

SJC Pay Award 2021

The 2021/22 pay offer has now been approved for non-teaching staff. The revised offer has now been agreed:

- £850 increase in salary for all those earning under £25,000
- 2% increase for those earning £25,000 - £40,000
- 1% increase for those earning £40,000 - £80,000
- £800 increase in salary for all those earning over £80,000.

This offer is based on a 37 hour working week. Where staff work less than 37 hours, a pro-rata rate will be applied. For example if you work 35 hours the £850 award is pro-rata to £804.05.

It should be noted the pay award is due from 1st April 2021, however in the agreement reached the award will be backdated 3 months to 1st January 2021.

Payroll are working to process the pay award including backpay in December pay. The timescales to deliver this are extremely challenging and it would be appreciated if payroll colleagues are contacted with only urgent queries during the next few weeks.

Staff who received an increase to £9.50 per hour on 1st April 2021 will receive their backpay for the period 1st January 2021 – 31st March 2021 in January. Backpay will be paid for the period 1st April 2021 – 31st December 2021 in December's pay.

Revised pay scales can be accessed at: www.bit.ly/GradingStructure2021-22

Please note: The above award does not apply to teachers or staff on Agenda for Change conditions.