

Teachers Strike Day – how this is calculated

- For those who were due to work a full day on the strike day 7hrs were deducted from their salary this month. This also equates to 1 day of their Annual Salary/235. See example below –
 - **Teacher - Main Grade Point 5 Annual Salary = 42,336**
 - Day rate = $42336/235 = 180.15$
 - Hourly rate = $7\text{hrs} \times 235 = 1645\text{hrs} = 42336/1645 = 25.736 \times 7 = 180.15$
 - **180.15 to be deducted for 7hrs**

- For those who were due to work part time on the strike day the number of hours that should have been worked on that day were deducted from their salary this month. This is based on the hourly rate for the relevant post which is calculated using the FTE annual salary using the same calculation above. See example below –
 - **Teacher who is contracted to 17.5hrs – Main Grade Point 5 FTE = 42,336 Annual Salary = 21,168 due to work 3.5hrs on the Strike Day**
 - Hourly rate = $42336/1645 = 25.736$
 - $17.5/35 = 0.50$
 - $1645/0.50 = 822.50$
 - $21168/822.50 = 25.736$
 - $3.5 \times 25.736 = 90.08$ to be deducted for 3.5hrs

- As this deduction is a gross amount this reduces the tax, NI and pension contributions paid in that month. The difference between December net pay and January net pay will be the total net deduction.