

Ambitious			Sustainable			Connected		
We will be performing and forward thinking, embracing change and challenge			We will be efficient, resourceful and adaptable to deliver for our communities and environment			We will work together with communities, staff and partners for the best outcomes for Highland.		
Forward Thinking	Can Do	High Performing	Efficient	Resourceful Flexible	Affordable Transparent	Engaging	Listening	Working Together
B	E	H	A	V	I	O	U	R
Council Programme			Corporate Plan			Highland Outcome Improvement Plan		
Corporate Performance Framework			Governance and Assurance			Partnerships		
Transformation and Improvement Strategy			Budget/Change Strategy			Place Based Strategy		
Leadership and Culture		Communications and Engagement Strategy		Workforce Planning Strategy		Digital Strategy		
Service and Operational Plans Employee Development Plans								

- Vision and Values and Behaviours
- Strategic Context
- Strategic Approaches / Drivers
- Strategic Enablers
- Delivery