75.60	-	-	-	-	-	-	-	-	75.60	<b>2,240.77</b>	21,705.60
Stewart, Ruraidh	Councillor, Audit Committee Vice Chair	25,982.04	3,851.10	10.00	46.35	1,621.50	219.64	-	73.00	-	-	5,821.59	<b>31,803.63</b>	30,203.85
Willis, Kate	Councillor, Climate Change Committee Chair, Lochaber Committee Chair	25,982.04	2,141.10	64.70	-	1,635.28	294.99	-	270.00	-	-	4,406.07	<b>30,388.11</b>	23,969.12
		<b>2,072,360.49</b>	<b>89,644.09</b>	<b>2,980.60</b>	<b>1,713.55</b>	<b>27,222.18</b>	<b>2,942.97</b>	<b>-</b>	<b>9,311.51</b>	<b>-</b>	<b>780.70</b>	<b>134,595.60</b>	<b>2,206,956.09</b>	<b>1,830,203.44</b>

In addition to the above, the hire of a car (with driver) or Taxis for Civic Duties in Inverness totalled £0.00

NB Other Expenses include postage, printer ink, and any other expenses which are outwith the stated headings