TRADE UNION FACILITY TIME 2018-2019

1. Relevant union officials

Total number of employees who were relevant union officials during the relevant period

Number of employees who were relevant	Full time equivalent employee number
union officials during the relevant period	
146	7954

Note: the headcount figure for relevant union officials includes all stewards and school based reps who are elected by their peers to provide first line support for members.

2. Percentage of time spent on facility time

Breakdown of union officials who spent a) 0%, b) 1%-50%, c) 51%-99%, d) 100% of their working hours on facility time.

Percentage of time	Number of employees
0%	108
1% - 50%	32
51% - 99%	4
100%	3

3. Percentage of pay bill spent on facility time

Total cost of facility time	£500,150
The total pay bill	£305,936,014
Percentage of the total pay bill spent on facility	0.163%
time	

4. Paid Trade Union Activities

Percentage of total paid facility time hours spent by employees who were relevant union officials during the relevant period on paid trade union activities

Time spent on paid trade union activities as percentage total paid facility time calculated	9.698%
as:	
(total hours spent on trade union activities by	
relevant union officials during the relevant	
period/total paid time hours x 100)	