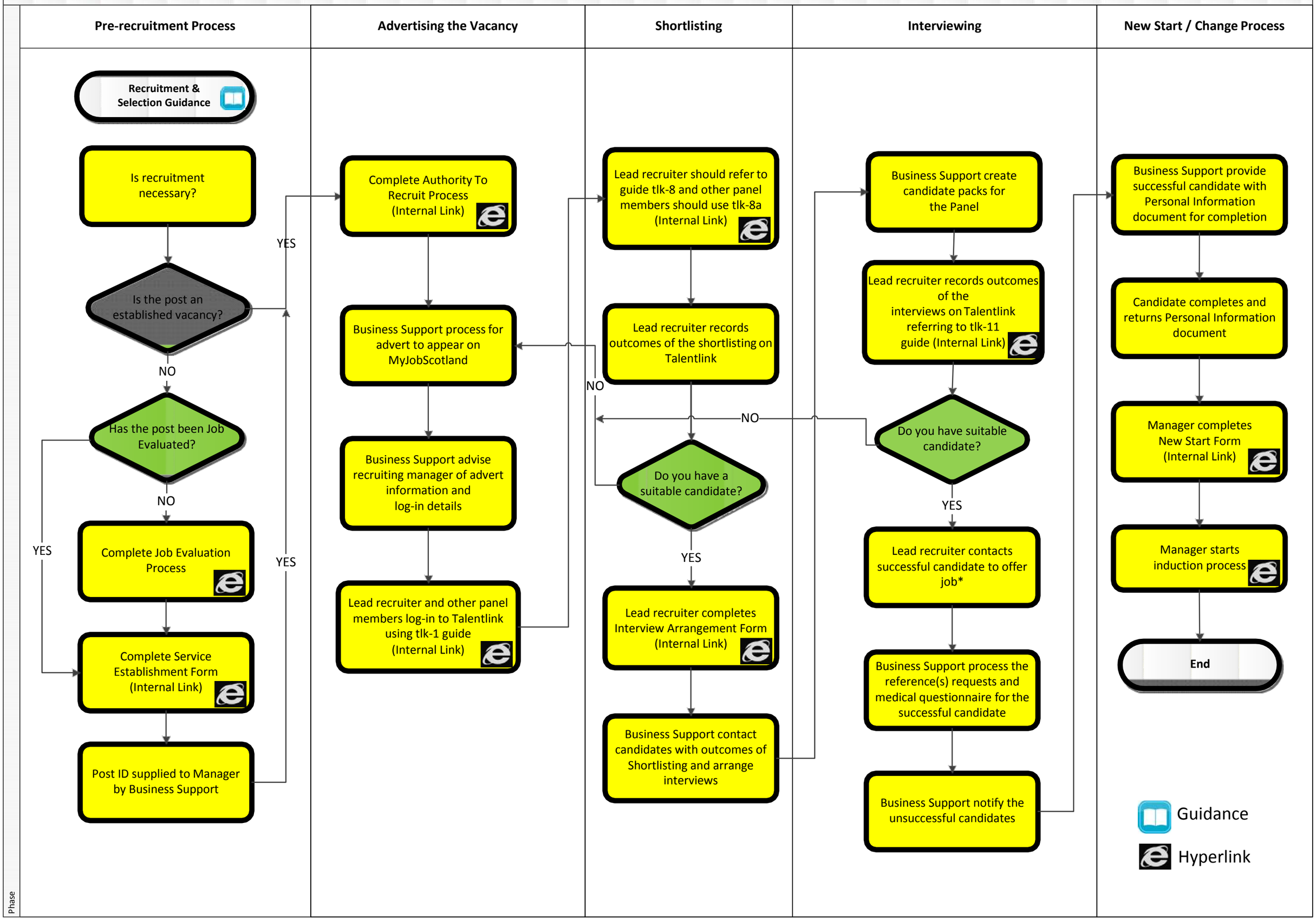Recruitment & Selection