

HIGHLAND COUNCIL FOSTERING & ADOPTION ALLOWANCES 2025/2026

FOSTERING

APPROVED FOSTER CARER ALLOWANCES - 52 WEEK YEAR (BASED ON NIGHTS) - Payment stops on 18th Birthday **

| AGE | 3 Nights (minimum payment) | 4 Nights | 5 Nights | 6 Nights | WEEKLY PAYMENT | FORTNIGHTLY PAYMENT |
|---------|----------------------------|----------|----------|----------|----------------|---------------------|
| 0 - 4 | £ 72.13 | £ 96.18 | £ 120.22 | £ 144.27 | £ 168.31 | £ 336.62 |
| 5 - 10 | £ 83.92 | £ 111.89 | £ 139.86 | £ 167.84 | £ 195.81 | £ 391.62 |
| 11 - 15 | £ 85.71 | £ 114.29 | £ 142.86 | £ 171.43 | £ 200.00 | £ 400.00 |
| 16 - 18 | £ 115.03 | £ 153.38 | £ 191.72 | £ 230.07 | £ 268.41 | £ 536.82 |

| | | | |
|--------------------------|-------------------|-----------|---|
| Birthday payment | 1 weeks allowance | per child | Paid in the payment run prior to the birthday |
| Summer payment | £ 215.00 | per child | Paid in the last payment run in June/1st week of July |
| Christmas payment | £ 107.00 | per child | Paid in the last payment run in November |

| | | |
|---|--------|----------|
| Mileage Rate | £ 0.45 | per mile |
| Short Term Car Hire mileage rate | £ 0.13 | per mile |

Children Placed from 01/04/15 with a View to Adoption receive the Foster Carer Allowance only

| FOSTER CARER FEE: | HALF WEEK (3 nights or less) | From 01/01/2020 Fee paid per child | | | WEEKLY PAYMENT | FORTNIGHTLY PAYMENT |
|------------------------------|------------------------------|------------------------------------|--|--|----------------|---------------------|
| Fee <13 year old | £ 80.50 | | | | £ 160.99 | £ 321.98 |
| Fee >13 year old | £ 107.33 | | | | £ 214.66 | £ 429.32 |
| *Community Carer Fee: | £ 107.33 | | | | £ 214.66 | £ 429.32 |

***Pay Four Weeks after Last Child Discharged**

| FEES: | PER WEEK | PER FORTNIGHT |
|--------------------------------|----------|---------------|
| Positive Partners # | £ 309.50 | £ 619.00 |
| Specialist Carers | £ 514.68 | £ 1,029.36 |
| Specialist Carer Half Week | £ 257.34 | n/a |
| Intensive Foster Carers | £ 794.15 | £ 1,588.30 |

Based on being matched to 4 children (or pro rata thereof)
Eldest child in placement receives Specialist Carer Fee

ADOPTION

APPROVED FOSTER CARER ALLOWANCES - 52 WEEK YEAR (BASED ON NIGHTS) - Payment stops on 18th Birthday **

| Based on Fostering Allowance Less Weekly Child Benefit of: | | First Child | £ 26.05 | Subsequent Child(ren) | £ 17.25 |
|--|--------------------------------|-------------------------------------|---------|-------------------------------|------------------------------------|
| AGE | WEEKLY (Higher CB Entitlement) | FORTNIGHTLY (Higher CB Entitlement) | | WEEKLY (Lower CB Entitlement) | FORTNIGHTLY (Lower CB Entitlement) |
| 0 - 4 | £ 142.26 | £ 284.52 | | £ 151.06 | £ 302.12 |
| 5 - 10 | £ 169.76 | £ 339.52 | | £ 178.56 | £ 357.12 |
| 11 - 15 | £ 173.95 | £ 347.90 | | £ 182.75 | £ 365.50 |
| 16 - 18 | £ 242.36 | £ 484.72 | | £ 251.16 | £ 502.32 |

Please note that no BIRTHDAY, CHRISTMAS or SUMMER PAYMENTS are made for ADOPTION

** Allowances stops on 18th birthday, unless otherwise notified.

F&A PAYROLL FOR 2025/2026

| Approved Expenses Claim Forms, etc REQUIRED BY FINANCE BY: | | | FOR INCLUSION IN PAYRUN | | | Paid Into Bank a/c |
|---|---------------------------------|---------|-------------------------|---|------------|--------------------|
| Wednesday | | Run No: | | | | Thursday |
| 26-March | | 450 | 27/03/2025 | - | 09/04/2025 | 03/04/2025 |
| 09-April | | 451 | 10/04/2025 | - | 23/04/2025 | 17/04/2025 |
| 23-April | | 452 | 24/04/2025 | - | 07/05/2025 | 01/05/2025 |
| 07-May | | 453 | 08/05/2025 | - | 21/05/2025 | 15/05/2025 |
| 21-May | | 454 | 22/05/2025 | - | 04/06/2025 | 29/05/2025 |
| 04-June | | 455 | 05/06/2025 | - | 18/06/2025 | 12/06/2025 |
| 18-June | Annual Holiday Payment Run * | 456 | 19/06/2025 | - | 02/07/2025 | 26/06/2025 |
| 02-July | | 457 | 03/07/2025 | - | 16/07/2025 | 10/07/2025 |
| 16-July | | 458 | 17/07/2025 | - | 30/07/2025 | 24/07/2025 |
| 30-July | | 459 | 31/07/2025 | - | 13/08/2025 | 07/08/2025 |
| 13-August | | 460 | 14/08/2025 | - | 27/08/2025 | 21/08/2025 |
| 27-August | | 461 | 28/08/2025 | - | 10/09/2025 | 04/09/2025 |
| 10-September | | 462 | 11/09/2025 | - | 24/09/2025 | 18/09/2025 |
| 24-September | | 463 | 25/09/2025 | - | 08/10/2025 | 02/10/2025 |
| 08-October | | 464 | 09/10/2025 | - | 22/10/2025 | 16/10/2025 |
| 22-October | | 465 | 23/10/2025 | - | 05/11/2025 | 30/10/2025 |
| 05-November | | 466 | 06/11/2025 | - | 19/11/2025 | 13/11/2025 |
| 19-November | Christmas Payment Run ** | 467 | 20/11/2025 | - | 03/12/2025 | 27/11/2025 |
| 03-December | | 468 | 04/12/2025 | - | 17/12/2025 | 11/12/2025 |
| Monday | | | | | | |
| 15 - December | (Double Run) | 469 | 18/12/2025 | | 14/01/2026 | 22/12/2025 |
| Wednesday | | | | | | |
| 14-January | | 470 | 15/01/2026 | - | 28/01/2026 | 22/01/2026 |
| 28-January | | 471 | 29/01/2026 | - | 11/02/2026 | 05/02/2026 |
| 11-February | | 472 | 12/02/2026 | - | 25/02/2026 | 19/02/2026 |
| 25-February | | 473 | 26/02/2026 | - | 11/03/2026 | 05/03/2026 |
| 11-March | | 474 | 12/03/2026 | - | 25/03/2026 | 19/03/2026 |
| 25-March | | 475 | 26/03/2026 | - | 08/04/2026 | 02/04/2026 |

*** Annual Payment is £215.00**

Payment is not applicable to Adoption/VTa or Residence placements.

**** Annual Payment is £107.00 (paid in last payment run in November)**

Payment is not applicable to Adoption/VTa or Residence placements.