

## Pay Bands and Pay Points on Second Pay Spine from 1 April 2016

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	*	*										
2	*	*										
3	16,132	16,132										
4		16,529										
5		16,944										
6		17,360	17,360									
7		17,895	17,895									
8		18,503	18,503									
9			18,868									
10			19,354									
11			19,902	19,902								
12			20,327	20,327								
13				21,000								
14				21,683								
15				22,092								
16				22,218	22,218							
17				22,683	22,683							
18					23,597							
19					24,547							
20					25,551							
21					26,565	26,565						
22					27,635	27,635						
23					28,746	28,746						
24						29,626						
25						30,661						
26						31,696	31,696					
27						32,731	32,731					
28						33,895	33,895					
29						35,577	35,577					
30							36,612					
31							37,777					
32							39,070					
33							40,428	40,428				
34							41,787	41,787				
35								43,469				
36								45,150				
37								47,092	47,092			
38								48,514	48,514			
39									50,972			
40									53,818			
41									56,665	56,665		
42									58,217	58,217		
43										60,804		
44										63,651		
45										67,920	67,920	
46										69,860	69,860	
47											72,771	
48											76,329	
49											80,209	80,209
50											84,091	84,091
51												88,127
52												92,357
53												96,791
54												101,436

\* It has been agreed that, to conform to the Scottish Government's policy on the Scottish Living Wage, pay points 1 and 2 will not be used in Scotland from 1 April 2016.