

HR Sub Group Agenda

22nd August 2017, 10.30am

Committee Room 1

1	Review minutes of last meeting	
2	Lean Programme Overview of the lean process and methodology and a review of current and planned projects	Matt Bailey, CIP
3	Developing a Construction Charter Signing up to a Construction Charter has been raised at a national level. The Council supports drawing up a Charter with input from a range of relevant parties e.g. union reps, procurement colleagues (i.e. Highland, Aberdeen City and Shire), property managers and HR. We believe we are compliant with the general principles of the Charter namely committing contractors to comply with standards on a range of issues e.g. health and safety, local community benefits, payment of Scottish Living Wage, development of industry skills and equalities. We would therefore welcome comments and views from the HR Sub Group to work with HR to develop a Construction Charter.	Kateryna Zoryk, HRBP
4	HR equalities action plan Session to progress discussions from HR sub group on 21 st March on Gender Pay Gap and Equality in Employment reports	JMM, HR
5	HR Legislative updates	CB, HR
6	Trade Union items <ul style="list-style-type: none">• Confirmation of the protocol HR and Managers follow when deciding where a vacant post should be advertised, ie, internally, externally or both.	JG -Unison