



Andy Hamilton (Employability) [redacted]

To: Jack Howell; Callum Mackintosh

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Tue 5/5/2026 11:36 AM

Hi Jack, thanks to you and Callum for your time last week.

As I explained, the focus if Highland Council's Employability Service and our Highland Employability Partnership (<https://worklifehighland.co.uk/>) is to support residents who have challenges in progressing towards and into employment and parents who are working however on low income.

In recognising the significant ongoing and planned investment in renewables infrastructure, and other construction infrastructure including roads, we look to identify the skills , qualifications/tickets which would be advantageous to our clients who may wish to work in these sectors, so to provide them with the best support possible to access these emerging opportunities.

From the information you provided, and as I confirmed when we met, I would certainly view that having the skills academy as you propose would be a vitally important within our region for our clients who are interested in working within these sectors to obtain the required skills and qualifications to support their sustained employment. We would also be interested in 'sector pathways' being developed for clients who are not quite ready yet for roles however could be supported in their journey.

Thanks also for your offer to help us with a bit of a training matrix for my Team – I will be in touch with suggested dates to catch up.

Best wishes

Andy

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